

EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12th of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers. And domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

Acknowledgements

Acknowledgement is due the University of Guam Computer Center under the direction of Dr. Luan Nguyen and particularly Ms. Frances Villaverde for data processing and programming work. Acknowledgement is also due Marie Heflin of the Department of Labor for conducting the survey.

Department of Labor
Government of Guam
Bureau of Labor Statistics
P.O. Box 9970
Tamuning, Guam 96931-9970

LEAH BETH O. NAHOLOWAA Acting Director

Prepared by:
Gary A. Hiles
Release #2011-01

Chief Economist
February 14, 2011

December 2010

Current Employment Report

Employment Highlights

The December 2010 preliminary statistics show the total number of jobs on Guam increased, over the latest year, by 1,350 or 2.2 percent. The rate of growth has slowed; in the latest three quarters total employment increased by less than one percent. Increased employment related to increased visitor arrivals contributed to the year's increase. Over the latest year, the private sector job count increased by 1,120 jobs, accounted for primarily by an increase in Services, with 1,030 jobs added.

This is the second consecutive quarter in which construction employment dipped slightly. This quarter, Hotels and all other Services increased by 110 and 210 jobs, respectively. Federal employment increased by 40 this quarter, up by 80 jobs from the prior year's figures. Government of Guam employment was essentially unchanged in the latest quarter but increased by 150 jobs over the year.

Private average hourly earnings, weekly hours paid and weekly earnings were virtually unchanged in the latest quarter. Average hourly earnings increased by 21 cents per hour from \$12.16 in December 2009 to \$12.37 in December 2010. Over the same time period, average weekly hours paid increased from 36.1 to 36.4 and average weekly earnings increased correspondingly from \$439.52 to \$450.54 or by 2.5 percent.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY						EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS ¹			
	December ^r 2009	March ^r 2010	June ^r 2010	September ^r 2010	December ^p 2010	December Male	2010 Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
PRIVATE SECTOR											
AGRICULTURE	<u>320</u>	<u>310</u>	<u>330</u>	<u>330</u>	<u>320</u>	<u>280</u>	<u>40</u>	<u>270</u>	<u>\$8.87</u>	<u>39.0</u>	<u>\$346.41</u>
CONSTRUCTION	<u>6,660</u>	<u>6,830</u>	<u>7,030</u>	<u>6,770</u>	<u>6,660</u>	<u>6,190</u>	<u>470</u>	<u>5,180</u>	<u>14.18</u>	<u>40.2</u>	<u>569.69</u>
General building contractors	5,220	5,240	5,470	5,250	5,110	4,830	280	4,200	13.69	37.3	510.48
Heavy construction, ex. building	590	590	690	690	700	660	40	590	16.30	55.7	908.39
Special trade contractors	850	1,000	870	830	850	700	150	390	10.74	38.7	416.01
MANUFACTURING	<u>1,790</u>	<u>1,700</u>	<u>1,680</u>	<u>1,790</u>	<u>1,790</u>	<u>1,430</u>	<u>360</u>	<u>1,090</u>	<u>14.02</u>	<u>40.0</u>	<u>561.19</u>
Food and kindred products	490	460	460	470	480	340	140	230	9.88	37.5	370.29
Printing and publishing	330	320	310	330	330	170	160	90	11.68	34.2	399.60
All other manufacturing	970	920	910	990	980	920	60	770	15.35	41.3	634.70
TRANSPORTATION & PUBLIC UTILITIES	<u>4,660</u>	<u>4,550</u>	<u>4,600</u>	<u>4,520</u>	<u>4,500</u>	<u>2,790</u>	<u>1,710</u>	<u>3,680</u>	<u>16.25</u>	<u>39.4</u>	<u>639.80</u>
WHOLESALE TRADE	<u>1,930</u>	<u>2,060</u>	<u>2,110</u>	<u>2,090</u>	<u>2,100</u>	<u>1,420</u>	<u>680</u>	<u>1,680</u>	<u>11.18</u>	<u>37.9</u>	<u>423.68</u>
RETAIL TRADE	<u>11,660</u>	<u>11,690</u>	<u>11,420</u>	<u>11,500</u>	<u>11,610</u>	<u>5,500</u>	<u>6,110</u>	<u>10,010</u>	<u>10.66</u>	<u>30.4</u>	<u>324.15</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,520</u>	<u>2,590</u>	<u>2,630</u>	<u>2,590</u>	<u>2,650</u>	<u>830</u>	<u>1,820</u>	<u>1,850</u>	<u>13.04</u>	<u>38.3</u>	<u>500.17</u>
SERVICES	<u>16,130</u>	<u>16,590</u>	<u>16,640</u>	<u>16,840</u>	<u>17,160</u>	<u>9,320</u>	<u>7,840</u>	<u>15,120</u>	<u>11.13</u>	<u>37.1</u>	<u>412.50</u>
Hotels and other lodging places	4,960	5,170	5,210	5,330	5,440	2,750	2,690	4,520	8.52	38.6	329.14
All other services	11,170	11,420	11,430	11,510	11,720	6,570	5,150	10,600	14.03	35.5	497.55
TOTAL PRIVATE SECTOR	<u>45,670</u>	<u>46,320</u>	<u>46,440</u>	<u>46,430</u>	<u>46,790</u>	<u>27,760</u>	<u>19,030</u>	<u>38,880</u>	<u>12.37</u>	<u>36.4</u>	<u>450.54</u>
PUBLIC SECTOR											
FEDERAL GOVERNMENT	<u>3,830</u>	<u>3,820</u>	<u>3,830</u>	<u>3,870</u>	<u>3,910</u>	<u>1,950</u>	<u>1,960</u>				
GOVERNMENT OF GUAM	<u>11,720</u>	<u>12,060</u>	<u>11,240</u>	<u>11,880</u>	<u>11,870</u>	<u>5,670</u>	<u>6,200</u>		20.35 ²	40.3 ²	819.49
Executive branch (Includes D.O.E.)	7,210	7,410	6,880	7,240	7,140						
All others including autonomous	4,510	4,650	4,360	4,640	4,730						
TOTAL PUBLIC SECTOR	<u>15,550</u>	<u>15,880</u>	<u>15,070</u>	<u>15,750</u>	<u>15,780</u>	<u>7,620</u>	<u>8,160</u>				
TOTAL PAYROLL EMPLOYMENT	<u>61,220</u>	<u>62,200</u>	<u>61,510</u>	<u>62,180</u>	<u>62,570</u>	<u>35,380</u>	<u>27,190</u>				

¹ Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

² Government figures include all employees and are not directly comparable to private sector production worker estimates. March & June 2010 Executive Branch figures include federally funded U.S. Census employees, 130 in March and 450 in June.

^p Figures are preliminary

^r Revised estimates

^{up} Updated preliminary figures