

EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12th of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers. And domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

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Current Employment Report

Employment Highlights

Total employment on Guam decreased slightly this quarter by an estimated 470 jobs with the largest losses in the Construction (320), Services (330) and Manufacturing (110) industries. Private sector industries showing gains this quarter included Retail Trade (220), Transportation & Public Utilities (90) and Finance, Insurance & Real Estate (60).

The number of private sector jobs in June 2004 were 1,190 lower than one year ago in June 2003. This reduction is attributed entirely to the reductions in the construction industry as typhoon recovery projects are completed. Hotels added 820 jobs over the latest one year period as tourist arrivals have continued to recover.

Federal Government civilian employment remains virtually unchanged from the last quarter and year ago figures. Government of Guam employment decreased by 530 jobs this quarter and by 370 over the year, due to the usual summer employment reductions in educational institutions and the phasing out of temporary federally funded typhoon recovery workers.

Private sector average weekly earnings at \$380.60 in June 2004 were somewhat below the March hourly earnings figure of \$398.10 but above the \$373.92 figure of June 2003.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY						EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS ¹			
	June ^r 2003	September ^r 2003	December ^r 2003	March ^{up} 2004	June ^p 2004	June 2004 Male	Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
PRIVATE SECTOR											
AGRICULTURE	<u>270</u>	<u>290</u>	<u>320</u>	<u>230</u>	<u>180</u>	<u>170</u>	<u>10</u>	<u>150</u>	<u>\$9.02</u>	<u>37.8</u>	<u>\$341.09</u>
CONSTRUCTION	<u>6,420</u>	<u>5,760</u>	<u>5,480</u>	<u>5,550</u>	<u>5,230</u>	<u>4,960</u>	<u>270</u>	<u>4,040</u>	<u>12.63</u>	<u>41.0</u>	<u>517.30</u>
General building contractors	4,880	4,290	4,200	4,010	3,830	3,620	210	2,900	11.91	39.5	470.78
Heavy construction, ex. building	560	390	390	550	490	470	20	430	14.73	46.1	679.33
Special trade contractors	980	1,080	890	990	910	870	40	710	12.83	40.8	523.22
MANUFACTURING	<u>1,660</u>	<u>1,700</u>	<u>1,680</u>	<u>1,780</u>	<u>1,670</u>	<u>1,330</u>	<u>340</u>	<u>1,070</u>	<u>11.88</u>	<u>34.9</u>	<u>414.91</u>
Food and kindred products	470	480	470	480	480	340	140	250	9.59	37.3	358.02
Printing and publishing	320	310	310	340	330	180	150	120	9.47	33.8	319.83
All other manufacturing	870	910	900	960	860	810	50	700	13.37	34.1	455.50
TRANSPORTATION & PUBLIC UTILITIES	<u>4,540</u>	<u>4,660</u>	<u>4,630</u>	<u>4,530</u>	<u>4,620</u>	<u>2,760</u>	<u>1,860</u>	<u>3,860</u>	<u>13.89</u>	<u>40.2</u>	<u>559.12</u>
WHOLESALE TRADE	<u>1,930</u>	<u>1,860</u>	<u>1,820</u>	<u>1,760</u>	<u>1,730</u>	<u>1,200</u>	<u>530</u>	<u>1,350</u>	<u>9.17</u>	<u>39.2</u>	<u>359.79</u>
RETAIL TRADE	<u>11,470</u>	<u>11,430</u>	<u>11,880</u>	<u>11,120</u>	<u>11,340</u>	<u>5,420</u>	<u>5,920</u>	<u>9,540</u>	<u>9.74</u>	<u>32.2</u>	<u>313.82</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,290</u>	<u>2,220</u>	<u>2,190</u>	<u>2,210</u>	<u>2,270</u>	<u>620</u>	<u>1,650</u>	<u>1,580</u>	<u>11.22</u>	<u>38.7</u>	<u>434.25</u>
SERVICES	<u>14,200</u>	<u>14,660</u>	<u>14,770</u>	<u>14,880</u>	<u>14,550</u>	<u>7,940</u>	<u>6,610</u>	<u>12,210</u>	<u>9.42</u>	<u>33.7</u>	<u>317.56</u>
Hotels and other lodging places	4,160	4,280	4,880	5,090	4,980	2,460	2,520	3,980	6.84	34.4	235.26
All other services	10,040	10,380	9,890	9,790	9,570	5,480	4,090	8,230	11.44	33.2	379.59
TOTAL PRIVATE SECTOR	<u>42,780</u>	<u>42,580</u>	<u>42,770</u>	<u>42,060</u>	<u>41,590</u>	<u>24,400</u>	<u>17,190</u>	<u>33,800</u>	<u>10.73</u>	<u>35.5</u>	<u>380.60</u>
PUBLIC SECTOR											
FEDERAL GOVERNMENT	<u>3,150</u>	<u>3,010</u>	<u>3,100</u>	<u>3,070</u>	<u>3,080</u>	<u>1,520</u>	<u>1,560</u>				
GOVERNMENT OF GUAM	<u>11,670</u>	<u>12,000</u>	<u>11,630</u>	<u>11,830</u>	<u>11,300</u>	<u>5,570</u>	<u>5,730</u>		15.30 ²	41.1	629.53
Executive branch	6,700	6,910	6,770	7,060	7,060						
AHRD Disaster(Typhoons Chata'an/Pongson)	670	670	280	140	80				\$10.23 ³	36.6	374.12
All others including autonomous	4,300	4,420	4,580	4,630	4,160						
TOTAL PUBLIC SECTOR	<u>14,820</u>	<u>15,010</u>	<u>14,730</u>	<u>14,900</u>	<u>14,380</u>	<u>7,090</u>	<u>7,290</u>				
TOTAL PAYROLL EMPLOYMENT	<u>57,600</u>	<u>57,590</u>	<u>57,500</u>	<u>56,960</u>	<u>55,970</u>	<u>31,490</u>	<u>24,480</u>				

¹ Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

² Government figures include all employees and are not directly comparable to private sector production worker estimates.

³ The hours and earnings of these temporary AHRD workers are included in the Government of Guam figures above.

^p Figures are preliminary ^r Revised estimates

^{up} Updated preliminary figures