

## EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

### Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12<sup>th</sup> of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers. And domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

### Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

### Acknowledgements

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Department of Labor  
Government of Guam  
Bureau of Labor Statistics  
P.O. Box 9970  
Tamuning, Guam 96931-9970

GEORGE A. SANTOS

Director

Prepared by:

Gary A. Hiles

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Chief Economist

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## March 2012

# Current Employment Report

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### Employment Highlights

The March 2012 preliminary statistics show the number of jobs on Guam decreased by 780 in the latest quarter bringing the cumulative decline over the year to 1,720.

The majority of the decline occurred in the Construction industry in which employment declined by 120, in the latest quarter, and by 1,080 over the latest year. Retail Trade declined in the latest quarter reflecting a seasonal decline from the December period as well as the closure of establishments in the industry; over the year, however, it was up slightly. Jobs in the Services industry declined slightly this quarter but more measurably over the year showing a drop of 590. Hotel employment increased slightly in the latest quarter, the third such consecutive quarter of increases following the abrupt drop of 200 jobs in June following the March 11th, 2011 Japan earthquake and tsunami. As of March, Hotel employment had not fully recovered as it remains 100 jobs below the level one year ago. Average weekly hours paid in Hotels have increased to 37.9 exceeding the 37.6 hour figure of one year ago.

Federal employment declined 90 jobs this quarter and from the prior year's figures. Government of Guam total employment declined marginally in the latest quarter and year's comparisons. Private average hourly earnings and average weekly hours paid increased resulting in average weekly earnings increasing to \$450.90 this quarter, up from \$442.03 in September and just exceeding the average of \$447.42 in March 2011.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY					EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS <sup>1</sup>				
	March <sup>r</sup> 2011	June <sup>r</sup> 2011	September <sup>r</sup> 2011	December <sup>r</sup> 2011	March <sup>p</sup> 2012	March 2012 Male	Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
<b><u>PRIVATE SECTOR</u></b>											
AGRICULTURE	<u>190</u>	<u>200</u>	<u>240</u>	<u>210</u>	<u>180</u>	<u>160</u>	<u>20</u>	<u>150</u>	<u>\$8.97</u>	<u>37.5</u>	<u>\$336.52</u>
CONSTRUCTION	<u>6,820</u>	<u>6,350</u>	<u>6,080</u>	<u>5,860</u>	<u>5,740</u>	<u>5,260</u>	<u>480</u>	<u>3,930</u>	<u>13.66</u>	<u>40.1</u>	<u>545.82</u>
General building contractors	5,130	4,830	4,840	4,600	4,580	<u>4,270</u>	310	3,390	13.39	39.0	521.84
Heavy construction, ex. building	740	560	300	280	280	<u>250</u>	30	210	15.83	50.8	804.65
Special trade contractors	950	960	940	980	880	<u>740</u>	140	330	12.37	38.2	473.43
MANUFACTURING	<u>1,750</u>	<u>1,770</u>	<u>1,770</u>	<u>1,740</u>	<u>1,710</u>	<u>1,360</u>	<u>350</u>	<u>1,060</u>	<u>15.11</u>	<u>37.6</u>	<u>568.60</u>
Food and kindred products	480	470	470	480	450	<u>310</u>	140	240	10.41	38.2	397.81
Printing and publishing	330	320	320	320	310	<u>160</u>	150	90	12.31	37.5	461.39
All other manufacturing	940	980	980	940	950	<u>890</u>	60	730	17.17	37.4	642.56
TRANSPORTATION & PUBLIC UTILITIES	<u>4,350</u>	<u>4,310</u>	<u>4,250</u>	<u>4,250</u>	<u>4,270</u>	<u>2,640</u>	<u>1,630</u>	<u>3,510</u>	<u>17.33</u>	<u>38.3</u>	<u>664.16</u>
WHOLESALE TRADE	<u>2,120</u>	<u>2,120</u>	<u>2,130</u>	<u>2,180</u>	<u>2,200</u>	<u>1,510</u>	<u>690</u>	<u>1,690</u>	<u>10.59</u>	<u>37.9</u>	<u>401.98</u>
RETAIL TRADE	<u>11,330</u>	<u>11,070</u>	<u>11,400</u>	<u>11,630</u>	<u>11,350</u>	<u>5,440</u>	<u>5,910</u>	<u>9,880</u>	<u>10.96</u>	<u>30.8</u>	<u>337.63</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,580</u>	<u>2,670</u>	<u>2,630</u>	<u>2,640</u>	<u>2,550</u>	<u>760</u>	<u>1,790</u>	<u>1,750</u>	<u>13.04</u>	<u>38.6</u>	<u>503.98</u>
SERVICES	<u>16,780</u>	<u>16,000</u>	<u>16,130</u>	<u>16,250</u>	<u>16,190</u>	<u>8,660</u>	<u>7,530</u>	<u>14,200</u>	<u>11.12</u>	<u>36.9</u>	<u>410.69</u>
Hotels and other lodging places	5,410	5,070	5,120	5,280	5,310	<u>2,700</u>	2,610	4,480	8.64	37.9	327.91
All other services	11,370	10,930	11,010	10,970	10,880	<u>5,960</u>	4,920	9,720	13.94	35.8	499.43
TOTAL PRIVATE SECTOR	<u>45,920</u>	<u>44,490</u>	<u>44,630</u>	<u>44,760</u>	<u>44,190</u>	<u>25,790</u>	<u>18,400</u>	<u>36,170</u>	<u>\$12.49</u>	<u>36.1</u>	<u>\$450.90</u>
<b><u>PUBLIC SECTOR</u></b>											
FEDERAL GOVERNMENT	<u>3,950</u>	<u>3,980</u>	<u>4,060</u>	<u>4,130</u>	<u>4,040</u>	<u>1,980</u>	<u>2,060</u>				
GOVERNMENT OF GUAM	<u>11,890</u>	<u>11,090</u>	<u>11,900</u>	<u>11,930</u>	<u>11,810</u>	<u>5,710</u>	<u>6,100</u>		20.16 <sup>2</sup>	39.82 <sup>2</sup>	803.19 <sup>2</sup>
Executive branch (Includes D.O.E.)	7,160	6,560	7,110	7,080	7,080						
All others including autonomous	4,730	4,530	4,790	4,850	4,730						
TOTAL PUBLIC SECTOR	<u>15,840</u>	<u>15,070</u>	<u>15,960</u>	<u>16,060</u>	<u>15,850</u>	<u>7,690</u>	<u>8,160</u>				
<b><u>TOTAL PAYROLL EMPLOYMENT</u></b>	<u>61,760</u>	<u>59,560</u>	<u>60,590</u>	<u>60,820</u>	<u>60,040</u>	<u>33,480</u>	<u>26,560</u>				

<sup>1</sup> Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

<sup>2</sup> Government figures include all employees and are not directly comparable to private sector production worker estimates.

<sup>p</sup> Figures are preliminary

<sup>r</sup> Revised estimates

<sup>up</sup> Updated preliminary figures