

EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12th of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers. And domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

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Current Employment Report

Employment Highlights

Total payroll employment on Guam increased by 280 jobs in the latest quarter bringing the year's cumulative job gain to 590 jobs. Total payroll employment went from 57,400 to 57,990 over the one year period from December 2004 to December 2005.

The number of private sector jobs increased by 110 in the latest quarter and by 750 in the latest year. The Construction and Hotel categories led the private sector job gains this quarter with Construction employment increasing by 190 and Hotels by 100 jobs respectively. The largest gains over the year were in Services, Transportation and Public Utilities and Finance, Insurance & Real Estate. The Transportation and Public Utilities industry gains over the year are attributed to the reclassification of the Guam Telephone Authority from government to private industry. Construction industry employment, while still 350 jobs below that of a year ago, appears to be on the rebound with it being the industry with the largest job gains this quarter.

Federal government employment was virtually unchanged this quarter but was down slightly over the latest year. Government of Guam employment increased by 170 this quarter due to an increase in the Guam Public School System (GPSS), but the total remained 70 jobs below that of one year ago.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY					EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS ¹				
	December ^r 2004	March ^r 2005	June ^r 2005	September ^r 2005	December ^p 2005	December 2005 Male	December 2005 Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
PRIVATE SECTOR											
AGRICULTURE	<u>260</u>	<u>240</u>	<u>220</u>	<u>230</u>	<u>170</u>	<u>150</u>	<u>20</u>	<u>150</u>	<u>\$7.74</u>	<u>37.6</u>	<u>\$291.37</u>
CONSTRUCTION	<u>4,810</u>	<u>4,570</u>	<u>4,700</u>	<u>4,270</u>	<u>4,460</u>	<u>4,220</u>	<u>240</u>	<u>3,560</u>	<u>12.90</u>	<u>38.6</u>	<u>497.93</u>
General building contractors	3,300	3,280	3,370	3,020	3,010	2,830	180	2,380	12.61	37.9	477.90
Heavy construction, ex. building	490	590	610	630	610	590	20	520	13.33	42.7	569.33
Special trade contractors	1,020	700	720	620	840	800	40	660	13.92	32.8	456.15
MANUFACTURING	<u>1,560</u>	<u>1,690</u>	<u>1,600</u>	<u>1,660</u>	<u>1,660</u>	<u>1,320</u>	<u>340</u>	<u>1,050</u>	<u>12.34</u>	<u>37.7</u>	<u>465.30</u>
Food and kindred products	470	470	460	460	470	330	140	250	9.48	34.4	326.15
Printing and publishing	340	330	330	330	330	190	140	120	10.24	38.3	392.45
All other manufacturing	750	890	810	870	860	800	60	680	13.85	39.1	541.88
TRANSPORTATION & PUBLIC UTILITIES	<u>4,610</u>	<u>4,810</u>	<u>4,780</u>	<u>4,890</u>	<u>4,970</u>	<u>3,020</u>	<u>1,950</u>	<u>4,180</u>	<u>15.35</u>	<u>39.8</u>	<u>610.81</u>
WHOLESALE TRADE	<u>1,800</u>	<u>1,870</u>	<u>1,850</u>	<u>1,880</u>	<u>1,880</u>	<u>1,270</u>	<u>610</u>	<u>1,450</u>	<u>9.28</u>	<u>36.7</u>	<u>340.58</u>
RETAIL TRADE	<u>12,560</u>	<u>12,050</u>	<u>12,200</u>	<u>12,320</u>	<u>12,360</u>	<u>5,950</u>	<u>6,410</u>	<u>10,200</u>	<u>9.95</u>	<u>32.0</u>	<u>318.61</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,370</u>	<u>2,460</u>	<u>2,550</u>	<u>2,500</u>	<u>2,540</u>	<u>770</u>	<u>1,770</u>	<u>1,800</u>	<u>10.93</u>	<u>38.1</u>	<u>416.85</u>
SERVICES	<u>14,510</u>	<u>15,100</u>	<u>15,060</u>	<u>15,370</u>	<u>15,190</u>	<u>8,100</u>	<u>7,090</u>	<u>12,920</u>	<u>8.93</u>	<u>35.6</u>	<u>318.17</u>
Hotels and other lodging places	5,030	5,080	5,110	5,280	5,380	2,670	2,710	4,450	6.60	36.7	242.16
All other services	9,480	10,020	9,950	10,090	9,810	5,460	4,350	8,470	11.09	34.7	385.05
TOTAL PRIVATE SECTOR	<u>42,480</u>	<u>42,790</u>	<u>42,960</u>	<u>43,120</u>	<u>43,230</u>	<u>24,800</u>	<u>18,430</u>	<u>35,310</u>	<u>10.85</u>	<u>35.9</u>	<u>389.99</u>
PUBLIC SECTOR											
FEDERAL GOVERNMENT	<u>3,310</u>	<u>3,300</u>	<u>3,270</u>	<u>3,220</u>	<u>3,220</u>	<u>1,600</u>	<u>1,620</u>				
GOVERNMENT OF GUAM	<u>11,610</u>	<u>11,650</u>	<u>10,550</u>	<u>11,370</u>	<u>11,540</u>	<u>5,590</u>	<u>5,950</u>		16.62	40.9	679.86
Executive branch	7,270	7,490	6,580	7,250	7,490						
All others including autonomous	4,340	4,160	3,970	4,120	4,050						
TOTAL PUBLIC SECTOR	<u>14,920</u>	<u>14,950</u>	<u>13,820</u>	<u>14,590</u>	<u>14,760</u>	<u>7,190</u>	<u>7,570</u>				
TOTAL PAYROLL EMPLOYMENT	<u>57,400</u>	<u>57,740</u>	<u>56,780</u>	<u>57,710</u>	<u>57,990</u>	<u>31,990</u>	<u>26,000</u>				

¹ Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

² Government figures include all employees and are not directly comparable to private sector production worker estimates.

^p Figures are preliminary

^r Revised estimates

^{up} Updated preliminary figures