

## EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

### Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12<sup>th</sup> of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers. And domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

### Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

### Acknowledgements

Acknowledgement is due the University of Guam Computer Center under the direction of Dr. Luan Nguyen and particularly Ms. Frances Villaverde for data processing and programming work. Acknowledgement is also due Marie Heflin of the Department of Labor for conducting the survey.

Department of Labor  
Government of Guam  
Bureau of Labor Statistics  
P.O. Box 9970  
Tamuning, Guam 96931-9970

GEORGE A. SANTOS

Director

Prepared by:

Gary A. Hiles

Release #2012-04

Chief Economist

August 3, 2012

---

## June 2012

# Current Employment Report

---

### Employment Highlights

The June 2012 preliminary statistics show the number of jobs on Guam decreased by 780 in the latest quarter primarily due to the usual summer reductions in public and private educational institutions as well as in industries that provide support to them. The cumulative change over the year was relatively small with a net loss of 320 jobs. The loss of 660 construction industry jobs over the year was partially offset by increases in tourism related employment.

While the decline in construction employment appears to have slowed and leveled out in the latest quarter, the average weekly hours worked in the construction industry declined measurably from 40.1 in March 2012 to 37.5 in June 2012. Average weekly earnings for the industry declined from \$545.82 in March to 522.86 in June 2012.

Federal employment declined 80 jobs this quarter but was up 20 from the prior year's figures. Government of Guam total employment declined seasonally in June with some educational institutions' employees off for the summer but increased somewhat compared to the same period of one year ago.

Private average weekly hours paid declined resulting in average weekly earnings declining from \$450.90 in March to \$448.96 in June 2012.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY						EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS <sup>1</sup>			
	June <sup>r</sup> 2011	September <sup>r</sup> 2011	December <sup>r</sup> 2011	March <sup>up</sup> 2012	June <sup>p</sup> 2012	June 2012 Male	June 2012 Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
<b>PRIVATE SECTOR</b>											
AGRICULTURE	<u>200</u>	<u>240</u>	<u>210</u>	<u>180</u>	<u>170</u>	<u>150</u>	<u>20</u>	<u>150</u>	<u>\$9.74</u>	<u>36.3</u>	<u>\$353.35</u>
CONSTRUCTION	<u>6,350</u>	<u>6,080</u>	<u>5,860</u>	<u>5,740</u>	<u>5,690</u>	<u>5,260</u>	<u>430</u>	<u>4,070</u>	<u>13.93</u>	<u>37.5</u>	<u>522.86</u>
General building contractors	4,830	4,840	4,600	4,580	4,440	<u>4,140</u>	300	3,290	13.55	37.0	501.72
Heavy construction, ex. building	560	300	280	280	280	<u>260</u>	20	220	16.60	44.8	744.55
Special trade contractors	960	940	980	880	970	<u>860</u>	110	560	12.83	30.9	396.31
MANUFACTURING	<u>1,770</u>	<u>1,770</u>	<u>1,740</u>	<u>1,710</u>	<u>1,770</u>	<u>1,430</u>	<u>340</u>	<u>1,130</u>	<u>14.73</u>	<u>39.7</u>	<u>585.15</u>
Food and kindred products	470	470	480	450	460	<u>320</u>	140	240	10.56	36.1	380.80
Printing and publishing	320	320	320	310	310	<u>170</u>	140	90	12.41	36.5	453.35
All other manufacturing	980	980	940	950	1,000	<u>940</u>	60	800	16.22	41.3	670.02
TRANSPORTATION & PUBLIC UTILITIES	<u>4,310</u>	<u>4,250</u>	<u>4,250</u>	<u>4,270</u>	<u>4,280</u>	<u>2,620</u>	<u>1,660</u>	<u>3,520</u>	<u>16.66</u>	<u>40.6</u>	<u>676.29</u>
WHOLESALE TRADE	<u>2,120</u>	<u>2,130</u>	<u>2,180</u>	<u>2,200</u>	<u>2,200</u>	<u>1,530</u>	<u>670</u>	<u>1,760</u>	<u>10.33</u>	<u>38.1</u>	<u>393.39</u>
RETAIL TRADE	<u>11,070</u>	<u>11,400</u>	<u>11,630</u>	<u>11,350</u>	<u>11,270</u>	<u>5,430</u>	<u>5,840</u>	<u>9,790</u>	<u>10.79</u>	<u>30.6</u>	<u>330.22</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,670</u>	<u>2,630</u>	<u>2,640</u>	<u>2,550</u>	<u>2,570</u>	<u>770</u>	<u>1,800</u>	<u>1,740</u>	<u>13.30</u>	<u>38.8</u>	<u>516.04</u>
SERVICES	<u>16,000</u>	<u>16,130</u>	<u>16,250</u>	<u>16,190</u>	<u>15,910</u>	<u>8,640</u>	<u>7,270</u>	<u>13,900</u>	<u>11.43</u>	<u>35.5</u>	<u>405.83</u>
Hotels and other lodging places	5,070	5,120	5,280	5,310	5,270	<u>2,650</u>	2,620	4,400	8.66	36.2	313.86
All other services	10,930	11,010	10,970	10,880	10,640	<u>5,990</u>	4,650	9,500	14.51	34.7	503.69
TOTAL PRIVATE SECTOR	<u>44,490</u>	<u>44,630</u>	<u>44,760</u>	<u>44,190</u>	<u>43,860</u>	<u>25,830</u>	<u>18,030</u>	<u>36,060</u>	<u>\$12.57</u>	<u>35.7</u>	<u>\$448.96</u>
<b>PUBLIC SECTOR</b>											
FEDERAL GOVERNMENT	<u>3,980</u>	<u>4,060</u>	<u>4,130</u>	<u>4,080</u>	<u>4,000</u>	<u>2,010</u>	<u>1,990</u>				
GOVERNMENT OF GUAM	<u>11,090</u>	<u>11,900</u>	<u>11,930</u>	<u>11,810</u>	<u>11,380</u>	<u>5,370</u>	<u>6,010</u>		\$19.79 <sup>2</sup>	40.2	\$795.61
Executive branch (Includes D.O.E.)	6,560	7,110	7,080	7,080	6,860						
All others including autonomous	4,530	4,790	4,850	4,730	4,520						
TOTAL PUBLIC SECTOR	<u>15,070</u>	<u>15,960</u>	<u>16,060</u>	<u>15,890</u>	<u>15,380</u>	<u>7,380</u>	<u>8,000</u>				
<b>TOTAL PAYROLL EMPLOYMENT</b>	<u>59,560</u>	<u>60,590</u>	<u>60,820</u>	<u>60,080</u>	<u>59,240</u>	<u>33,210</u>	<u>26,030</u>				

<sup>1</sup> Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

<sup>2</sup> Government figures include all employees and are not directly comparable to private sector production worker estimates.

<sup>p</sup> Figures are preliminary

<sup>r</sup> Revised estimates

<sup>up</sup> Updated preliminary figures