

## EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

### Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12<sup>th</sup> of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers. And domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

### Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

### Acknowledgements

Acknowledgement is due the University of Guam Computer Center under the direction of Dr. Luan Nguyen and particularly Ms. Frances Villaverde for data processing and programming work. Acknowledgement is also due Marie Heflin of the Department of Labor for conducting the survey.

Department of Labor  
Government of Guam  
Bureau of Labor Statistics  
P.O. Box 9970  
Tamuning, Guam 96931-9970

SHIRLEY A. MABINI, Ph.D.  
Cecile B. Suda

Director  
Deputy Director

Prepared by:  
Gary A. Hiles  
Release #2017-7

Chief Economist  
May 11, 2017

---

## December 2016

# Current Employment Report

---

## Employment Highlights

The December 2016 preliminary statistics show the total number of private sector jobs increased from the comparable period of one year ago. The total number of construction jobs declined by 330 over the year whereas the number of non-construction jobs increased by 600, more than offsetting the construction industry reduction. Leading the industry job gains over the year are Hotels, up 260 and Retail Trade, up 870. Total employment, including private and government, was essentially unchanged over the year.

In the latest quarter, employment increased by 210 jobs in Construction by and 90 in Hotels jobs, but declined by 90 jobs in both the Agriculture, Transportation & Public Utilities sectors.

Federal and Government of Guam employment both declined slightly over the year. There were 70 fewer Federal and 290 fewer Government of Guam jobs in December 2016 compared to December 2015.

In comparison to the previous year, private average hourly earnings declined from \$13.25 to \$13.14 but average weekly hours increased from 36.5 to 36.9. The average weekly earnings figures increased from \$484.27 to \$485.65.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY						EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS <sup>1</sup>			
	December <sup>f</sup> 2015	March <sup>f</sup> 2016	June <sup>f</sup> 2016	September <sup>f</sup> 2016	December <sup>p</sup> 2016	December 2016 Male	December 2016 Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
<b>PRIVATE SECTOR</b>											
AGRICULTURE	<u>280</u>	<u>250</u>	<u>280</u>	<u>360</u>	<u>270</u>	<u>250</u>	<u>20</u>	<u>220</u>	<u>\$11.31</u>	<u>34.5</u>	<u>\$390.76</u>
CONSTRUCTION	<u>6,770</u>	<u>6,050</u>	<u>5,990</u>	<u>6,230</u>	<u>6,440</u>	<u>5,890</u>	<u>550</u>	<u>4,450</u>	<u>15.28</u>	<u>41.0</u>	<u>626.78</u>
General building contractors	5,070	4,730	4,700	4,940	5,100	4,680	420	3,700	14.88	40.8	606.77
Heavy construction, ex. building	270	270	260	270	280	260	20	210	20.13	44.6	898.18
Special trade contractors	1,430	1,050	1,030	1,020	1,060	950	110	540	14.92	40.6	605.95
MANUFACTURING	<u>1,600</u>	<u>1,550</u>	<u>1,560</u>	<u>1,580</u>	<u>1,540</u>	<u>1,190</u>	<u>350</u>	<u>1,010</u>	<u>14.80</u>	<u>38.7</u>	<u>572.48</u>
Food and kindred products	420	480	480	490	490	320	170	300	9.82	35.8	351.80
Printing and publishing	270	230	230	230	220	120	100	70	13.67	37.7	515.12
All other manufacturing	910	840	850	860	830	750	80	640	16.75	40.0	669.83
TRANSPORTATION & PUBLIC UTILITIES	<u>4,500</u>	<u>4,740</u>	<u>4,640</u>	<u>4,530</u>	<u>4,440</u>	<u>2,630</u>	<u>1,810</u>	<u>3,760</u>	<u>16.70</u>	<u>41.0</u>	<u>685.24</u>
WHOLESALE TRADE	<u>2,490</u>	<u>2,370</u>	<u>2,390</u>	<u>2,390</u>	<u>2,370</u>	<u>1,620</u>	<u>750</u>	<u>1,960</u>	<u>10.92</u>	<u>39.1</u>	<u>427.79</u>
RETAIL TRADE	<u>11,550</u>	<u>11,980</u>	<u>12,030</u>	<u>12,190</u>	<u>12,420</u>	<u>5,870</u>	<u>6,550</u>	<u>10,900</u>	<u>12.49</u>	<u>32.7</u>	<u>408.91</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,490</u>	<u>2,440</u>	<u>2,550</u>	<u>2,540</u>	<u>2,570</u>	<u>790</u>	<u>1,780</u>	<u>1,660</u>	<u>13.38</u>	<u>38.2</u>	<u>511.67</u>
SERVICES	<u>18,150</u>	<u>18,400</u>	<u>18,010</u>	<u>17,950</u>	<u>18,050</u>	<u>9,550</u>	<u>8,500</u>	<u>15,210</u>	<u>11.92</u>	<u>37.0</u>	<u>441.38</u>
Hotels and other lodging places	6,480	6,620	6,550	6,650	6,740	3,320	3,420	5,760	9.61	37.6	361.38
All other services	11,670	11,780	11,460	11,300	11,310	6,230	5,080	9,450	15.41	36.2	557.51
TOTAL PRIVATE SECTOR	<u>47,830</u>	<u>47,780</u>	<u>47,450</u>	<u>47,770</u>	<u>48,100</u>	<u>27,790</u>	<u>20,310</u>	<u>39,170</u>	<u>\$13.14</u>	<u>36.9</u>	<u>\$485.65</u>
<b>PUBLIC SECTOR</b>											
FEDERAL GOVERNMENT	<u>4,030</u>	<u>3,940</u>	<u>3,880</u>	<u>3,900</u>	<u>3,960</u>	<u>1,860</u>	<u>2,100</u>				
GOVERNMENT OF GUAM	<u>11,890</u>	<u>11,790</u>	<u>10,750</u>	<u>11,720</u>	<u>11,600</u>	<u>5,350</u>	<u>6,250</u>		\$23.90 <sup>2</sup>	42.0	\$1,004.56
Executive branch (Includes D.O.E.)	7,350	7,170	6,350	7,190	7,170 <sup>3</sup>						
All others including autonomous	4,540	4,620	4,400	4,530	4,430						
TOTAL PUBLIC SECTOR	<u>15,920</u>	<u>15,730</u>	<u>14,630</u>	<u>15,620</u>	<u>15,560</u>	<u>7,210</u>	<u>8,350</u>				
<b>TOTAL PAYROLL EMPLOYMENT</b>	<u>63,750</u>	<u>63,510</u>	<u>62,080</u>	<u>63,390</u>	<u>63,660</u>	<u>35,000</u>	<u>28,660</u>				

<sup>1</sup> Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

<sup>2</sup> Government figures include all employees and are not directly comparable to private sector production worker estimates.

<sup>3</sup> Figures include Department of Labor National Dislocated Worker Grant employees, 80 in September, 180 in December 2015 102 in March, 95 in June, 80 in September and 70 in December 2016.

<sup>p</sup> Figures are preliminary    <sup>r</sup> Revised estimates    <sup>up</sup> Updated preliminary figures