

## EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

### Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12<sup>th</sup> of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers. And domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

### Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

### Acknowledgements

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Department of Labor  
Government of Guam  
Bureau of Labor Statistics  
P.O. Box 9970  
Tamuning, Guam 96931-9970

JAMES H. UNDERWOOD  
Kenneth M.R. Cruz  
  
Alan T.K. Wang  
Prepared by:  
Gary A. Hiles  
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Acting Director  
Deputy Director  
  
Administrator  
  
Chief Economist  
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# Current Employment Report

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## Employment Highlights

Total employment on Guam is virtually unchanged in the latest quarter following several quarters of relative stability in the total count as increasing private sector jobs replace declining government jobs. In the latest quarter, modest job gains were realized in the Construction and Retail Trade sectors resulting in a net private sector increase of 600 jobs for the quarter. Over the latest one year period, private sector employment is up by 3,110 jobs with most of the increase in Construction, 2,060, and Retail Trade, 1,010. The increase in construction is largely due to typhoon recovery projects, whereas the increase in retail trade is a recovery from previously depressed levels.

Federal Government civilian employment remained fairly steady over the latest quarter and annual periods. Government of Guam employment continued to decline measurably. The number on Government of Guam payrolls declined 640 in the latest quarter and 1,920 in the latest year. A significant portion of the reduction was due to the completion nearing for temporary federally funded disaster recovery workers at the Agency for Human Resources Development. Excluding the change in these disaster recovery workers, Government of Guam payrolls declined 250 in the latest quarter and 1,150 during the latest year. Government of Guam employment has not been this low for the comparable December period since 1989.

Private sector average hourly earnings and average hours worked both increased this quarter resulting in average weekly earnings increase of \$20.00 from \$374.58 to \$394.58.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY						EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS <sup>1</sup>			
	December' 2002	March' 2003	June' 2003	September' 2003	December'' 2003	December 2003		Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
						Male	Female				
<b>PRIVATE SECTOR</b>											
AGRICULTURE	<u>290</u>	<u>270</u>	<u>270</u>	<u>290</u>	<u>320</u>	<u>300</u>	<u>20</u>	<u>280</u>	<u>\$9.84</u>	<u>44.4</u>	<u>\$437.73</u>
CONSTRUCTION	<u>3,420</u>	<u>4,400</u>	<u>6,420</u>	<u>5,210</u>	<u>5,480</u>	<u>5,140</u>	<u>340</u>	<u>4,330</u>	<u>12.23</u>	<u>41.5</u>	<u>508.05</u>
General building contractors	2,440	3,130	4,880	4,020	4,200	3,960	240	3,360	12.14	41.9	508.69
Heavy construction, ex. building	520	420	560	390	390	370	20	320	12.49	40.0	499.69
Special trade contractors	460	850	980	800	890	810	80	650	12.73	40.5	515.31
MANUFACTURING	<u>1,570</u>	<u>1,610</u>	<u>1,660</u>	<u>1,700</u>	<u>1,680</u>	<u>1,340</u>	<u>340</u>	<u>1,070</u>	<u>12.19</u>	<u>44.0</u>	<u>536.19</u>
Food and kindred products	480	480	470	480	470	340	130	240	9.78	36.7	358.71
Printing and publishing	360	340	320	310	310	160	150	110	8.77	34.9	306.03
All other manufacturing	730	790	870	910	900	840	60	720	13.39	48.7	652.08
TRANSPORTATION & PUBLIC UTILITIES	<u>4,590</u>	<u>4,660</u>	<u>4,540</u>	<u>4,660</u>	<u>4,630</u>	<u>2,640</u>	<u>1,990</u>	<u>3,890</u>	<u>14.90</u>	<u>40.3</u>	<u>600.44</u>
WHOLESALE TRADE	<u>1,820</u>	<u>1,860</u>	<u>1,930</u>	<u>1,860</u>	<u>1,820</u>	<u>1,220</u>	<u>600</u>	<u>1,350</u>	<u>9.28</u>	<u>39.0</u>	<u>362.39</u>
RETAIL TRADE	<u>10,870</u>	<u>11,190</u>	<u>11,470</u>	<u>11,430</u>	<u>11,880</u>	<u>5,650</u>	<u>6,230</u>	<u>9,920</u>	<u>10.04</u>	<u>32.4</u>	<u>325.08</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,450</u>	<u>2,320</u>	<u>2,290</u>	<u>2,220</u>	<u>2,190</u>	<u>740</u>	<u>1,450</u>	<u>1,350</u>	<u>10.93</u>	<u>38.7</u>	<u>423.23</u>
SERVICES	<u>14,510</u>	<u>14,320</u>	<u>14,200</u>	<u>14,660</u>	<u>14,630</u>	<u>8,020</u>	<u>6,610</u>	<u>12,510</u>	<u>9.43</u>	<u>34.1</u>	<u>321.43</u>
Hotels and other lodging places	4,780	4,380	4,160	4,280	4,360	2,120	2,240	3,490	7.16	34.3	245.80
All other services	9,730	9,940	10,040	10,380	10,270	5,900	4,370	9,020	11.83	33.8	399.80
TOTAL PRIVATE SECTOR	<u>39,520</u>	<u>40,630</u>	<u>42,780</u>	<u>42,030</u>	<u>42,630</u>	<u>25,050</u>	<u>17,580</u>	<u>34,700</u>	<u>10.92</u>	<u>36.1</u>	<u>394.58</u>
<b>PUBLIC SECTOR</b>											
FEDERAL GOVERNMENT	<u>3,220</u>	<u>3,090</u>	<u>3,150</u>	<u>3,010</u>	<u>3,100</u>	<u>1,520</u>	<u>1,580</u>				
GOVERNMENT OF GUAM	<u>13,280</u>	<u>12,060</u>	<u>11,670</u>	<u>12,000</u>	<u>11,360</u>	<u>5,520</u>	<u>5,840</u>		15.96 <sup>2</sup>	40.6	661.04
Executive branch	7,270	7,090	6,700	6,910	6,500						
AHRD Disaster(Typhoons Chata'an/Pongsona)	1,050	50	670	670	280				\$9.72 <sup>3</sup>	33.2	322.45
All others including autonomous	4,960	4,920	4,300	4,420	4,580						
TOTAL PUBLIC SECTOR	<u>16,500</u>	<u>15,150</u>	<u>14,820</u>	<u>15,010</u>	<u>14,460</u>	<u>7,040</u>	<u>7,420</u>				
<b>TOTAL PAYROLL EMPLOYMENT</b>	<u>56,020</u>	<u>55,780</u>	<u>57,600</u>	<u>57,040</u>	<u>57,090</u>	<u>32,090</u>	<u>25,000</u>				

<sup>1</sup> Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

<sup>2</sup> Government figures include all employees and are not directly comparable to private sector production worker estimates.

<sup>3</sup> The hours and earnings of these temporary AHRD workers are included in the Government of Guam figures above.

<sup>p</sup> Figures are preliminary

<sup>r</sup> Revised estimates

<sup>up</sup> Updated preliminary figures