

## EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

### Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12<sup>th</sup> of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers. And domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

### Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

### Acknowledgements

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## September 2014

# Current Employment Report

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### Employment Highlights

The September 2014 preliminary statistics show the total number of jobs have increased by 580 in the latest quarter and by 740, or 1.2 percent, from the comparable period of one year ago.

Private sector jobs have increased by 440 in the latest quarter, and have increased by 740, or 1.6 percent, from the prior year's figures. Construction employment was down by 180 jobs this quarter but up 160 over the year. Retail jobs were up by 220 jobs for the quarter and up 260 jobs for the year. Hotel employment increased by 70 jobs this quarter, up 210 jobs for the year. All other services were up 190 jobs for the quarter and up 230 for the year.

In comparison to one year ago, private average hourly earnings decreased by 0.3 percent from \$12.85 to \$12.81 per hour. Average weekly hours paid in September 2014 were 37.2, up from 36.4 one year ago. Average weekly earnings increased by 1.9 percent from \$467.56 to \$476.25. Over the year, Government of Guam average hourly earnings and average weekly earnings increased by 9.5 percent.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY						EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS <sup>1</sup>			
	September <sup>r</sup> 2013	December <sup>p</sup> 2013	March <sup>up</sup> 2014	June <sup>up</sup> 2014	September <sup>p</sup> 2014	September 2014 Male	September 2014 Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
<b><u>PRIVATE SECTOR</u></b>											
AGRICULTURE	<u>150</u>	<u>160</u>	<u>180</u>	<u>190</u>	<u>210</u>	<u>190</u>	<u>20</u>	<u>190</u>	<u>\$8.45</u>	<u>44.5</u>	<u>\$376.43</u>
CONSTRUCTION	<u>6,900</u>	<u>7,120</u>	<u>7,160</u>	<u>7,240</u>	<u>7,060</u>	<u>6,680</u>	<u>380</u>	<u>5,620</u>	<u>14.17</u>	<u>44.0</u>	<u>623.97</u>
General building contractors	5,140	5,460	5,480	5,510	5,410	5,130	280	4,310	13.87	44.4	615.55
Heavy construction, ex. building	300	330	340	390	390	370	20	300	17.87	49.0	875.44
Special trade contractors	1,460	1,330	1,340	1,340	1,260	1,180	80	1,010	14.52	39.0	566.47
MANUFACTURING	<u>1,700</u>	<u>1,420</u>	<u>1,400</u>	<u>1,400</u>	<u>1,420</u>	<u>1,060</u>	<u>360</u>	<u>730</u>	<u>13.68</u>	<u>39.1</u>	<u>535.33</u>
Food and kindred products	530	520	520	530	540	360	180	230	9.01	35.7	321.60
Printing and publishing	310	310	310	310	320	190	130	90	13.23	38.2	505.65
All other manufacturing	860	590	570	560	560	510	50	410	15.53	40.7	632.69
TRANSPORTATION & PUBLIC UTILITIES	<u>4,770</u>	<u>4,810</u>	<u>4,760</u>	<u>4,890</u>	<u>4,990</u>	<u>3,150</u>	<u>1,840</u>	<u>4,310</u>	<u>18.64</u>	<u>40.8</u>	<u>761.53</u>
WHOLESALE TRADE	<u>2,190</u>	<u>2,250</u>	<u>2,150</u>	<u>2,130</u>	<u>2,140</u>	<u>1,460</u>	<u>680</u>	<u>1,720</u>	<u>11.02</u>	<u>39.4</u>	<u>434.06</u>
RETAIL TRADE	<u>11,560</u>	<u>11,540</u>	<u>11,630</u>	<u>11,600</u>	<u>11,820</u>	<u>5,500</u>	<u>6,320</u>	<u>10,160</u>	<u>10.73</u>	<u>31.5</u>	<u>338.27</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,510</u>	<u>2,530</u>	<u>2,500</u>	<u>2,450</u>	<u>2,440</u>	<u>750</u>	<u>1,690</u>	<u>1,640</u>	<u>13.34</u>	<u>38.4</u>	<u>512.29</u>
SERVICES	<u>16,510</u>	<u>16,490</u>	<u>16,410</u>	<u>16,690</u>	<u>16,950</u>	<u>9,190</u>	<u>7,760</u>	<u>14,860</u>	<u>11.12</u>	<u>36.6</u>	<u>406.98</u>
Hotels and other lodging places	5,540	5,590	5,480	5,680	5,750	2,830	2,920	4,880	8.76	36.8	322.97
All other services	10,970	10,900	10,930	11,010	11,200	6,360	4,840	9,980	14.01	36.3	508.53
TOTAL PRIVATE SECTOR	<u>46,290</u>	<u>46,320</u>	<u>46,190</u>	<u>46,590</u>	<u>47,030</u>	<u>27,980</u>	<u>19,050</u>	<u>39,230</u>	<u>\$12.81</u>	<u>37.2</u>	<u>\$476.25</u>
<b><u>PUBLIC SECTOR</u></b>											
FEDERAL GOVERNMENT	<u>3,940</u>	<u>4,020</u>	<u>3,990</u>	<u>4,200</u>	<u>4,140</u>	<u>2,070</u>	<u>2,070</u>				
GOVERNMENT OF GUAM	<u>11,510</u>	<u>11,570</u>	<u>11,600</u>	<u>11,110</u>	<u>11,310</u>	<u>5,440</u>	<u>5,870</u>		\$22.77 <sup>2</sup>	40.9	\$930.68
Executive branch (Includes D.O.E.)	6,870	6,890	6,930	6,760	6,850						
All others including autonomous	4,640	4,680	4,670	4,350	4,460						
TOTAL PUBLIC SECTOR	<u>15,450</u>	<u>15,590</u>	<u>15,590</u>	<u>15,310</u>	<u>15,450</u>	<u>7,510</u>	<u>7,940</u>				
<b><u>TOTAL PAYROLL EMPLOYMENT</u></b>	<u>61,740</u>	<u>61,910</u>	<u>61,780</u>	<u>61,900</u>	<u>62,480</u>	<u>35,490</u>	<u>26,990</u>				

<sup>1</sup> Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

<sup>2</sup> Government figures include all employees and are not directly comparable to private sector production worker estimates.

<sup>p</sup> Figures are preliminary

<sup>r</sup> Revised estimates

<sup>up</sup> Updated preliminary figures