

## EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

### Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12<sup>th</sup> of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers and domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

### Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

### Acknowledgements

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Department of Labor  
Government of Guam  
Bureau of Labor Statistics  
P.O. Box 9970  
Tamuning, Guam 96931-9970

SHIRLEY A. MABINI, Ph.D.  
Cecile B. Suda

Director  
Deputy Director

Prepared by:  
Gary A. Hiles  
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Chief Economist  
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## September 2017

# Current Employment Report

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### Employment Highlights

The September 2017 preliminary statistics show the total number of private sector jobs and total employment declined somewhat, by 330 and 420 jobs respectively, from the comparable period of one year ago. The industry job gains over the year are Retail Trade, up 330 and Hotels up 120. The Other Services sector lost 160 jobs, Manufacturing 110 and Construction 300 over the year.

The decline in construction, private and total employment figures over the year, is primarily associated with repatriation of H-2 workers. The number of H-2 workers declined by 956 from 1,042 in September 2016 to 86 in the September 2017 report. Since the decline of 956 H-2 workers during this period exceeded the reduction in total employment, it indicates that total number of non-H-2 workers increased by 536 over the year.

Federal Government was essentially unchanged over the year. Government of Guam employment declined slightly over the year. Government of Guam and private sector employment dipped in June and resumed in September as usual due to educational institutions operating on summer schedules.

In comparison to the previous year, private average hourly earnings increased from \$13.51 to \$13.62 and average weekly hours paid decreased from 36.8 to 35.6 resulting a reduction in the average weekly earnings figure from \$496.84 to \$485.41. Over the year, Construction average hourly earnings increased from \$14.82 to \$16.06, average weekly hours paid decreased from 41.2 to 39.3 and average weekly earnings increased from \$610.35 to \$631.29.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY						EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS <sup>1</sup>			
	September <sup>f</sup> 2016	December <sup>f</sup> 2016	March <sup>p</sup> 2017	June <sup>p</sup> 2017	September <sup>p</sup> 2017	September 2017 Male	September 2017 Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
<b>PRIVATE SECTOR</b>											
AGRICULTURE	<u>360</u>	<u>270</u>	<u>280</u>	<u>240</u>	<u>230</u>	<u>210</u>	<u>20</u>	<u>170</u>	<u>\$12.29</u>	<u>37.6</u>	<u>\$462.45</u>
CONSTRUCTION	<u>5,890</u>	<u>6,090</u>	<u>5,790</u>	<u>5,490</u>	<u>5,590</u>	<u>5,050</u>	<u>540</u>	<u>3,650</u>	<u>16.06</u>	<u>39.3</u>	<u>631.29</u>
General building contractors	4,600	4,750	4,520	4,210	4,320	3,900	420	2,950	15.57	38.4	597.99
Heavy construction, ex. building	270	280	270	270	290	270	20	220	20.48	50.0	1,024.06
Special trade contractors	1,020	1,060	1,000	1,010	980	880	100	480	14.93	37.2	555.16
MANUFACTURING	<u>1,580</u>	<u>1,540</u>	<u>1,490</u>	<u>1,480</u>	<u>1,470</u>	<u>1,130</u>	<u>340</u>	<u>970</u>	<u>15.87</u>	<u>37.7</u>	<u>598.34</u>
Food and kindred products	490	490	490	500	500	330	170	300	9.65	34.1	329.50
Printing and publishing	230	220	210	210	210	120	90	80	15.83	37.4	592.56
All other manufacturing	860	830	790	770	760	680	80	590	18.34	39.3	721.56
TRANSPORTATION & PUBLIC UTILITIES	<u>4,530</u>	<u>4,450</u>	<u>4,580</u>	<u>4,460</u>	<u>4,490</u>	<u>2,740</u>	<u>1,750</u>	<u>3,770</u>	<u>18.12</u>	<u>39.4</u>	<u>713.59</u>
WHOLESALE TRADE	<u>2,390</u>	<u>2,370</u>	<u>2,430</u>	<u>2,320</u>	<u>2,320</u>	<u>1,550</u>	<u>770</u>	<u>1,930</u>	<u>11.76</u>	<u>38.2</u>	<u>449.25</u>
RETAIL TRADE	<u>12,190</u>	<u>12,420</u>	<u>12,320</u>	<u>12,160</u>	<u>12,520</u>	<u>5,910</u>	<u>6,610</u>	<u>10,980</u>	<u>12.03</u>	<u>32.0</u>	<u>385.42</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,540</u>	<u>2,570</u>	<u>2,610</u>	<u>2,640</u>	<u>2,570</u>	<u>800</u>	<u>1,770</u>	<u>1,620</u>	<u>14.48</u>	<u>38.1</u>	<u>551.30</u>
SERVICES	<u>18,040</u>	<u>18,140</u>	<u>18,150</u>	<u>18,010</u>	<u>18,000</u>	<u>9,260</u>	<u>8,740</u>	<u>15,700</u>	<u>12.47</u>	<u>35.4</u>	<u>441.81</u>
Hotels and other lodging places	6,650	6,740	6,760	6,740	6,770	3,340	3,430	5,740	9.45	35.3	333.77
All other services	11,390	11,400	11,390	11,270	11,230	5,920	5,310	9,960	16.38	35.6	582.54
TOTAL PRIVATE SECTOR	<u>47,520</u>	<u>47,850</u>	<u>47,650</u>	<u>46,800</u>	<u>47,190</u>	<u>26,650</u>	<u>20,540</u>	<u>38,790</u>	<u>\$13.62</u>	<u>35.6</u>	<u>\$485.41</u>
<b>PUBLIC SECTOR</b>											
FEDERAL GOVERNMENT	<u>3,900</u>	<u>3,960</u>	<u>3,950</u>	<u>3,910</u>	<u>3,910</u>	<u>1,830</u>	<u>2,080</u>				
GOVERNMENT OF GUAM	<u>11,720</u>	<u>11,600</u>	<u>11,700</u>	<u>10,790</u>	<u>11,620</u>	<u>5,720</u>	<u>5,900</u>		\$24.75 <sup>2</sup>	41.5	\$1,028.46
Executive branch (Includes D.O.E.)	7,190	7,170	7,070	6,380	7,110 <sup>3</sup>						
All others including autonomous	4,530	4,430	4,630	4,410	4,510						
TOTAL PUBLIC SECTOR	<u>15,620</u>	<u>15,560</u>	<u>15,650</u>	<u>14,700</u>	<u>15,530</u>	<u>7,550</u>	<u>7,980</u>				
<b>TOTAL PAYROLL EMPLOYMENT</b>	<u>63,140</u>	<u>63,410</u>	<u>63,300</u>	<u>61,500</u>	<u>62,720</u>	<u>34,200</u>	<u>28,520</u>				

<sup>1</sup> Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

<sup>2</sup> Government figures include all employees and are not directly comparable to private sector production worker estimates.

<sup>3</sup> Figures include Department of Labor National Dislocated Worker Grant employees, 80 in September, 180 in December 2015, 102 in March, 95 in June, 80 in September, 70 in December 2016, zero in March 2017.

<sup>p</sup> Figures are preliminary      <sup>f</sup> Revised estimates      <sup>up</sup> Updated preliminary figures