

## EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

### Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12<sup>th</sup> of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers. And domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

### Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

### Acknowledgements

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June 2015

# Current Employment Report

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## Employment Highlights

The June 2015 preliminary statistics show the total number of private sector jobs have increased by 670 in the latest quarter and by 1,270, or 2.7 percent, from the comparable period of one year ago. By sector, employment gains were realized in the latest year in tourism related industries including transportation and hotels, as well as in the other services category which includes medical services.

Construction employment was up by 320 jobs this quarter but down 620 over the year. Hotel employment increased by 280 jobs this quarter and 670 jobs for the year. All other services were up 130 jobs for the quarter and up 840 for the year.

In comparison to one year ago, private average hourly earnings increased by 4.7 percent from \$12.95 to \$13.56 per hour, although they were down 1.0 percent in the latest quarter due to a dip in retail sales earnings. Average weekly hours paid in June 2015 were 36.5, a slight decline from the 36.7 figure of one year ago. Over the year, Government of Guam average hourly earnings increased by 3.2 percent.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY					EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS <sup>1</sup>				
	June <sup>r</sup> 2014	September <sup>r</sup> 2014	December <sup>r</sup> 2014	March <sup>p</sup> 2015	June <sup>p</sup> 2015	June 2015 Male	June 2015 Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
<b>PRIVATE SECTOR</b>											
AGRICULTURE	<u>160</u>	<u>170</u>	<u>180</u>	<u>210</u>	<u>280</u>	<u>260</u>	<u>20</u>	<u>230</u>	<u>\$13.81</u>	<u>35.7</u>	<u>\$492.69</u>
CONSTRUCTION	<u>7,250</u>	<u>6,450</u>	<u>6,070</u>	<u>6,310</u>	<u>6,630</u>	<u>6,170</u>	<u>460</u>	<u>5,080</u>	<u>14.65</u>	<u>40.6</u>	<u>595.17</u>
General building contractors	5,560	5,030	4,750	5,050	5,370	5,010	360	4,130	14.51	40.6	589.02
Heavy construction, ex. building	360	370	340	310	310	290	20	240	17.47	41.2	720.01
Special trade contractors	1,330	1,050	980	950	950	870	80	710	14.24	40.4	575.18
MANUFACTURING	<u>1,300</u>	<u>1,300</u>	<u>1,320</u>	<u>1,280</u>	<u>1,290</u>	<u>980</u>	<u>310</u>	<u>720</u>	<u>14.22</u>	<u>41.0</u>	<u>583.88</u>
Food and kindred products	410	410	410	400	420	280	140	190	9.76	38.8	378.74
Printing and publishing	280	280	280	270	270	160	110	90	13.44	35.6	479.13
All other manufacturing	610	610	630	610	600	540	60	440	16.10	43.0	692.06
TRANSPORTATION & PUBLIC UTILITIES	<u>4,670</u>	<u>4,730</u>	<u>4,710</u>	<u>4,910</u>	<u>4,930</u>	<u>3,150</u>	<u>1,780</u>	<u>4,300</u>	<u>20.32</u>	<u>40.9</u>	<u>831.89</u>
WHOLESALE TRADE	<u>2,330</u>	<u>2,400</u>	<u>2,370</u>	<u>2,410</u>	<u>2,420</u>	<u>1,640</u>	<u>780</u>	<u>1,980</u>	<u>10.91</u>	<u>40.5</u>	<u>442.14</u>
RETAIL TRADE	<u>11,440</u>	<u>11,690</u>	<u>11,670</u>	<u>11,560</u>	<u>11,370</u>	<u>5,600</u>	<u>5,770</u>	<u>9,860</u>	<u>11.22</u>	<u>31.6</u>	<u>354.34</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,440</u>	<u>2,440</u>	<u>2,460</u>	<u>2,410</u>	<u>2,430</u>	<u>750</u>	<u>1,680</u>	<u>1,600</u>	<u>13.88</u>	<u>38.3</u>	<u>531.41</u>
SERVICES	<u>16,750</u>	<u>17,310</u>	<u>17,750</u>	<u>17,850</u>	<u>18,260</u>	<u>9,690</u>	<u>8,570</u>	<u>15,260</u>	<u>11.75</u>	<u>35.6</u>	<u>418.88</u>
Hotels and other lodging places	5,600	5,810	5,930	5,990	6,270	3,070	3,200	5,280	9.27	34.8	322.63
All other services	11,150	11,500	11,820	11,860	11,990	6,790	5,200	9,980	14.77	36.7	542.40
TOTAL PRIVATE SECTOR	<u>46,340</u>	<u>46,490</u>	<u>46,530</u>	<u>46,940</u>	<u>47,610</u>	<u>28,240</u>	<u>19,370</u>	<u>39,030</u>	<u>\$13.56</u>	<u>36.5</u>	<u>\$494.53</u>
<b>PUBLIC SECTOR</b>											
FEDERAL GOVERNMENT	<u>4,150</u>	<u>4,050</u>	<u>4,110</u>	<u>4,040</u>	<u>3,980</u>	<u>1,850</u>	<u>2,130</u>				
GOVERNMENT OF GUAM	<u>11,110</u>	<u>11,310</u>	<u>11,730</u>	<u>11,750</u>	<u>10,940</u>	<u>5,270</u>	<u>5,670</u>		\$22.47 <sup>2</sup>	41.6	\$933.65
Executive branch (Includes D.O.E.)	6,760	6,850	7,020	7,080	6,540						
All others including autonomous	4,350	4,460	4,710	4,670	4,400						
TOTAL PUBLIC SECTOR	<u>15,260</u>	<u>15,360</u>	<u>15,840</u>	<u>15,790</u>	<u>14,920</u>	<u>7,120</u>	<u>7,800</u>				
<b>TOTAL PAYROLL EMPLOYMENT</b>	<u>61,600</u>	<u>61,850</u>	<u>62,370</u>	<u>62,730</u>	<u>62,530</u>	<u>35,360</u>	<u>27,170</u>				

<sup>1</sup> Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

<sup>2</sup> Government figures include all employees and are not directly comparable to private sector production worker estimates.

<sup>p</sup> Figures are preliminary

<sup>r</sup> Revised estimates

<sup>up</sup> Updated preliminary figures