

EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12th of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers. And domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

Acknowledgements

Acknowledgement is due the University of Guam Computer Center under the direction of Dr. Luan Nguyen and particularly Ms. Frances Villaverde for data processing and programming work. Acknowledgement is also due Marie Heflin of the Department of Labor for conducting the survey.

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Release #2005-03

May 4, 2005

March 2005

Current Employment Report

Employment Highlights

Total payroll employment on Guam has exhibited relative stability with slight increases in each of the last three consecutive quarters. Estimated total employment of 57,510 jobs for March 2005 is up 110 jobs from the prior quarter but still down 460 jobs since the comparable figures of one year ago. Construction industry employment has continued to fall modestly in each of the last four consecutive quarters. Construction employment is down 120 jobs from the last quarter and 800 jobs from a year ago. Despite the recent declines, construction industry activity and employment remains strong at 4,690 employees, still 1,340 employees above the level of three years ago in March 2002. Transportation & Public Utilities gained 350 jobs over the latest quarter and 370 jobs over the latest year due to the transfer of the Guam Telephone Authority from Government to private ownership. Retail Trade is up from a year ago in part due to increased tourist arrivals, but down slightly from the December holiday season. Services other than hotels have remained steady this quarter but are down by 600 jobs from a year ago due largely to the reductions in Federal service employment contractors. The private sector employment total was up 160 jobs for the quarter but down 210 over the year.

Federal Government civilian employment remains relatively unchanged from the last quarter and year ago figures. Government of Guam employment decreased by 260 jobs from the comparable figure of one year ago. Private sector Average Hourly Earnings, Weekly Hours Paid and Weekly Earnings have changed little over the latest quarter and year.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY						EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS ¹			
	March ^r 2004	June ^r 2004	September ^r 2004	December ^r 2004	March ^p 2005	March 2005		Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
						Male	Female				
PRIVATE SECTOR											
AGRICULTURE	<u>240</u>	<u>240</u>	<u>240</u>	<u>260</u>	<u>260</u>	<u>240</u>	<u>20</u>	<u>230</u>	<u>\$9.05</u>	<u>39.1</u>	<u>\$354.05</u>
CONSTRUCTION	<u>5,490</u>	<u>5,270</u>	<u>5,170</u>	<u>4,810</u>	<u>4,690</u>	<u>4,390</u>	<u>300</u>	<u>3,620</u>	<u>12.82</u>	<u>38.9</u>	<u>499.01</u>
General building contractors	3,930	3,840	3,680	3,300	3,200	2,990	210	2,400	12.76	38.2	487.48
Heavy construction, ex. building	550	490	500	490	540	520	20	460	13.27	42.9	569.53
Special trade contractors	1,010	940	990	1,020	950	880	70	760	11.89	34.4	408.85
MANUFACTURING	<u>1,680</u>	<u>1,580</u>	<u>1,610</u>	<u>1,560</u>	<u>1,600</u>	<u>1,260</u>	<u>340</u>	<u>990</u>	<u>14.66</u>	<u>41.5</u>	<u>608.19</u>
Food and kindred products	470	470	470	470	470	330	140	240	9.59	36.6	351.18
Printing and publishing	340	330	340	340	340	190	150	120	10.89	37.9	413.54
All other manufacturing	870	780	800	750	790	740	50	630	16.94	44.1	747.23
TRANSPORTATION & PUBLIC UTILITIES	<u>4,590</u>	<u>4,630</u>	<u>4,640</u>	<u>4,610</u>	<u>4,960</u>	<u>2,990</u>	<u>1,970</u>	<u>4,180</u>	<u>14.65</u>	<u>38.0</u>	<u>557.45</u>
WHOLESALE TRADE	<u>1,760</u>	<u>1,730</u>	<u>1,790</u>	<u>1,800</u>	<u>1,780</u>	<u>1,220</u>	<u>560</u>	<u>1,390</u>	<u>9.00</u>	<u>38.6</u>	<u>347.19</u>
RETAIL TRADE	<u>11,660</u>	<u>11,890</u>	<u>12,110</u>	<u>12,560</u>	<u>12,430</u>	<u>5,960</u>	<u>6,470</u>	<u>10,470</u>	<u>9.94</u>	<u>31.7</u>	<u>315.14</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,250</u>	<u>2,320</u>	<u>2,260</u>	<u>2,370</u>	<u>2,350</u>	<u>690</u>	<u>1,660</u>	<u>1,550</u>	<u>11.22</u>	<u>37.5</u>	<u>421.05</u>
SERVICES	<u>15,180</u>	<u>14,680</u>	<u>14,810</u>	<u>14,510</u>	<u>14,570</u>	<u>7,900</u>	<u>6,670</u>	<u>12,280</u>	<u>9.55</u>	<u>34.7</u>	<u>331.36</u>
Hotels and other lodging places	5,080	4,960	4,950	5,030	5,070	2,430	2,640	4,120	6.88	34.6	238.38
All other services	10,100	9,720	9,860	9,480	9,500	5,470	4,030	8,280	11.68	34.7	406.01
TOTAL PRIVATE SECTOR	<u>42,850</u>	<u>42,340</u>	<u>42,630</u>	<u>42,480</u>	<u>42,640</u>	<u>24,650</u>	<u>17,990</u>	<u>34,710</u>	<u>11.08</u>	<u>35.4</u>	<u>393.02</u>
PUBLIC SECTOR											
FEDERAL GOVERNMENT	<u>3,290</u>	<u>3,320</u>	<u>3,320</u>	<u>3,310</u>	<u>3,300</u>	<u>1,710</u>	<u>1,590</u>				
GOVERNMENT OF GUAM	<u>11,830</u>	<u>11,300</u>	<u>11,360</u>	<u>11,610</u>	<u>11,570</u>	<u>5,560</u>	<u>6,010</u>		16.98 ²	39.2	665.09
Executive branch	7,060	7,060	6,980	7,270	7,410						
AHRD Disaster(Typhoons Chata'an/Pongson	140	80	30	0	0						
All others including autonomous	4,630	4,160	4,350	4,340	4,160						
TOTAL PUBLIC SECTOR	<u>15,120</u>	<u>14,620</u>	<u>14,680</u>	<u>14,920</u>	<u>14,870</u>	<u>7,270</u>	<u>7,600</u>				
TOTAL PAYROLL EMPLOYMENT	<u>57,970</u>	<u>56,960</u>	<u>57,310</u>	<u>57,400</u>	<u>57,510</u>	<u>31,920</u>	<u>25,590</u>				

¹ Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

² Government figures include all employees and are not directly comparable to private sector production worker estimates.

^p Figures are preliminary

^r Revised estimates

^{up} Updated preliminary figures