

## EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

### Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12<sup>th</sup> of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers. And domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

### Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

### Acknowledgements

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## March 2004

# Current Employment Report

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### Employment Highlights

Total employment on Guam increased slightly this quarter by an estimated 310 jobs. Private sector industries showing gains this quarter included Construction (170), Manufacturing (160) and Services (90). Some of these industry gains were offset by modest declines in other industries. Total employment remains 2,290 jobs above the count of a year ago due to increases in the Construction industry and a gain of 560 jobs in the Hotel industry.

Federal Government civilian employment remains virtually unchanged from the last quarter and year ago figures. Government of Guam employment increased by 190 jobs this quarter due to increases in educational institutions but remains below the figure of a year ago.

Private sector average weekly earnings at \$398.10 were marginally above the December hourly earnings figure of \$394.58

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY						EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS <sup>1</sup>			
	March <sup>i</sup> 2003	June <sup>i</sup> 2003	September <sup>i</sup> 2003	December <sup>i</sup> 2003	March <sup>up</sup> 2004	March 2004		Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
						Male	Female				
<b><u>PRIVATE SECTOR</u></b>											
AGRICULTURE	<u>270</u>	<u>270</u>	<u>290</u>	<u>320</u>	<u>320</u>	<u>310</u>	<u>10</u>	<u>130</u>	<u>\$10.63</u>	<u>36.9</u>	<u>\$392.67</u>
CONSTRUCTION	<u>4,400</u>	<u>6,420</u>	<u>5,760</u>	<u>5,480</u>	<u>5,650</u>	<u>5,350</u>	<u>300</u>	<u>4,230</u>	<u>12.32</u>	<u>39.9</u>	<u>491.37</u>
General building contractors	3,130	4,880	4,290	4,200	4,410	4,190	220	3,240	12.09	39.4	475.91
Heavy construction, ex. building	420	560	390	390	410	390	20	350	13.15	44.8	589.68
Special trade contractors	850	980	1,080	890	830	770	60	640	12.67	36.4	461.37
MANUFACTURING	<u>1,610</u>	<u>1,660</u>	<u>1,700</u>	<u>1,680</u>	<u>1,840</u>	<u>1,500</u>	<u>340</u>	<u>1,240</u>	<u>15.09</u>	<u>38.1</u>	<u>575.29</u>
Food and kindred products	480	470	480	470	480	350	130	260	9.42	35.1	331.35
Printing and publishing	340	320	310	310	320	170	150	110	10.32	31.9	329.51
All other manufacturing	790	870	910	900	1,040	980	60	870	17.58	40.2	706.48
TRANSPORTATION & PUBLIC UTILITIES	<u>4,660</u>	<u>4,540</u>	<u>4,660</u>	<u>4,630</u>	<u>4,510</u>	<u>2,680</u>	<u>1,830</u>	<u>3,780</u>	<u>14.36</u>	<u>40.1</u>	<u>575.78</u>
WHOLESALE TRADE	<u>1,860</u>	<u>1,930</u>	<u>1,860</u>	<u>1,820</u>	<u>1,740</u>	<u>1,210</u>	<u>530</u>	<u>1,350</u>	<u>9.53</u>	<u>37.9</u>	<u>361.00</u>
RETAIL TRADE	<u>11,190</u>	<u>11,470</u>	<u>11,430</u>	<u>11,880</u>	<u>11,820</u>	<u>6,330</u>	<u>5,490</u>	<u>9,030</u>	<u>10.39</u>	<u>32.0</u>	<u>332.04</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,320</u>	<u>2,290</u>	<u>2,220</u>	<u>2,190</u>	<u>2,180</u>	<u>630</u>	<u>1,550</u>	<u>1,470</u>	<u>10.80</u>	<u>39.2</u>	<u>423.70</u>
SERVICES	<u>14,320</u>	<u>14,200</u>	<u>14,660</u>	<u>14,770</u>	<u>14,860</u>	<u>8,330</u>	<u>6,530</u>	<u>12,280</u>	<u>9.65</u>	<u>34.3</u>	<u>331.47</u>
Hotels and other lodging places	4,380	4,160	4,280	4,880	4,940	2,480	2,460	4,050	6.88	34.5	237.59
All other services	9,940	10,040	10,380	9,890	9,920	5,850	4,070	8,230	11.82	34.2	404.55
TOTAL PRIVATE SECTOR	<u>40,630</u>	<u>42,780</u>	<u>42,580</u>	<u>42,770</u>	<u>42,920</u>	<u>26,340</u>	<u>16,580</u>	<u>33,510</u>	<u>11.15</u>	<u>35.7</u>	<u>398.10</u>
<b><u>PUBLIC SECTOR</u></b>											
FEDERAL GOVERNMENT	<u>3,090</u>	<u>3,150</u>	<u>3,010</u>	<u>3,100</u>	<u>3,070</u>	<u>1,510</u>	<u>1,560</u>				
GOVERNMENT OF GUAM	<u>12,060</u>	<u>11,670</u>	<u>12,000</u>	<u>11,630</u>	<u>11,820</u>	<u>5,740</u>	<u>6,080</u>		15.97 <sup>2</sup>	40.0	640.65
Executive branch	7,090	6,700	6,910	6,770	7,040						
AHRD Disaster(Typhoons Chata'an/Pongson)	50	670	670	280	140				\$10.24 <sup>3</sup>	37.0	379.22
All others including autonomous	4,920	4,300	4,420	4,580	4,640						
TOTAL PUBLIC SECTOR	<u>15,150</u>	<u>14,820</u>	<u>15,010</u>	<u>14,730</u>	<u>14,890</u>	<u>7,250</u>	<u>7,640</u>				
<b><u>TOTAL PAYROLL EMPLOYMENT</u></b>	<u>55,780</u>	<u>57,600</u>	<u>57,590</u>	<u>57,500</u>	<u>57,810</u>	<u>33,590</u>	<u>24,220</u>				

<sup>1</sup> Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown

<sup>2</sup> Government figures include all employees and are not directly comparable to private sector production worker estimates.

<sup>3</sup> The hours and earnings of these temporary AHRD workers are included in the Government of Guam figures above.

<sup>p</sup> Figures are preliminary

<sup>r</sup> Revised estimates

<sup>up</sup> Updated preliminary figures