

EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12th of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers. And domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

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Current Employment Report

Employment Highlights

Total employment on Guam declined modestly this quarter and over the year as shown in the September 2003 preliminary job count. Construction industry employment, which had been showing strong increases over the year largely due to typhoon recovery projects, dipped moderately this quarter. Construction industry employment estimated at 5210 jobs, however, remains nearly double that of a year ago. Private sector employment was virtually unchanged this quarter except for construction and a seasonal resumption of private school employment in the services category. The loss of over two thousand private sector jobs in various industries over the year was offset by the increase in construction resulting in relatively stable private sector totals over the year.

Federal Government employment remained virtually unchanged during the latest quarter and one year period. Government of Guam employment declined substantially (730) jobs in the latest year, excluding the increase in temporary federally funded typhoon recovery jobs; substantial job cuts were made in both the executive branch and other agencies of the government. The usual seasonal reduction in educational institutions' employment occurred in June and the resumption of such employment accounts for the change in September's government employment figures.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY						EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS ¹			
	September ^r 2002	December ^r 2002	March ^r 2003	June ^{up} 2003	September ^r 2003	September 2003 Male	September 2003 Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
PRIVATE SECTOR											
AGRICULTURE	<u>300</u>	<u>290</u>	<u>270</u>	<u>290</u>	<u>310</u>	<u>290</u>	<u>20</u>	<u>280</u>	<u>\$10.95</u>	<u>38.2</u>	<u>\$418.80</u>
CONSTRUCTION	<u>2,840</u>	<u>3,420</u>	<u>4,330</u>	<u>6,420</u>	<u>5,210</u>	<u>4,780</u>	<u>430</u>	<u>4,050</u>	<u>12.76</u>	<u>41.0</u>	<u>524.00</u>
General building contractors	2,030	2,440	3,140	4,880	4,020	3,710	310	3,110	13.10	40.6	532.32
Heavy construction, ex. building	330	520	510	560	390	340	50	320	12.35	39.3	484.82
Special trade contractors	480	460	680	980	800	730	70	620	11.32	46.0	520.44
MANUFACTURING	<u>1,630</u>	<u>1,570</u>	<u>1,640</u>	<u>1,790</u>	<u>1,830</u>	<u>1,460</u>	<u>370</u>	<u>1,140</u>	<u>12.84</u>	<u>47.4</u>	<u>609.48</u>
Food and kindred products	490	480	490	510	520	380	140	270	10.13	38.3	388.24
Printing and publishing	380	360	390	380	370	200	170	120	10.54	33.6	354.54
All other manufacturing	760	730	760	900	940	880	60	750	13.94	53.8	749.76
TRANSPORTATION & PUBLIC UTILITIES	<u>4,810</u>	<u>4,590</u>	<u>4,570</u>	<u>4,350</u>	<u>4,410</u>	<u>2,580</u>	<u>1,830</u>	<u>3,780</u>	<u>12.26</u>	<u>39.6</u>	<u>486.43</u>
WHOLESALE TRADE	<u>1,860</u>	<u>1,820</u>	<u>1,930</u>	<u>2,060</u>	<u>2,050</u>	<u>1,360</u>	<u>690</u>	<u>1,580</u>	<u>9.58</u>	<u>38.7</u>	<u>370.66</u>
RETAIL TRADE	<u>10,910</u>	<u>10,870</u>	<u>10,550</u>	<u>10,370</u>	<u>10,350</u>	<u>4,860</u>	<u>5,490</u>	<u>8,650</u>	<u>9.53</u>	<u>33.2</u>	<u>316.81</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,420</u>	<u>2,450</u>	<u>2,360</u>	<u>2,270</u>	<u>2,200</u>	<u>610</u>	<u>1,590</u>	<u>1,370</u>	<u>11.17</u>	<u>38.6</u>	<u>431.45</u>
SERVICES	<u>14,400</u>	<u>14,510</u>	<u>13,830</u>	<u>12,590</u>	<u>12,960</u>	<u>7,210</u>	<u>5,750</u>	<u>11,080</u>	<u>9.17</u>	<u>33.3</u>	<u>305.50</u>
Hotels and other lodging places	4,930	4,780	4,460	3,930	4,010	1,960	2,050	3,230	6.99	33.3	233.26
All other services	9,470	9,730	9,370	8,660	8,950	5,250	3,700	7,850	11.35	33.3	378.17
TOTAL PRIVATE SECTOR	<u>39,170</u>	<u>39,520</u>	<u>39,480</u>	<u>40,140</u>	<u>39,320</u>	<u>23,150</u>	<u>16,170</u>	<u>31,930</u>	<u>10.40</u>	<u>36.0</u>	<u>374.58</u>
PUBLIC SECTOR											
FEDERAL GOVERNMENT	<u>3,070</u>	<u>3,220</u>	<u>3,250</u>	<u>3,130</u>	<u>3,120</u>	<u>1,540</u>	<u>1,580</u>				
GOVERNMENT OF GUAM	<u>12,620</u>	<u>13,280</u>	<u>12,060</u>	<u>11,670</u>	<u>12,000</u>	<u>6,070</u>	<u>5,930</u>		15.96 ²	40.3	642.69
Executive branch	7,250	7,270	7,090	6,700	6,910						
AHRD Disaster(Typhoons Chata'an/Pongsona)	560	1,050	50	670	670				\$10.06 ³	35.7	359.15
All others including autonomous	4,810	4,960	4,920	4,300	4,420						
TOTAL PUBLIC SECTOR	<u>15,690</u>	<u>16,500</u>	<u>15,310</u>	<u>14,800</u>	<u>15,120</u>	<u>7,610</u>	<u>7,510</u>				
TOTAL PAYROLL EMPLOYMENT	<u>54,860</u>	<u>56,020</u>	<u>54,790</u>	<u>54,940</u>	<u>54,440</u>	<u>30,760</u>	<u>23,680</u>				

¹ Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

² Government figures include all employees and are not directly comparable to private sector production worker estimates.

³ The hours and earnings of these temporary AHRD workers are included in the Government of Guam figures above.

^p Figures are preliminary

^r Revised estimates

^{up} Updated preliminary figures