

EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12th of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers and domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

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Current Employment Report

Employment Highlights

The December 2021 preliminary statistics show the total number of jobs increased by 430 in the latest quarter and are up 2,240 over the prior December. Private sector employment was up by 310 in the latest quarter and increased 2,060 over the year.

Employment, average weekly hours paid and average weekly earnings have continued their recovery from the pandemic lows. Non-construction employment is up 1,130 since the low in September 2020. Employment numbers began a moderate rebound in December 2020, with the recovery continuing through December 2021. Total employment remains 5,390 jobs below the pre-pandemic employment of 67,580 in December 2019 despite an increase of 2,130 jobs in the construction industry. Private sector employment remains eleven percent lower than before the pandemic.

Federal employment was up slightly over the year. Government of Guam employment declined in the Executive branch while autonomous and other agencies increased marginally.

In comparison to the previous year in December 2020, private average hourly earnings declined from \$16.61 to \$16.35, average weekly hours paid increased from 32.9 to 36.0 and average weekly earnings increased from \$546.85 to \$588.17

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY						EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS ¹			
	December ^P 2020	March ^P 2021	June ^P 2021	September ^P 2021	December ^P 2021	December 2021 Male	December 2021 Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
<u>PRIVATE SECTOR</u>											
AGRICULTURE	<u>300</u>	<u>300</u>	<u>300</u>	<u>290</u>	<u>310</u>	<u>260</u>	<u>50</u>	<u>130</u>	<u>\$12.73</u>	<u>18.1</u>	<u>\$231.11</u>
CONSTRUCTION	<u>8,330</u>	<u>8,590</u>	<u>8,900</u>	<u>9,020</u>	<u>9,480</u>	<u>8,380</u>	<u>1,100</u>	<u>5,770</u>	<u>17.44</u>	<u>45.5</u>	<u>794.09</u>
General building contractors	6,540	6,690	7,040	7,230	7,660	6,760	900	4,570	16.83	45.1	758.97
Heavy construction, ex. building	420	510	510	490	490	450	40	400	22.12	52.7	1,166.49
Special trade contractors	1,370	1,390	1,350	1,300	1,330	1,170	160	800	16.00	36.5	583.86
MANUFACTURING	<u>1,430</u>	<u>1,460</u>	<u>1,490</u>	<u>1,530</u>	<u>1,590</u>	<u>1,250</u>	<u>340</u>	<u>1,090</u>	<u>17.62</u>	<u>43.3</u>	<u>762.29</u>
Food and kindred products	480	490	510	530	510	310	200	310	11.18	33.2	370.82
Printing and publishing	140	140	150	150	150	80	70	50	12.61	34.5	435.45
All other manufacturing	810	830	830	850	930	860	70	730	19.36	47.2	913.54
TRANSPORTATION & PUBLIC UTILITIES	<u>3,600</u>	<u>3,540</u>	<u>3,530</u>	<u>3,610</u>	<u>3,660</u>	<u>2,220</u>	<u>1,440</u>	<u>2,960</u>	<u>21.43</u>	<u>43.4</u>	<u>930.31</u>
WHOLESALE TRADE	<u>2,410</u>	<u>2,410</u>	<u>2,410</u>	<u>2,350</u>	<u>2,270</u>	<u>1,500</u>	<u>770</u>	<u>1,840</u>	<u>13.15</u>	<u>38.9</u>	<u>511.19</u>
RETAIL TRADE	<u>10,920</u>	<u>11,010</u>	<u>11,020</u>	<u>11,490</u>	<u>11,410</u>	<u>5,560</u>	<u>5,850</u>	<u>9,740</u>	<u>12.64</u>	<u>29.5</u>	<u>373.20</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,510</u>	<u>2,440</u>	<u>2,440</u>	<u>2,430</u>	<u>2,370</u>	<u>760</u>	<u>1,610</u>	<u>1,400</u>	<u>15.52</u>	<u>38.5</u>	<u>598.18</u>
SERVICES	<u>14,650</u>	<u>14,650</u>	<u>15,230</u>	<u>15,180</u>	<u>15,120</u>	<u>7,410</u>	<u>7,710</u>	<u>12,960</u>	<u>16.17</u>	<u>33.1</u>	<u>534.65</u>
Hotels and other lodging places	4,310	4,040	4,470	4,670	4,550	2,230	2,320	3,520	10.56	29.2	308.16
All other services	10,340	10,610	10,760	10,510	10,570	5,180	5,390	9,440	19.58	36.0	704.25
TOTAL PRIVATE SECTOR	<u>44,150</u>	<u>44,400</u>	<u>45,320</u>	<u>45,900</u>	<u>46,210</u>	<u>27,340</u>	<u>18,870</u>	<u>35,890</u>	<u>\$16.35</u>	<u>36.0</u>	<u>\$588.17</u>
<u>PUBLIC SECTOR</u>											
FEDERAL GOVERNMENT	<u>3,890</u>	<u>3,920</u>	<u>3,940</u>	<u>3,940</u>	<u>3,970</u>	<u>2,400</u>	<u>1,570</u>				
GOVERNMENT OF GUAM	<u>11,910</u>	<u>11,750</u>	<u>11,080</u>	<u>11,920</u>	<u>12,010</u>	<u>5,380</u>	<u>6,630</u>		<u>\$28.72</u> ²	<u>39.2</u>	<u>\$1,126.46</u>
Executive branch (Includes D.O.E.)	7,100	7,060	6,450	7,000	6,970 ³						
All others including autonomous	4,810	4,690	4,630	4,920	5,040						
TOTAL PUBLIC SECTOR	<u>15,800</u>	<u>15,670</u>	<u>15,020</u>	<u>15,860</u>	<u>15,980</u>	<u>7,780</u>	<u>8,200</u>				
<u>TOTAL PAYROLL EMPLOYMENT</u>	<u>59,950</u>	<u>60,070</u>	<u>60,340</u>	<u>61,760</u>	<u>62,190</u>	<u>35,120</u>	<u>27,070</u>				

¹ Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

² Government figures include all employees and are not directly comparable to private sector production worker estimates.

³ Census 2020 employees increased the Government of Guam employment figures in March - September 2020. Federally funded pandemic employment programs added to Government of Guam employment in September 2020 - September 2021.

^P Figures are preliminary ^r Revised estimates ^{up} Updated preliminary figures