#### **EXPLANATORY NOTE**

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

### **Employment Concepts**

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12<sup>th</sup> of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers. And domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

#### Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

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# September 2013

# **Current Employment Report**

# **Employment Highlights**

The September 2013 preliminary statistics show the total number of private sector jobs has increased by 420 in the latest quarter, and by 590 from the comparable period of one year ago in September 2012. Total employment for all sectors increased by 230 jobs over the year.

Over the year, the private sector gain of 590 jobs was realized by the gain of 590 jobs in Construction. Over the year, Transportation and Public Utilities gained jobs which were offset by a loss in Retail Trade.

Federal employment declined by 50 positions this quarter; the change from one year ago was also 50. Government of Guam total employment increased by 230 this quarter, largely due to seasonal employment in educational institutions but was down by 310 jobs for the comparable period of one year ago.

In comparison to one year ago, private average hourly earnings were virtually unchanged at \$12.85 in September 2013. Average weekly earnings declined marginally from \$468.38 to \$467.56. Average weekly hours paid in September 2013 at 36.4 were identical to one year ago.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY						EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS			
	September <sup>r</sup> 2012	December <sup>r</sup> 2012	March <sup>r</sup> 2013	June <sup>r</sup> 2013	September <sup>p</sup> 2013	Septen Male	nber 2013 Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
PRIVATE SECTOR											
AGRICULTURE	<u>140</u>	<u>140</u>	<u>160</u>	<u>150</u>	<u>150</u>	<u>130</u>	<u>20</u>	<u>130</u>	<u>\$9.81</u>	<u>36.6</u>	<u>\$358.96</u>
CONSTRUCTION	<u>6,310</u>	<u>6,540</u>	6,080	<u>6,490</u>	<u>6,900</u>	<u>6,540</u>	<u>360</u>	<u>5,310</u>	<u>14.44</u>	<u>40.6</u>	<u>587.01</u>
General building contractors	4,880	4,910	4,690	4,790	5,130	4,850	280	4,030	14.25	40.0	570.90
Heavy construction, ex. building	230	230	360	340	310	300	10	240	18.29	45.2	837.21
Special trade contractors	1,200	1,400	1,030	1,360	1,460	1,390	70	1,040	14.21	43.8	623.10
MANUFACTURING	<u>1,710</u>	<u>1,660</u>	1,670	<u>1,610</u>	<u>1,710</u>	1,330	380	1,040	13.81	<u>37.3</u>	515.96
Food and kindred products	470	470	480	470	540	370	170	260	10.01	34.2	342.70
Printing and publishing	310	310	300	310	310	160	150	90	11.39	36.2	412.22
All other manufacturing	930	880	890	830	860	800	60	690	15.31	38.6	591.78
TRANSPORTATION & PUBLIC UTILITIES	<u>4,540</u>	<u>4,670</u>	<u>4,670</u>	<u>4,770</u>	<u>4,790</u>	<u>2,960</u>	<u>1,830</u>	<u>3,940</u>	<u>18.63</u>	<u>39.2</u>	730.86
WHOLESALE TRADE	<u>2,250</u>	2,320	<u>2,160</u>	<u>2,190</u>	<u>2,180</u>	<u>1,480</u>	<u>700</u>	<u>1,700</u>	<u>10.91</u>	<u>40.5</u>	<u>442.72</u>
RETAIL TRADE	<u>11,560</u>	<u>11,730</u>	<u>11,470</u>	<u>11,330</u>	<u>11,310</u>	<u>5,360</u>	<u>5,950</u>	<u>9,860</u>	<u>10.97</u>	<u>30.4</u>	<u>334.11</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,530</u>	<u>2,520</u>	<u>2,520</u>	<u>2,570</u>	<u>2,520</u>	<u>750</u>	<u>1,770</u>	<u>1,670</u>	<u>12.99</u>	<u>37.6</u>	<u>488.17</u>
SERVICES	<u>16,410</u>	<u>16,520</u>	<u>16,940</u>	<u>16,510</u>	<u>16,480</u>	<u>8,930</u>	<u>7,550</u>	<u>14,480</u>	<u>11.13</u>	<u>37.0</u>	<u>411.59</u>
Hotels and other lodging places	5,570	5,720	5,700	5,540	5,550	2,810	2,740	4,710	8.63	37.3	322.29
All other services	10,840	10,800	11,240	10,970	10,930	6,120	4,810	9,770	14.10	36.6	516.09
TOTAL PRIVATE SECTOR	<u>45,450</u>	<u>46,100</u>	<u>45,670</u>	<u>45,620</u>	<u>46,040</u>	<u>27,480</u>	<u>18.560</u>	<u>38.130</u>	<u>\$12.85</u>	<u>36.4</u>	<u>\$467.56</u>
PUBLIC SECTOR											
FEDERAL GOVERNMENT	3,990	<u>4,060</u>	<u>4,010</u>	3,990	<u>3,940</u>	<u>2,020</u>	<u>1,920</u>				
GOVERNMENT OF GUAM	11,820	<u>11,730</u>	<u>11,660</u>	11,280	<u>11,510</u>	<u>5,400</u>	<u>6,110</u>		\$20.80 <sup>2</sup>	40.9	\$850.10
Executive branch (Includes D.O.E.)	7,020	6,980	6,970	6,830	6,870						
All others including autonomous	4,800	4,750	4,690	4,450	4,640						
TOTAL PUBLIC SECTOR	<u>15,810</u>	<u>15,790</u>	<u>15,670</u>	<u>15,270</u>	<u>15,450</u>	<u>7,420</u>	<u>8,030</u>				
TOTAL PAYROLL EMPLOYMENT	<u>61,260</u>	<u>61,890</u>	<u>61,340</u>	<u>60,890</u>	<u>61,490</u>	<u>34,900</u>	<u>26,590</u>				

<sup>&</sup>lt;sup>1</sup>Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

<sup>&</sup>lt;sup>2</sup> Government figures include all employees and are not directly comparable to private sector production worker estimates.

<sup>&</sup>lt;sup>p</sup> Figures are preliminary

r Revised estimates

<sup>&</sup>lt;sup>up</sup> Updated preliminary figures