

## EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

### Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12<sup>th</sup> of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers. And domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

### Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

### Acknowledgements

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## December 2013

# Current Employment Report

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### Employment Highlights

The December 2013 preliminary statistics show the total number of private sector jobs has essentially remained constant in the latest quarter but increased by 170 from the comparable period of one year ago in December 2012. Construction employment was up by 220 this quarter and by 580 over the year. Total employment was virtually constant over the latest quarter and year with modest private sector gains off-set by reductions in the government sector.

Over the year, the private sector net job gain of 170 was realized by a gain of 580 Construction jobs reduced by the loss of jobs in the All other manufacturing and Retail Trade sectors.

Federal employment increased by 60 positions this quarter but decreased by 60 from one year ago. Government of Guam total employment increased by 60 this quarter, but was down by 160 jobs for the comparable period of one year ago.

In comparison to one year ago, private average hourly earnings declined from \$12.95 to \$12.77 per hour. Average weekly hours paid in December 2013 were 37.6 up from 37.0 one year ago. Average weekly earnings increased marginally from \$479.23 to \$479.77.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY					EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS <sup>1</sup>				
	December <sup>r</sup> 2012	March <sup>r</sup> 2013	June <sup>r</sup> 2013	September <sup>r</sup> 2013	December <sup>p</sup> 2013	December 2013 Male	December 2013 Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
<b><u>PRIVATE SECTOR</u></b>											
AGRICULTURE	<u>140</u>	<u>160</u>	<u>150</u>	<u>150</u>	<u>160</u>	<u>140</u>	<u>20</u>	<u>140</u>	<u>\$9.87</u>	<u>39.0</u>	<u>\$384.65</u>
CONSTRUCTION	<u>6,540</u>	<u>6,080</u>	<u>6,490</u>	<u>6,900</u>	<u>7,120</u>	<u>6,760</u>	<u>360</u>	<u>5,640</u>	<u>14.33</u>	<u>42.2</u>	<u>605.12</u>
General building contractors	4,910	4,690	4,790	5,140	5,460	5,180	280	4,320	14.18	42.4	601.30
Heavy construction, ex. building	230	360	340	300	330	320	10	250	16.55	45.1	745.89
Special trade contractors	1,400	1,030	1,360	1,460	1,330	1,260	70	1,070	14.64	39.5	578.34
MANUFACTURING	<u>1,660</u>	<u>1,670</u>	<u>1,610</u>	<u>1,700</u>	<u>1,420</u>	<u>1,070</u>	<u>350</u>	<u>740</u>	<u>13.44</u>	<u>43.0</u>	<u>578.00</u>
Food and kindred products	470	480	470	530	520	360	160	210	9.51	38.4	365.47
Printing and publishing	310	300	310	310	310	170	140	90	12.67	39.0	494.20
All other manufacturing	880	890	830	860	590	540	50	440	15.17	45.9	695.69
TRANSPORTATION & PUBLIC UTILITIES	<u>4,670</u>	<u>4,670</u>	<u>4,770</u>	<u>4,770</u>	<u>4,810</u>	<u>2,970</u>	<u>1,840</u>	<u>4,000</u>	<u>18.56</u>	<u>39.0</u>	<u>724.21</u>
WHOLESALE TRADE	<u>2,320</u>	<u>2,160</u>	<u>2,190</u>	<u>2,190</u>	<u>2,250</u>	<u>1,530</u>	<u>720</u>	<u>1,810</u>	<u>10.61</u>	<u>38.7</u>	<u>411.11</u>
RETAIL TRADE	<u>11,730</u>	<u>11,470</u>	<u>11,330</u>	<u>11,560</u>	<u>11,530</u>	<u>5,410</u>	<u>6,120</u>	<u>10,060</u>	<u>11.05</u>	<u>31.2</u>	<u>345.07</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,520</u>	<u>2,520</u>	<u>2,570</u>	<u>2,510</u>	<u>2,530</u>	<u>760</u>	<u>1,770</u>	<u>1,690</u>	<u>12.69</u>	<u>39.4</u>	<u>500.51</u>
SERVICES	<u>16,520</u>	<u>16,940</u>	<u>16,510</u>	<u>16,510</u>	<u>16,450</u>	<u>8,920</u>	<u>7,530</u>	<u>14,420</u>	<u>11.12</u>	<u>38.6</u>	<u>429.47</u>
Hotels and other lodging places	5,720	5,700	5,540	5,540	5,600	2,810	2,790	4,720	8.70	40.1	348.74
All other services	10,800	11,240	10,970	10,970	10,850	6,110	4,740	9,700	14.23	36.9	525.21
TOTAL PRIVATE SECTOR	<u>46,100</u>	<u>45,670</u>	<u>45,620</u>	<u>46,290</u>	<u>46,270</u>	<u>27,560</u>	<u>18,710</u>	<u>38,500</u>	<u>\$12.77</u>	<u>37.6</u>	<u>\$479.77</u>
<b><u>PUBLIC SECTOR</u></b>											
FEDERAL GOVERNMENT	<u>4,060</u>	<u>4,010</u>	<u>3,990</u>	<u>3,940</u>	<u>4,000</u>	<u>2,030</u>	<u>1,970</u>				
GOVERNMENT OF GUAM	<u>11,730</u>	<u>11,660</u>	<u>11,280</u>	<u>11,510</u>	<u>11,570</u>	<u>5,370</u>	<u>6,200</u>		\$21.50 <sup>2</sup>	40.7	\$875.10
Executive branch (Includes D.O.E.)	6,980	6,970	6,830	6,870	6,890						
All others including autonomous	4,750	4,690	4,450	4,640	4,680						
TOTAL PUBLIC SECTOR	<u>15,790</u>	<u>15,670</u>	<u>15,270</u>	<u>15,450</u>	<u>15,570</u>	<u>7,400</u>	<u>8,170</u>				
<b><u>TOTAL PAYROLL EMPLOYMENT</u></b>	<u>61,890</u>	<u>61,340</u>	<u>60,890</u>	<u>61,740</u>	<u>61,840</u>	<u>34,960</u>	<u>26,880</u>				

<sup>1</sup> Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

<sup>2</sup> Government figures include all employees and are not directly comparable to private sector production worker estimates.

<sup>p</sup> Figures are preliminary

<sup>r</sup> Revised estimates

<sup>up</sup> Updated preliminary figures