

## EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

### Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12<sup>th</sup> of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers. And domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

### Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

### Acknowledgements

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## December 2009

# Current Employment Report

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### Employment Highlights

The total number of jobs on Guam increased by nearly one thousand this quarter, in the December 2009 preliminary statistics, showing a recovery from the weak June and September 2009 figures. The total job count increased by 980 from 60,100 in September to 61,080 in December 2009. The total job count increased by 240 from one year ago in December 2008 but remained below the 61,210 figure reached in March 2009.

The private sector job count went from 44,860 in September to 45,540 in December 2009, up 680 jobs, although it remained slightly below that of one year ago in December 2008. The increases this quarter were led by Construction, up 320, Retail Trade, up 140, and Hotels up 120 jobs.

Federal employment increased by 70 jobs compared to the previous quarter but was up 60 from the prior year's figures. Government of Guam employment increased by 230 jobs for the quarter and 370 from the comparable December period a year ago.

In the latest quarter, total private average hourly earnings were virtually unchanged but the average weekly hours paid increased from 35.6 to 36.1 causing the average weekly earnings to increase from \$432.52 to \$439.52. Over the latest year, private average weekly earnings increased by \$23.16 or 5.6 percent.

	EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY					EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS <sup>1</sup>			
	December <sup>r</sup> 2008	March <sup>r</sup> 2009	June <sup>r</sup> 2009	September <sup>r</sup> 2009	December <sup>p</sup> 2009	December Male	2009 Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
<b>PRIVATE SECTOR</b>											
AGRICULTURE	<u>350</u>	<u>300</u>	<u>330</u>	<u>300</u>	<u>320</u>	<u>290</u>	<u>30</u>	<u>290</u>	<u>\$8.96</u>	<u>34.7</u>	<u>\$310.78</u>
CONSTRUCTION	<u>6,460</u>	<u>6,530</u>	<u>6,490</u>	<u>6,210</u>	<u>6,530</u>	<u>6,150</u>	<u>380</u>	<u>5,270</u>	<u>13.82</u>	<u>41.3</u>	<u>570.30</u>
General building contractors	4,770	4,980	4,890	4,920	5,090	4,820	270	4,170	13.21	39.8	525.56
Heavy construction, ex. building	580	470	510	570	590	550	40	510	16.54	49.1	811.99
Special trade contractors	1,110	1,080	1,090	720	850	780	70	590	13.52	41.4	599.95
MANUFACTURING	<u>1,700</u>	<u>1,730</u>	<u>1,700</u>	<u>1,720</u>	<u>1,790</u>	<u>1,430</u>	<u>360</u>	<u>1,080</u>	<u>14.38</u>	<u>42.7</u>	<u>614.23</u>
Food and kindred products	480	470	470	480	490	350	140	220	10.30	37.4	385.17
Printing and publishing	330	330	330	320	330	170	160	110	11.92	33.2	395.93
All other manufacturing	890	930	900	920	970	910	60	750	15.64	45.5	711.98
TRANSPORTATION & PUBLIC UTILITIES	<u>4,820</u>	<u>4,730</u>	<u>4,700</u>	<u>4,650</u>	<u>4,660</u>	<u>2,850</u>	<u>1,810</u>	<u>3,840</u>	<u>15.78</u>	<u>38.4</u>	<u>605.87</u>
WHOLESALE TRADE	<u>2,060</u>	<u>1,970</u>	<u>1,950</u>	<u>2,000</u>	<u>1,930</u>	<u>1,280</u>	<u>650</u>	<u>1,540</u>	<u>11.00</u>	<u>38.2</u>	<u>420.40</u>
RETAIL TRADE	<u>11,540</u>	<u>11,710</u>	<u>11,250</u>	<u>11,520</u>	<u>11,660</u>	<u>5,530</u>	<u>6,130</u>	<u>9,990</u>	<u>10.12</u>	<u>30.5</u>	<u>308.16</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,560</u>	<u>2,580</u>	<u>2,560</u>	<u>2,520</u>	<u>2,520</u>	<u>800</u>	<u>1,720</u>	<u>1,780</u>	<u>12.64</u>	<u>38.4</u>	<u>485.98</u>
SERVICES	<u>16,240</u>	<u>16,350</u>	<u>15,730</u>	<u>15,940</u>	<u>16,130</u>	<u>8,600</u>	<u>7,530</u>	<u>14,090</u>	<u>11.12</u>	<u>36.3</u>	<u>403.27</u>
Hotels and other lodging places	5,260	5,150	4,890	4,840	4,960	2,460	2,500	4,100	8.51	36.8	312.92
All other services	10,980	11,200	10,840	11,100	11,170	6,140	5,030	9,990	13.77	35.8	492.71
TOTAL PRIVATE SECTOR	<u>45,730</u>	<u>45,900</u>	<u>44,710</u>	<u>44,860</u>	<u>45,540</u>	<u>26,930</u>	<u>18,610</u>	<u>37,880</u>	<u>12.16</u>	<u>36.1</u>	<u>439.52</u>
<b>PUBLIC SECTOR</b>											
FEDERAL GOVERNMENT	<u>3,760</u>	<u>3,680</u>	<u>3,780</u>	<u>3,750</u>	<u>3,820</u>	<u>1,910</u>	<u>1,910</u>				
GOVERNMENT OF GUAM	<u>11,350</u>	<u>11,630</u>	<u>10,640</u>	<u>11,490</u>	<u>11,720</u>	<u>5,630</u>	<u>6,090</u>		19.56 <sup>2</sup>	41.0 <sup>2</sup>	802.42
Executive branch (Includes G.P.S.S.)	7,000	7,090	6,390	7,030	7,210						
All others including autonomous	4,350	4,540	4,250	4,460	4,510						
TOTAL PUBLIC SECTOR	<u>15,110</u>	<u>15,310</u>	<u>14,420</u>	<u>15,240</u>	<u>15,540</u>	<u>7,540</u>	<u>8,000</u>				
<b>TOTAL PAYROLL EMPLOYMENT</b>	<u>60,840</u>	<u>61,210</u>	<u>59,130</u>	<u>60,100</u>	<u>61,080</u>	<u>34,470</u>	<u>26,610</u>				

<sup>1</sup> Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

<sup>2</sup> Government figures include all employees and are not directly comparable to private sector production worker estimates. June 2008 Executive Branch figures include 145 Summer Trainees under the Agency for Human Resources Development (AHRD)

<sup>p</sup> Figures are preliminary    <sup>r</sup> Revised estimates    <sup>up</sup> Updated preliminary figures