

EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12th of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers. And domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

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Department of Labor
Government of Guam
Bureau of Labor Statistics
P.O. Box 9970
Tamuning, Guam 96931-9970

MARIA S. CONNELLEY

Director

Alan T.K. Wang

Administrator

Prepared by:

Gary A. Hiles

Chief Economist

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Current Employment Report

Employment Highlights

Total employment on Guam continued to be quite stable changing little over the latest few quarters. The majority of Private sector job gains are in Retail Trade which increased by 240 jobs over the quarter associated with the Christmas season, and by 470 jobs over the year associated with increasing tourist arrivals. The Finance, Insurance & Real Estate and Hotel industries also gained modestly over the latest quarter and year. Job losses this quarter included Construction (210), and Other Services (330) due to reductions in contracted private base operation services employment. These two industries also lost jobs over the latest one year period.

Federal Government civilian employment remains relatively unchanged from the last quarter and year ago figures. Government of Guam employment increased by 250 jobs this quarter due to increases in educational institutions in the fall but remains little changed from the figure of a year ago. The temporary federally funded typhoon recovery workers employed in earlier quarters have now been completely phased out.

December's Private sector average weekly earnings figure at \$394.43 was marginally below the September hourly earnings figure of \$400.52 but virtually unchanged from the \$394.58 figure of December 2003.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY						EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS ¹			
	December ^r 2003	March ^r 2004	June ^r 2004	September ^r 2004	December ^P 2004	December 2004 Male	December 2004 Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
PRIVATE SECTOR											
AGRICULTURE	<u>320</u>	<u>240</u>	<u>240</u>	<u>240</u>	<u>260</u>	<u>240</u>	<u>20</u>	<u>230</u>	<u>\$9.01</u>	<u>39.7</u>	<u>\$358.04</u>
CONSTRUCTION	<u>5,480</u>	<u>5,490</u>	<u>5,270</u>	<u>5,170</u>	<u>4,960</u>	<u>4,670</u>	<u>290</u>	<u>3,840</u>	<u>13.06</u>	<u>38.4</u>	<u>501.74</u>
General building contractors	4,200	3,930	3,840	3,680	3,440	3,230	210	2,580	12.50	36.6	458.16
Heavy construction, ex. building	390	550	490	500	500	480	20	430	15.11	44.7	675.15
Special trade contractors	890	1,010	940	990	1,020	960	60	830	11.62	37.3	433.78
MANUFACTURING	<u>1,680</u>	<u>1,680</u>	<u>1,580</u>	<u>1,610</u>	<u>1,560</u>	<u>1,220</u>	<u>340</u>	<u>950</u>	<u>12.47</u>	<u>37.4</u>	<u>466.99</u>
Food and kindred products	470	470	470	470	470	330	140	230	9.81	36.2	355.14
Printing and publishing	310	340	330	340	340	190	150	120	10.91	38.1	415.90
All other manufacturing	900	870	780	800	750	700	50	600	13.85	37.8	524.26
TRANSPORTATION & PUBLIC UTILITIES	<u>4,630</u>	<u>4,590</u>	<u>4,630</u>	<u>4,640</u>	<u>4,620</u>	<u>2,770</u>	<u>1,850</u>	<u>3,890</u>	<u>14.63</u>	<u>38.5</u>	<u>563.92</u>
WHOLESALE TRADE	<u>1,820</u>	<u>1,760</u>	<u>1,730</u>	<u>1,790</u>	<u>1,800</u>	<u>1,240</u>	<u>560</u>	<u>1,400</u>	<u>8.82</u>	<u>38.8</u>	<u>342.51</u>
RETAIL TRADE	<u>11,880</u>	<u>11,660</u>	<u>11,890</u>	<u>12,110</u>	<u>12,350</u>	<u>5,960</u>	<u>6,390</u>	<u>10,370</u>	<u>9.97</u>	<u>32.4</u>	<u>323.49</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,190</u>	<u>2,250</u>	<u>2,320</u>	<u>2,260</u>	<u>2,360</u>	<u>700</u>	<u>1,660</u>	<u>1,570</u>	<u>10.98</u>	<u>37.8</u>	<u>415.58</u>
SERVICES	<u>14,770</u>	<u>15,180</u>	<u>14,680</u>	<u>14,810</u>	<u>14,560</u>	<u>7,990</u>	<u>6,570</u>	<u>12,280</u>	<u>9.87</u>	<u>35.4</u>	<u>349.05</u>
Hotels and other lodging places	4,880	5,080	4,960	4,950	5,030	2,470	2,560	4,050	6.89	35.6	245.00
All other services	9,890	10,100	9,720	9,860	9,530	5,520	4,010	8,230	12.26	35.2	431.54
TOTAL PRIVATE SECTOR	<u>42,770</u>	<u>42,850</u>	<u>42,340</u>	<u>42,630</u>	<u>42,470</u>	<u>24,790</u>	<u>17,680</u>	<u>34,530</u>	<u>11.03</u>	<u>35.7</u>	<u>394.43</u>
PUBLIC SECTOR											
FEDERAL GOVERNMENT	<u>3,290</u>	<u>3,290</u>	<u>3,320</u>	<u>3,320</u>	<u>3,320</u>	<u>1,670</u>	<u>1,650</u>				
GOVERNMENT OF GUAM	<u>11,630</u>	<u>11,830</u>	<u>11,300</u>	<u>11,360</u>	<u>11,610</u>	<u>5,620</u>	<u>5,990</u>		16.53 ²	40.5	669.28
Executive branch	6,770	7,060	7,060	6,980	7,270						
AHRD Disaster(Typhoons Chata'an/Pongson	280	140	80	30	0						
All others including autonomous	4,580	4,630	4,160	4,350	4,340						
TOTAL PUBLIC SECTOR	<u>14,920</u>	<u>15,120</u>	<u>14,620</u>	<u>14,680</u>	<u>14,930</u>	<u>7,290</u>	<u>7,640</u>				
TOTAL PAYROLL EMPLOYMENT	<u>57,690</u>	<u>57,970</u>	<u>56,960</u>	<u>57,310</u>	<u>57,400</u>	<u>32,080</u>	<u>25,320</u>				

¹ Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

² Government figures include all employees and are not directly comparable to private sector production worker estimates.

^P Figures are preliminary

^r Revised estimates

^{up} Updated preliminary figures