

EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12th of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers. And domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

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Current Employment Report

Employment Highlights

The December 2012 preliminary statistics show the number of jobs on Guam increased by 580 in the latest quarter and 1,020 in the latest year. The private sector industries with the largest gains over the quarter include Construction (230), Retail Trade (170), Transportation and Public Utilities (130), and Hotels (100).

Over the year, the private sector gained 1,290 jobs in total, led by an increase of 680 jobs in Construction, followed by a gain of 420 jobs in Transportation and Public Utilities and a gain of 390 in Hotels.

Federal employment increased 70 jobs this quarter but was down 70 from the prior year's figures. Government of Guam total employment decreased by 90 this quarter and the cumulative over-the-year reduction was 200 jobs.

Private average hourly earnings, average weekly hours paid and average weekly earnings all increased significantly in the latest quarter and year. Compared to one year ago, average hourly earnings increased from \$12.36 to \$12.95 (3.6%), average hours worked increased from 35.7 to 37.0 (4.8%) and average weekly earnings are up from \$442.03 to \$479.23 (8.4%).

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY						EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS ¹			
	December ^r 2011	March ^r 2012	June ^r 2012	September ^r 2012	December ^p 2012	December 2012 Male	December 2012 Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
<u>PRIVATE SECTOR</u>											
AGRICULTURE	<u>210</u>	<u>170</u>	<u>160</u>	<u>140</u>	<u>140</u>	<u>120</u>	<u>20</u>	<u>120</u>	<u>\$10.22</u>	<u>37.4</u>	<u>\$382.38</u>
CONSTRUCTION	<u>5,860</u>	<u>6,040</u>	<u>6,210</u>	<u>6,310</u>	<u>6,540</u>	<u>6,090</u>	<u>450</u>	<u>4,780</u>	<u>14.42</u>	<u>39.4</u>	<u>568.93</u>
General building contractors	4,600	4,610	4,740	4,880	4,910	4,620	290	3,700	14.20	39.6	562.74
Heavy construction, ex. building	280	390	310	230	230	210	20	180	17.88	48.9	874.16
Special trade contractors	980	1,040	1,160	1,200	1,400	1,260	140	900	13.74	30.1	414.14
MANUFACTURING	<u>1,740</u>	<u>1,660</u>	<u>1,730</u>	<u>1,710</u>	<u>1,660</u>	<u>1,310</u>	<u>350</u>	<u>1,020</u>	<u>14.80</u>	<u>39.4</u>	<u>583.76</u>
Food and kindred products	480	460	470	470	470	330	140	240	9.86	36.4	358.60
Printing and publishing	320	310	310	310	310	160	150	90	12.30	38.4	472.30
All other manufacturing	940	890	950	930	880	820	60	690	16.68	40.7	678.27
TRANSPORTATION & PUBLIC UTILITIES	<u>4,250</u>	<u>4,480</u>	<u>4,540</u>	<u>4,540</u>	<u>4,670</u>	<u>2,830</u>	<u>1,840</u>	<u>3,850</u>	<u>18.84</u>	<u>39.8</u>	<u>750.55</u>
WHOLESALE TRADE	<u>2,180</u>	<u>2,200</u>	<u>2,230</u>	<u>2,250</u>	<u>2,320</u>	<u>1,600</u>	<u>720</u>	<u>1,850</u>	<u>10.27</u>	<u>38.1</u>	<u>390.92</u>
RETAIL TRADE	<u>11,630</u>	<u>11,430</u>	<u>11,320</u>	<u>11,560</u>	<u>11,730</u>	<u>5,530</u>	<u>6,200</u>	<u>10,200</u>	<u>11.08</u>	<u>30.9</u>	<u>342.39</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,640</u>	<u>2,580</u>	<u>2,600</u>	<u>2,530</u>	<u>2,520</u>	<u>760</u>	<u>1,760</u>	<u>1,710</u>	<u>13.33</u>	<u>39.2</u>	<u>522.69</u>
SERVICES	<u>16,250</u>	<u>16,530</u>	<u>16,010</u>	<u>16,410</u>	<u>16,470</u>	<u>8,950</u>	<u>7,520</u>	<u>14,320</u>	<u>11.38</u>	<u>38.4</u>	<u>437.45</u>
Hotels and other lodging places	5,280	5,370	5,410	5,570	5,670	2,880	2,790	4,690	8.80	40.4	356.18
All other services	10,970	11,160	10,600	10,840	10,800	6,070	4,730	9,630	14.62	36.2	529.07
TOTAL PRIVATE SECTOR	<u>44,760</u>	<u>45,090</u>	<u>44,800</u>	<u>45,450</u>	<u>46,050</u>	<u>27,190</u>	<u>18,860</u>	<u>37,850</u>	<u>\$12.95</u>	<u>37.0</u>	<u>\$479.23</u>
<u>PUBLIC SECTOR</u>											
FEDERAL GOVERNMENT	<u>4,130</u>	<u>4,080</u>	<u>4,020</u>	<u>3,990</u>	<u>4,060</u>	<u>2,050</u>	<u>2,010</u>				
GOVERNMENT OF GUAM	<u>11,930</u>	<u>11,760</u>	<u>11,400</u>	<u>11,820</u>	<u>11,730</u>	<u>5,510</u>	<u>6,220</u>		\$20.66 ²	40.7	\$841.65
Executive branch (Includes D.O.E.)	7,080	7,020	6,860	7,020	6,980						
All others including autonomous	4,850	4,740	4,540	4,800	4,750						
TOTAL PUBLIC SECTOR	<u>16,060</u>	<u>15,840</u>	<u>15,420</u>	<u>15,810</u>	<u>15,790</u>	<u>7,560</u>	<u>8,230</u>				
<u>TOTAL PAYROLL EMPLOYMENT</u>	<u>60,820</u>	<u>60,930</u>	<u>60,220</u>	<u>61,260</u>	<u>61,840</u>	<u>34,750</u>	<u>27,090</u>				

¹ Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

² Government figures include all employees and are not directly comparable to private sector production worker estimates.

^p Figures are preliminary

^r Revised estimates

^{up} Updated preliminary figures