

## EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

### Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12<sup>th</sup> of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers. And domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

### Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

### Acknowledgements

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Department of Labor  
Government of Guam  
Bureau of Labor Statistics  
P.O. Box 9970  
Tamuning, Guam 96931-9970

MARIA S. CONNELLEY  
Erica H. Unpingco

Director  
Deputy Director

Prepared by:  
Gary A. Hiles  
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Chief Economist  
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# Current Employment Report

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## Employment Highlights

Total employment on Guam rebounded in September 2008 from the usual dip in June related to lower summer employment in public and private educational institutions. The September 2008 job count showed an increase in the private sector of 410 jobs since June and up 1,340 jobs from one year ago.

In the latest quarter, employment in the Services category increased by 470 jobs. Significant changes over the same period in 2007 included increases of 900 jobs in construction and 340 in services.

Federal employment increased 140 jobs compared to the prior quarter and year's figures. Government of Guam employment decreased 80 jobs over the comparable period of one year ago. Reduced Executive branch employment over the year was off-set by increased employment in autonomous agencies.

Average hourly earnings for private sector employees were up 2.5 percent over September one year ago, while average weekly hours paid showed little change.

Average hourly earnings, hours worked and average weekly earnings for Government of Guam Employees were virtually unchanged over the year.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY					EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS <sup>1</sup>				
	September <sup>r</sup> 2007	December <sup>r</sup> 2007	March <sup>r</sup> 2008	June <sup>r</sup> 2008	September <sup>p</sup> 2008	September 2008 Male	September 2008 Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
<b>PRIVATE SECTOR</b>											
AGRICULTURE	<u>360</u>	<u>350</u>	<u>340</u>	<u>360</u>	<u>370</u>	<u>340</u>	<u>30</u>	<u>300</u>	<u>\$8.24</u>	<u>35.0</u>	<u>\$288.90</u>
CONSTRUCTION	<u>5,540</u>	<u>5,620</u>	<u>6,540</u>	<u>6,640</u>	<u>6,440</u>	<u>6,060</u>	<u>380</u>	<u>5,160</u>	<u>13.03</u>	<u>39.3</u>	<u>511.55</u>
General building contractors	4,550	4,620	4,980	4,960	4,830	4,590	240	3,970	12.43	38.3	475.91
Heavy construction, ex. building	390	400	480	540	550	510	40	450	15.82	47.9	758.55
Special trade contractors	600	600	1,080	1,140	1,060	960	100	740	15.27	37.7	576.15
MANUFACTURING	<u>1,610</u>	<u>1,660</u>	<u>1,660</u>	<u>1,680</u>	<u>1,730</u>	<u>1,370</u>	<u>360</u>	<u>1,110</u>	<u>15.38</u>	<u>39.6</u>	<u>608.73</u>
Food and kindred products	460	450	460	470	480	340	140	260	9.47	37.7	357.02
Printing and publishing	330	340	340	340	330	170	160	110	11.30	30.7	347.48
All other manufacturing	820	870	860	870	920	860	60	740	17.92	41.5	744.01
TRANSPORTATION & PUBLIC UTILITIES	<u>4,830</u>	<u>4,810</u>	<u>4,880</u>	<u>4,780</u>	<u>4,760</u>	<u>2,900</u>	<u>1,860</u>	<u>3,950</u>	<u>14.44</u>	<u>38.5</u>	<u>556.31</u>
WHOLESALE TRADE	<u>2,110</u>	<u>2,110</u>	<u>2,080</u>	<u>2,030</u>	<u>2,060</u>	<u>1,410</u>	<u>650</u>	<u>1,630</u>	<u>10.33</u>	<u>39.1</u>	<u>404.39</u>
RETAIL TRADE	<u>11,570</u>	<u>12,050</u>	<u>12,060</u>	<u>11,520</u>	<u>11,580</u>	<u>5,470</u>	<u>6,110</u>	<u>9,840</u>	<u>10.30</u>	<u>32.0</u>	<u>329.41</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,450</u>	<u>2,450</u>	<u>2,510</u>	<u>2,520</u>	<u>2,530</u>	<u>780</u>	<u>1,750</u>	<u>1,840</u>	<u>12.33</u>	<u>37.9</u>	<u>467.96</u>
SERVICES	<u>16,180</u>	<u>16,270</u>	<u>16,660</u>	<u>16,050</u>	<u>16,520</u>	<u>9,050</u>	<u>7,470</u>	<u>14,210</u>	<u>9.92</u>	<u>35.5</u>	<u>352.69</u>
Hotels and other lodging places	5,420	5,530	5,460	5,260	5,340	2,710	2,630	4,390	7.90	36.0	284.14
All other services	10,760	10,740	11,200	10,790	11,180	6,340	4,840	9,820	12.05	35.1	423.24
TOTAL PRIVATE SECTOR	<u>44,650</u>	<u>45,320</u>	<u>46,730</u>	<u>45,580</u>	<u>45,990</u>	<u>27,380</u>	<u>18,610</u>	<u>38,040</u>	<u>11.43</u>	<u>36.0</u>	<u>411.31</u>
<b>PUBLIC SECTOR</b>											
FEDERAL GOVERNMENT	<u>3,540</u>	<u>3,600</u>	<u>3,510</u>	<u>3,540</u>	<u>3,680</u>	<u>1,810</u>	<u>1,870</u>				
GOVERNMENT OF GUAM	<u>11,380</u>	<u>11,430</u>	<u>11,660</u>	<u>10,720</u>	<u>11,300</u>	<u>5,370</u>	<u>5,930</u>		18.34 <sup>2</sup>	41.48 <sup>2</sup>	761.15
Executive branch (Includes G.P.S.S.)	7,180	7,220	7,210	6,440	6,910						
All others including autonomous	4,200	4,210	4,450	4,280	4,390						
TOTAL PUBLIC SECTOR	<u>14,920</u>	<u>15,030</u>	<u>15,170</u>	<u>14,260</u>	<u>14,980</u>	<u>7,180</u>	<u>7,800</u>				
<b>TOTAL PAYROLL EMPLOYMENT</b>	<u>59,570</u>	<u>60,350</u>	<u>61,900</u>	<u>59,840</u>	<u>60,970</u>	<u>34,560</u>	<u>26,410</u>				

<sup>1</sup> Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

<sup>2</sup> Government figures include all employees and are not directly comparable to private sector production worker estimates. June 2008 Executive Branch figures include 145 Summer Trainees under the Agency for Human Resources Development (AHRD)

<sup>p</sup> Figures are preliminary    <sup>r</sup> Revised estimates    <sup>up</sup> Updated preliminary figures