

## EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

### Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period which includes the 12th of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers, and domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

### Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

### Acknowledgments

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# Current Employment Report

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## Employment Highlights

Total employment on Guam appears to have stabilized from March to June 2003. A substantial increase in construction jobs, estimated at 2,090 during the latest quarter, and 3,350 over the latest one year period has been responsible for maintaining these counts. The construction activity increase is due to a combination of factors, but primarily reconstruction from Typhoons Chata'an and Pongsona, and increased defense construction.

The employment of 670 temporary federally funded disaster recovery workers at the Agency for Human Resources Development during the June period further provided economic and job stabilization.

Private sector employment excluding the construction industry, however, declined seriously by 1,430 jobs or 4.0 percent in the latest quarter, and by 2,890 or 7.9 percent, over the latest one year period. During these periods, the private sector suffered sales and consequently employment reductions related to lower visitor arrivals and expenditures.

Government of Guam employment declined correspondingly. Government of Guam employment excluding the AHRD temporary workers, declined by 840 jobs from 11,840 to 11,000 or 7.1 percent in contrast to the comparable June period of one year ago. Hours worked, hourly and weekly earnings in the private sector remained virtually unchanged this quarter. In the Government of Guam, average hours worked increased from 36.0 in March to 39.4 in June as shortened work schedules were phased out.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY						EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS			
	June <sup>r</sup> 2002	September <sup>r</sup> 2002	December <sup>r</sup> 2002	March <sup>P</sup> 2003	June <sup>P</sup> 2003	June 2003 Male	Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
<b><u>PRIVATE SECTOR</u></b>											
AGRICULTURE	<u>300</u>	<u>300</u>	<u>290</u>	<u>270</u>	<u>290</u>	<u>270</u>	<u>20</u>	<u>260</u>	<u>\$10.03</u>	<u>38.4</u>	<u>\$385.75</u>
CONSTRUCTION	<u>3,070</u>	<u>2,840</u>	<u>3,420</u>	<u>4,330</u>	<u>6,420</u>	<u>5,990</u>	<u>430</u>	<u>4,890</u>	<u>12.57</u>	<u>41.8</u>	<u>525.64</u>
General building contractors	2,190	2,030	2,440	3,140	4,880	4,570	310	3,700	12.65	42.2	534.58
Heavy construction, ex. building	380	330	520	510	760	710	50	640	12.11	40.5	490.23
Special trade contractors	500	480	460	680	780	710	70	550	12.85	40.8	524.47
MANUFACTURING	<u>1,570</u>	<u>1,630</u>	<u>1,570</u>	<u>1,640</u>	<u>1,790</u>	<u>1,430</u>	<u>360</u>	<u>1,140</u>	<u>12.72</u>	<u>44.4</u>	<u>565.29</u>
Food and kindred products	470	490	480	490	510	380	130	260	9.74	35.3	343.60
Printing and publishing	370	380	360	390	380	210	170	140	9.93	33.1	329.03
All other manufacturing	730	760	730	760	900	840	60	740	13.99	50.6	708.33
TRANSPORTATION & PUBLIC UTILITIES	<u>4,750</u>	<u>4,810</u>	<u>4,590</u>	<u>4,570</u>	<u>4,350</u>	<u>2,540</u>	<u>1,810</u>	<u>3,710</u>	<u>12.30</u>	<u>38.5</u>	<u>474.12</u>
WHOLESALE TRADE	<u>1,890</u>	<u>1,860</u>	<u>1,820</u>	<u>1,930</u>	<u>2,060</u>	<u>1,360</u>	<u>700</u>	<u>1,570</u>	<u>9.38</u>	<u>39.4</u>	<u>369.70</u>
RETAIL TRADE	<u>11,010</u>	<u>10,910</u>	<u>10,870</u>	<u>10,550</u>	<u>10,370</u>	<u>4,860</u>	<u>5,510</u>	<u>8,750</u>	<u>9.42</u>	<u>31.6</u>	<u>297.99</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,430</u>	<u>2,420</u>	<u>2,450</u>	<u>2,360</u>	<u>2,270</u>	<u>620</u>	<u>1,650</u>	<u>1,410</u>	<u>10.81</u>	<u>40.4</u>	<u>497.42</u>
SERVICES	<u>14,660</u>	<u>14,400</u>	<u>14,510</u>	<u>13,830</u>	<u>12,590</u>	<u>7,020</u>	<u>5,570</u>	<u>10,660</u>	<u>9.41</u>	<u>34.6</u>	<u>325.84</u>
Hotels and other lodging places	4,800	4,930	4,780	4,460	3,930	1,900	2,030	3,170	6.76	32.1	217.23
All other services	9,860	9,470	9,730	9,370	8,660	5,120	3,540	7,490	11.79	37.2	438.94
<b>TOTAL PRIVATE SECTOR</b>	<u><b>39,680</b></u>	<u><b>39,170</b></u>	<u><b>39,520</b></u>	<u><b>39,480</b></u>	<u><b>40,140</b></u>	<u><b>24,090</b></u>	<u><b>16,050</b></u>	<u><b>32,390</b></u>	<u><b>10.39</b></u>	<u><b>36.0</b></u>	<u><b>373.92</b></u>
<b><u>PUBLIC SECTOR</u></b>											
FEDERAL GOVERNMENT	<u>2,970</u>	<u>3,070</u>	<u>3,220</u>	<u>3,250</u>	<u>3,130</u>	<u>1,560</u>	<u>1,570</u>				
GOVERNMENT OF GUAM	<u>11,840</u>	<u>12,620</u>	<u>13,280</u>	<u>12,060</u>	<u>11,670</u>	<u>5,930</u>	<u>5,740</u>		15.59 <sup>2</sup>	39.4	614.74
Executive branch	7,120	7,250	7,270	7,090	6,700						
AHRD Disaster(Typhoons Chata'an/Pongsona)		560	1,050	50	670				10.06 <sup>3</sup>	35.7	359.15
All others including autonomous	4,720	4,810	4,960	4,920	4,300						
<b>TOTAL PUBLIC SECTOR</b>	<u><b>14,810</b></u>	<u><b>15,690</b></u>	<u><b>16,500</b></u>	<u><b>15,310</b></u>	<u><b>14,800</b></u>	<u><b>7,490</b></u>	<u><b>7,310</b></u>				
<b><u>TOTAL PAYROLL EMPLOYMENT</u></b>	<u><b>54,490</b></u>	<u><b>54,860</b></u>	<u><b>56,020</b></u>	<u><b>54,790</b></u>	<u><b>54,940</b></u>	<u><b>31,580</b></u>	<u><b>23,360</b></u>				

<sup>1</sup> Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

<sup>2</sup> Government figures include all employees and are not directly comparable to private sector production worker estimates.

<sup>3</sup> The hours and earnings of these temporary AHRD workers are included in the Government of Guam figures above.

<sup>P</sup> Figures are preliminary

<sup>r</sup> Revised estimates

<sup>UP</sup> Updated preliminary figures