

EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12th of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers. And domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

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Current Employment Report

Employment Highlights

Total employment on Guam dipped in June 2008 in the preliminary figures. While the job count declined in the latest quarter, the total remains slightly above what it was one year ago. Employment declines, associated with both public and private educational institutions, accounted for most of the usual seasonal decline in June, although some of the reduction was in tourist-related activities including Transportation, Hotels and Trade.

In the June 2008 figures, employment in Retail Trade declined by 570 jobs, Services by 270, Transportation and Public Utilities by 80. Construction showed a slight increase this quarter. Over the year, Construction and Services were up by 140 and 220 jobs respectively.

Federal employment increased by 30 jobs in the latest quarter but was up 130 over the year. Government of Guam employment decreased seasonally in June and was 70 positions below the comparable period of one year ago.

Private sector average hourly earnings and average weekly earnings were virtually unchanged over the latest quarter; they are up two percent from the comparable period of one year ago; average weekly hours paid were virtually unchanged.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY					EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS ¹				
	June ^r 2007	September ^r 2007	December ^r 2007	March ^p 2008	June ^p 2008	June 2008 Male	June 2008 Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
PRIVATE SECTOR											
AGRICULTURE	<u>370</u>	<u>360</u>	<u>350</u>	<u>360</u>	<u>370</u>	<u>330</u>	<u>40</u>	<u>300</u>	<u>\$8.44</u>	<u>40.3</u>	<u>\$340.42</u>
CONSTRUCTION	<u>5,470</u>	<u>5,540</u>	<u>5,620</u>	<u>5,530</u>	<u>5,610</u>	<u>5,310</u>	<u>300</u>	<u>4,630</u>	<u>12.92</u>	<u>41.7</u>	<u>538.44</u>
General building contractors	4,370	4,550	4,620	4,650	4,660	4,430	230	3,900	12.45	40.8	508.54
Heavy construction, ex. building	380	390	400	310	350	330	20	290	15.00	47.0	705.80
Special trade contractors	720	600	600	570	600	550	50	440	15.17	43.9	666.61
MANUFACTURING	<u>1,610</u>	<u>1,610</u>	<u>1,660</u>	<u>1,580</u>	<u>1,580</u>	<u>1,230</u>	<u>350</u>	<u>970</u>	<u>12.75</u>	<u>40.2</u>	<u>513.10</u>
Food and kindred products	450	460	450	450	450	310	140	240	9.09	37.6	342.32
Printing and publishing	330	330	340	340	330	170	160	110	11.37	33.5	381.09
All other manufacturing	830	820	870	790	800	750	50	620	14.30	42.4	606.06
TRANSPORTATION & PUBLIC UTILITIES	<u>4,820</u>	<u>4,830</u>	<u>4,810</u>	<u>4,800</u>	<u>4,720</u>	<u>2,860</u>	<u>1,860</u>	<u>3,910</u>	<u>14.33</u>	<u>38.5</u>	<u>552.47</u>
WHOLESALE TRADE	<u>2,070</u>	<u>2,110</u>	<u>2,110</u>	<u>2,100</u>	<u>2,040</u>	<u>1,380</u>	<u>660</u>	<u>1,600</u>	<u>10.46</u>	<u>39.0</u>	<u>408.09</u>
RETAIL TRADE	<u>11,260</u>	<u>11,570</u>	<u>12,050</u>	<u>11,910</u>	<u>11,340</u>	<u>5,270</u>	<u>6,070</u>	<u>9,630</u>	<u>9.86</u>	<u>32.6</u>	<u>321.62</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,470</u>	<u>2,450</u>	<u>2,450</u>	<u>2,380</u>	<u>2,390</u>	<u>750</u>	<u>1,640</u>	<u>1,730</u>	<u>12.48</u>	<u>38.3</u>	<u>477.85</u>
SERVICES	<u>15,780</u>	<u>16,180</u>	<u>16,270</u>	<u>16,270</u>	<u>16,000</u>	<u>8,780</u>	<u>7,220</u>	<u>13,730</u>	<u>9.66</u>	<u>35.8</u>	<u>345.65</u>
Hotels and other lodging places	5,380	5,420	5,530	5,510	5,390	2,740	2,650	4,500	7.64	36.4	277.81
All other services	10,400	10,760	10,740	10,760	10,610	6,040	4,570	9,230	11.90	35.1	418.00
TOTAL PRIVATE SECTOR	<u>43,850</u>	<u>44,650</u>	<u>45,320</u>	<u>44,930</u>	<u>44,050</u>	<u>25,910</u>	<u>18,140</u>	<u>36,500</u>	<u>11.12</u>	<u>36.5</u>	<u>406.22</u>
PUBLIC SECTOR											
FEDERAL GOVERNMENT	<u>3,410</u>	<u>3,540</u>	<u>3,600</u>	<u>3,510</u>	<u>3,540</u>	<u>1,790</u>	<u>1,750</u>				
GOVERNMENT OF GUAM	<u>10,790</u>	<u>11,380</u>	<u>11,430</u>	<u>11,660</u>	<u>10,720</u>	<u>5,340</u>	<u>5,380</u>		18.09 ²	41.90 ²	758.38
Executive branch (Includes G.P.S.S.)	6,580	7,180	7,220	7,210	6,440						
All others including autonomous	4,210	4,200	4,210	4,450	4,280						
TOTAL PUBLIC SECTOR	<u>14,200</u>	<u>14,920</u>	<u>15,030</u>	<u>15,170</u>	<u>14,260</u>	<u>7,130</u>	<u>7,130</u>				
TOTAL PAYROLL EMPLOYMENT	<u>58,050</u>	<u>59,570</u>	<u>60,350</u>	<u>60,100</u>	<u>58,310</u>	<u>33,040</u>	<u>25,270</u>				

¹ Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

² Government figures include all employees and are not directly comparable to private sector production worker estimates.
June 2008 Executive Branch figures include 145 Summer Trainees under the Agency for Human Resources Development (AHRD)

^p Figures are preliminary ^r Revised estimates ^{up} Updated preliminary figures