

EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12th of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers. And domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period, are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

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Department of Labor
Government of Guam
Bureau of Labor Statistics
P.O. Box 9970
Tamuning, Guam 96931-9970

SHIRLEY A. MABINI, Ph.D.
Cecile B. Suda

Director
Deputy Director

Prepared by:
Gary A. Hiles
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Chief Economist
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Current Employment Report

Employment Highlights

The March 2017 preliminary statistics show the total number of private sector jobs and total employment declined slightly, by 180 and 260 jobs respectively, from the comparable period of one year ago. The industry job gains over the year are Retail Trade, up 340, Finance, Insurance and Real Estate, up 170 and Hotels up 140. The Transportation & Public Utilities and Other Services sectors lost jobs over the year. The total number of construction jobs declined by 260 over the year.

In the latest quarter, employment increased by 130 jobs in Transportation & Public Utilities but decreased by 300 jobs in Construction by and 100 jobs in Retail Trade.

Federal Government employment was virtually unchanged over the year and Government of Guam employment declined slightly, by 90, primarily due to the completion of the federally funded National Dislocated Worker program.

In comparison to the previous year, private average hourly earnings were relatively unchanged but average weekly hours paid increased from 36.4 to 36.8. The average weekly earnings figures increased from \$483.83 to \$486.99. Over the year, Construction average hourly earnings increased from \$14.71 to \$15.48, average weekly hours paid increased from 37.7 to 43.7 and average weekly earnings increased from \$555.31 to \$676.48.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY						EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS			
	March ^f 2016	June ^f 2016	September ^f 2016	December ^f 2016	March ^p 2017	March 2017 Male	Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
<u>PRIVATE SECTOR</u>											
AGRICULTURE	<u>250</u>	<u>280</u>	<u>360</u>	<u>270</u>	<u>280</u>	<u>260</u>	<u>20</u>	<u>220</u>	<u>\$11.13</u>	<u>35.0</u>	<u>\$389.93</u>
CONSTRUCTION	<u>6,050</u>	<u>5,990</u>	<u>5,890</u>	<u>6,090</u>	<u>5,790</u>	<u>5,280</u>	<u>510</u>	<u>3,890</u>	<u>15.48</u>	<u>43.7</u>	<u>676.48</u>
General building contractors	4,730	4,700	4,600	4,750	4,520	4,140	380	3,180	15.00	43.1	646.75
Heavy construction, ex. building	270	260	270	280	270	250	20	200	20.72	52.5	1,087.42
Special trade contractors	1,050	1,030	1,020	1,060	1,000	890	110	510	14.33	41.0	587.89
MANUFACTURING	<u>1,550</u>	<u>1,560</u>	<u>1,580</u>	<u>1,540</u>	<u>1,490</u>	<u>1,150</u>	<u>340</u>	<u>970</u>	<u>14.91</u>	<u>37.2</u>	<u>554.82</u>
Food and kindred products	480	480	490	490	490	320	170	290	9.77	35.1	343.44
Printing and publishing	230	230	230	220	210	120	90	70	14.71	36.0	529.28
All other manufacturing	840	850	860	830	790	710	80	610	16.92	38.2	646.59
TRANSPORTATION & PUBLIC UTILITIES	<u>4,740</u>	<u>4,640</u>	<u>4,530</u>	<u>4,450</u>	<u>4,580</u>	<u>2,760</u>	<u>1,820</u>	<u>3,920</u>	<u>17.26</u>	<u>40.4</u>	<u>697.69</u>
WHOLESALE TRADE	<u>2,370</u>	<u>2,390</u>	<u>2,390</u>	<u>2,370</u>	<u>2,430</u>	<u>1,640</u>	<u>790</u>	<u>2,030</u>	<u>11.41</u>	<u>38.3</u>	<u>437.19</u>
RETAIL TRADE	<u>11,980</u>	<u>12,030</u>	<u>12,190</u>	<u>12,420</u>	<u>12,320</u>	<u>5,870</u>	<u>6,450</u>	<u>10,740</u>	<u>12.23</u>	<u>32.7</u>	<u>400.67</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,440</u>	<u>2,550</u>	<u>2,540</u>	<u>2,570</u>	<u>2,610</u>	<u>790</u>	<u>1,820</u>	<u>1,670</u>	<u>13.93</u>	<u>38.2</u>	<u>532.02</u>
SERVICES	<u>18,400</u>	<u>18,010</u>	<u>18,040</u>	<u>18,140</u>	<u>18,100</u>	<u>9,490</u>	<u>8,610</u>	<u>15,210</u>	<u>11.87</u>	<u>36.7</u>	<u>436.05</u>
Hotels and other lodging places	6,620	6,550	6,650	6,740	6,760	3,300	3,460	5,780	9.35	37.0	345.70
All other services	11,780	11,460	11,390	11,400	11,340	6,190	5,150	9,430	15.66	36.4	569.67
TOTAL PRIVATE SECTOR	<u>47,780</u>	<u>47,450</u>	<u>47,520</u>	<u>47,850</u>	<u>47,600</u>	<u>27,240</u>	<u>20,360</u>	<u>38,650</u>	<u>\$13.22</u>	<u>36.8</u>	<u>\$486.99</u>
<u>PUBLIC SECTOR</u>											
FEDERAL GOVERNMENT	<u>3,940</u>	<u>3,880</u>	<u>3,900</u>	<u>3,960</u>	<u>3,950</u>	<u>1,850</u>	<u>2,100</u>				
GOVERNMENT OF GUAM	<u>11,790</u>	<u>10,750</u>	<u>11,720</u>	<u>11,600</u>	<u>11,700</u>	<u>5,400</u>	<u>6,300</u>		<u>\$23.29</u> ²	<u>43.5</u>	<u>\$1,012.68</u>
Executive branch (Includes D.O.E.)	7,170	6,350	7,190	7,170	7,070 ³						
All others including autonomous	4,620	4,400	4,530	4,430	4,630						
TOTAL PUBLIC SECTOR	<u>15,730</u>	<u>14,630</u>	<u>15,620</u>	<u>15,560</u>	<u>15,650</u>	<u>7,250</u>	<u>8,400</u>				
<u>TOTAL PAYROLL EMPLOYMENT</u>	<u>63,510</u>	<u>62,080</u>	<u>63,140</u>	<u>63,410</u>	<u>63,250</u>	<u>34,490</u>	<u>28,760</u>				

¹ Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

² Government figures include all employees and are not directly comparable to private sector production worker estimates.

³ Figures include Department of Labor National Dislocated Worker Grant employees, 80 in September, 180 in December 2015 102 in March, 95 in June, 80 in September, 70 in December 2016, zero in March 2017.

^p Figures are preliminary ^r Revised estimates ^{up} Updated preliminary figures