

EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12th of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers. And domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

Acknowledgements

Acknowledgement is due the University of Guam Computer Center under the direction of Dr. Luan Nguyen and particularly Ms. Frances Villaverde for data processing and programming work. Acknowledgement is also due Marie Heflin of the Department of Labor for conducting the survey.

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Release #2012-01

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January 30, 2012

December 2011

Current Employment Report

Employment Highlights

The December 2011 preliminary statistics show the number of jobs on Guam increased in the latest quarter and has essentially recovered to the total of one year ago. The composition has changed somewhat with more jobs in services and fewer in construction.

The majority of the increase occurred in Services which added 360 jobs in the latest quarter and 520 jobs over the year. Hotel employment more than recovered from the abrupt drop of 200 jobs in June following the March 11th Japan earthquake and tsunami. Hotel employment increased 160 jobs this quarter and is up 110 jobs over the year. Other services also increased 200 jobs this quarter and 410 over the year. Average weekly hours paid in Hotels also recovered reaching the 37.6 hour figure of one year earlier.

Federal employment increased 90 jobs this quarter and was up by 210 jobs from the prior year's figures. Government of Guam total employment changed little over the year; it declined by 60 jobs in the Executive Branch but increased by 130 jobs in other autonomous agencies over the year.

Private average hourly earnings increased to \$442.03 this quarter, up from \$438.54 in September but still below the average of \$447.42 in March 2011.

| EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY | | | | | | EMPLOYMENT BY SEX | | PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS ¹ | | | |
|--|-------------------------------|-----------------------------|----------------------------|--------------------------------|-------------------------------|-----------------------|-------------------------|--|-------------------------------|---------------------------------|-------------------------------|
| | December ^r 2010 | March ^{up} 2011 | June ^{up} 2011 | September ^p 2011 | December ^p 2011 | December 2011 Male | December 2011 Female | Production Workers | Average Hourly Earnings | Average Weekly Hours Paid | Average Weekly Earnings |
| <u>PRIVATE SECTOR</u> | | | | | | | | | | | |
| AGRICULTURE | <u>320</u> | <u>270</u> | <u>270</u> | <u>330</u> | <u>330</u> | <u>300</u> | <u>30</u> | <u>300</u> | <u>\$9.41</u> | <u>35.8</u> | <u>\$337.04</u> |
| CONSTRUCTION | <u>6,660</u> | <u>6,360</u> | <u>5,930</u> | <u>5,990</u> | <u>6,010</u> | <u>5,540</u> | <u>470</u> | <u>4,340</u> | <u>13.98</u> | <u>39.0</u> | <u>545.53</u> |
| General building contractors | 5,110 | 4,660 | 4,390 | 4,560 | 4,650 | <u>4,370</u> | 280 | 3,610 | 13.78 | 38.4 | 529.23 |
| Heavy construction, ex. building | 700 | 840 | 670 | 580 | 510 | <u>460</u> | 50 | 380 | 16.48 | 46.1 | 759.46 |
| Special trade contractors | 850 | 860 | 870 | 850 | 850 | <u>710</u> | 140 | 350 | 11.18 | 38.1 | 426.56 |
| MANUFACTURING | <u>1,790</u> | <u>1,680</u> | <u>1,730</u> | <u>1,740</u> | <u>1,720</u> | <u>1,350</u> | <u>370</u> | <u>1,010</u> | <u>13.80</u> | <u>38.7</u> | <u>553.94</u> |
| Food and kindred products | 480 | 480 | 480 | 480 | 490 | <u>340</u> | 150 | 230 | 9.79 | 37.0 | 361.89 |
| Printing and publishing | 330 | 330 | 330 | 330 | 330 | <u>170</u> | 160 | 90 | 12.90 | 37.0 | 476.77 |
| All other manufacturing | 980 | 870 | 920 | 930 | 900 | <u>840</u> | 60 | 690 | 15.23 | 39.5 | 601.42 |
| TRANSPORTATION & PUBLIC UTILITIES | <u>4,500</u> | <u>4,420</u> | <u>4,380</u> | <u>4,350</u> | <u>4,340</u> | <u>2,670</u> | <u>1,670</u> | <u>3,580</u> | <u>16.09</u> | <u>37.9</u> | <u>610.11</u> |
| WHOLESALE TRADE | <u>2,100</u> | <u>2,100</u> | <u>2,110</u> | <u>2,130</u> | <u>2,210</u> | <u>1,510</u> | <u>700</u> | <u>1,730</u> | <u>10.92</u> | <u>39.7</u> | <u>433.71</u> |
| RETAIL TRADE | <u>11,610</u> | <u>11,420</u> | <u>11,340</u> | <u>11,480</u> | <u>11,530</u> | <u>5,480</u> | <u>6,050</u> | <u>10,070</u> | <u>10.80</u> | <u>30.6</u> | <u>330.79</u> |
| FINANCE, INSURANCE & REAL ESTATE | <u>2,650</u> | <u>2,650</u> | <u>2,750</u> | <u>2,690</u> | <u>2,660</u> | <u>790</u> | <u>1,870</u> | <u>1,850</u> | <u>13.43</u> | <u>38.0</u> | <u>510.71</u> |
| SERVICES | <u>17,160</u> | <u>17,190</u> | <u>16,940</u> | <u>17,320</u> | <u>17,680</u> | <u>9,650</u> | <u>8,030</u> | <u>15,530</u> | <u>11.33</u> | <u>36.3</u> | <u>411.60</u> |
| Hotels and other lodging places | 5,440 | 5,480 | 5,280 | 5,390 | 5,550 | <u>2,800</u> | 2,750 | 4,690 | 8.97 | 37.6 | 337.99 |
| All other services | 11,720 | 11,710 | 11,660 | 11,930 | 12,130 | <u>6,850</u> | 5,280 | 10,840 | 13.93 | 34.9 | 486.91 |
| TOTAL PRIVATE SECTOR | <u>46,790</u> | <u>46,090</u> | <u>45,450</u> | <u>46,030</u> | <u>46,480</u> | <u>27,290</u> | <u>19,190</u> | <u>38,410</u> | <u>12.36</u> | <u>35.7</u> | <u>442.03</u> |
| <u>PUBLIC SECTOR</u> | | | | | | | | | | | |
| FEDERAL GOVERNMENT | <u>3,940</u> | <u>3,950</u> | <u>3,970</u> | <u>4,060</u> | <u>4,150</u> | <u>2,090</u> | <u>2,060</u> | | | | |
| GOVERNMENT OF GUAM | <u>11,870</u> | <u>11,890</u> | <u>11,090</u> | <u>11,900</u> | <u>11,940</u> | <u>5,840</u> | <u>6,100</u> | | 21.84 ² | 42.5 ² | 827.93 ² |
| Executive branch (Includes D.O.E.) | 7,140 | 7,160 | 6,560 | 7,110 | 7,080 | | | | | | |
| All others including autonomous | 4,730 | 4,730 | 4,530 | 4,790 | 4,860 | | | | | | |
| TOTAL PUBLIC SECTOR | <u>15,810</u> | <u>15,840</u> | <u>15,060</u> | <u>15,960</u> | <u>16,090</u> | <u>7,930</u> | <u>8,160</u> | | | | |
| <u>TOTAL PAYROLL EMPLOYMENT</u> | <u>62,600</u> | <u>61,930</u> | <u>60,510</u> | <u>61,990</u> | <u>62,570</u> | <u>35,220</u> | <u>27,350</u> | | | | |

¹ Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

² Government figures include all employees and are not directly comparable to private sector production worker estimates.

^p Figures are preliminary

^r Revised estimates

^{up} Updated preliminary figures