

## EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

### Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12<sup>th</sup> of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers. And domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

### Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

### Acknowledgements

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## June 2016

# Current Employment Report

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## Employment Highlights

The June 2016 preliminary statistics show the total number of private sector jobs are virtually unchanged from the comparable period of one year ago. The industry composition of the jobs, however, has changed. The total number of construction jobs, over the year, declined by 670, whereas, the number of non-construction jobs increased by nearly an equivalent number. Leading the industry job gains over the year are Hotels, up 280, Retail Trade, up 260 and Transportation and Public Utilities, up 120. Total employment over the year declined by 310 jobs.

In the latest quarter, employment dipped in Construction 160 jobs and other services, 200 jobs. The June employment numbers typically show a seasonal reduction in the Government of Guam Executive branch and other services category associated with reduced employment in educational institutions and private firms that provide services to educational institutions which is restored in the fall.

Federal and Government of Guam employment both declined slightly over the year. There were 120 fewer Federal and 200 fewer Government of Guam jobs in June 2016 compared to June 2015. In comparison to the previous quarter, private average hourly earnings increased from \$13.27 to \$13.58, and average weekly earnings figures increased from \$483.83 to \$495.20. Over the year, the number of paid hours and average weekly earnings remained essentially unchanged.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY						EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS <sup>1</sup>			
	June <sup>r</sup> 2015	September <sup>r</sup> 2015	December <sup>r</sup> 2015	March <sup>p</sup> 2016	June <sup>p</sup> 2016	June 2016 Male	Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
<b><u>PRIVATE SECTOR</u></b>											
AGRICULTURE	<u>280</u>	<u>270</u>	<u>280</u>	<u>250</u>	<u>250</u>	<u>230</u>	<u>20</u>	<u>220</u>	<u>\$12.25</u>	<u>37.2</u>	<u>\$455.54</u>
CONSTRUCTION	<u>6,940</u>	<u>6,980</u>	<u>6,770</u>	<u>6,430</u>	<u>6,270</u>	<u>5,760</u>	<u>510</u>	<u>4,550</u>	<u>15.26</u>	<u>39.4</u>	<u>601.79</u>
General building contractors	5,250	5,340	5,070	4,760	4,590	4,260	330	3,580	14.97	39.0	584.14
Heavy construction, ex. building	280	270	270	270	260	240	20	190	20.24	47.0	952.00
Special trade contractors	1,410	1,370	1,430	1,400	1,420	1,260	160	780	14.24	39.2	559.53
MANUFACTURING	<u>1,590</u>	<u>1,610</u>	<u>1,600</u>	<u>1,600</u>	<u>1,610</u>	<u>1,250</u>	<u>360</u>	<u>1,080</u>	<u>15.14</u>	<u>39.9</u>	<u>604.34</u>
Food and kindred products	410	410	420	440	440	290	150	270	9.83	34.8	342.64
Printing and publishing	270	280	270	260	260	140	120	90	14.00	35.7	495.15
All other manufacturing	910	920	910	900	910	820	90	720	16.94	42.4	717.53
TRANSPORTATION & PUBLIC UTILITIES	<u>4,590</u>	<u>4,530</u>	<u>4,500</u>	<u>4,710</u>	<u>4,710</u>	<u>2,870</u>	<u>1,840</u>	<u>4,160</u>	<u>19.98</u>	<u>40.5</u>	<u>808.96</u>
WHOLESALE TRADE	<u>2,460</u>	<u>2,480</u>	<u>2,490</u>	<u>2,430</u>	<u>2,440</u>	<u>1,660</u>	<u>780</u>	<u>2,010</u>	<u>10.72</u>	<u>39.8</u>	<u>426.78</u>
RETAIL TRADE	<u>11,260</u>	<u>11,430</u>	<u>11,550</u>	<u>11,490</u>	<u>11,520</u>	<u>5,470</u>	<u>6,050</u>	<u>10,060</u>	<u>11.55</u>	<u>32.3</u>	<u>373.01</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,470</u>	<u>2,450</u>	<u>2,490</u>	<u>2,430</u>	<u>2,550</u>	<u>790</u>	<u>1,760</u>	<u>1,650</u>	<u>13.84</u>	<u>38.2</u>	<u>529.08</u>
SERVICES	<u>17,630</u>	<u>17,820</u>	<u>18,150</u>	<u>18,110</u>	<u>17,880</u>	<u>9,500</u>	<u>8,380</u>	<u>14,780</u>	<u>11.82</u>	<u>35.9</u>	<u>424.42</u>
Hotels and other lodging places	6,270	6,330	6,480	6,580	6,550	3,190	3,360	5,470	9.36	35.3	330.28
All other services	11,360	11,490	11,670	11,530	11,330	6,310	5,020	9,310	15.11	36.8	555.79
TOTAL PRIVATE SECTOR	<u>47,220</u>	<u>47,570</u>	<u>47,830</u>	<u>47,450</u>	<u>47,230</u>	<u>27,530</u>	<u>19,700</u>	<u>38,510</u>	<u>\$13.58</u>	<u>36.5</u>	<u>\$495.20</u>
<b><u>PUBLIC SECTOR</u></b>											
FEDERAL GOVERNMENT	<u>4,020</u>	<u>4,030</u>	<u>4,030</u>	<u>3,940</u>	<u>3,900</u>	<u>1,780</u>	<u>2,120</u>				
GOVERNMENT OF GUAM	<u>10,950</u>	<u>12,040</u>	<u>11,890</u>	<u>11,790</u>	<u>10,750</u>	<u>4,940</u>	<u>5,810</u>		<u>\$22.23</u> <sup>2</sup>	<u>40.3</u>	<u>\$895.69</u>
Executive branch (Includes D.O.E.)	6,540	7,270	7,350	7,170	6,350 <sup>3</sup>						
All others including autonomous	4,410	4,770	4,540	4,620	4,400						
TOTAL PUBLIC SECTOR	<u>14,970</u>	<u>16,070</u>	<u>15,920</u>	<u>15,730</u>	<u>14,650</u>	<u>6,720</u>	<u>7,930</u>				
<b><u>TOTAL PAYROLL EMPLOYMENT</u></b>	<u>62,190</u>	<u>63,640</u>	<u>63,750</u>	<u>63,180</u>	<u>61,880</u>	<u>34,250</u>	<u>27,630</u>				

<sup>1</sup> Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

<sup>2</sup> Government figures include all employees and are not directly comparable to private sector production worker estimates.

<sup>3</sup> Figures include Department of Labor National Dislocated Worker Grant employees, 80 in September, 180 in December 2015 102 in March and 95 in June 2016.

<sup>p</sup> Figures are preliminary <sup>r</sup> Revised estimates

<sup>up</sup> Updated preliminary figures