

EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12th of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers and domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

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Current Employment Report

Employment Highlights

The December 2018 preliminary statistics show the total number of jobs increased by 890 from the prior quarter in September 2018. The Construction industry showed the greatest increase of 480 jobs followed by an increase of 390 jobs in Retail Trade .

Over the year, private sector employment increased by 210 jobs whereas Federal and Government of Guam employment in the Executive branch decreased. Over the year, Construction employment jumped by 520 jobs while Manufacturing, Transportation and Public Utilities and Services industries experienced job reductions.

In comparison to the previous year, private average hourly earnings increased from \$13.72 to \$14.08, average weekly hours paid increased from 36.3 to 37.0 resulting in an increase in the average weekly earnings figure from \$497.95 to \$520.76

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY						EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS			
	December ^f 2017	March ^p 2018	June ^p 2018	September ^p 2018	December ^p 2018	December Male	2018 Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
<u>PRIVATE SECTOR</u>											
AGRICULTURE	<u>330</u>	<u>320</u>	<u>310</u>	<u>330</u>	<u>360</u>	<u>320</u>	<u>40</u>	<u>270</u>	<u>\$10.65</u>	<u>42.0</u>	<u>\$447.70</u>
CONSTRUCTION	<u>5,980</u>	<u>5,800</u>	<u>5,750</u>	<u>6,020</u>	<u>6,500</u>	<u>5,890</u>	<u>610</u>	<u>4,400</u>	<u>16.80</u>	<u>41.0</u>	<u>688.74</u>
General building contractors	4,290	4,210	4,150	4,370	4,520	4,090	430	3,170	16.63	40.9	680.69
Heavy construction, ex. building	300	290	280	310	340	320	20	260	18.97	47.0	891.84
Special trade contractors	1,390	1,300	1,320	1,340	1,640	1,480	160	970	14.71	32.0	471.35
MANUFACTURING	<u>1,520</u>	<u>1,480</u>	<u>1,420</u>	<u>1,360</u>	<u>1,350</u>	<u>1,030</u>	<u>320</u>	<u>820</u>	<u>15.39</u>	<u>40.9</u>	<u>629.55</u>
Food and kindred products	490	490	480	460	460	290	170	200	10.64	34.3	364.86
Printing and publishing	210	210	200	190	180	100	80	80	15.45	31.5	487.33
All other manufacturing	820	780	740	710	710	640	70	540	16.68	44.3	739.70
TRANSPORTATION & PUBLIC UTILITIES	<u>4,580</u>	<u>4,590</u>	<u>4,530</u>	<u>4,470</u>	<u>4,400</u>	<u>2,600</u>	<u>1,800</u>	<u>3,640</u>	<u>18.74</u>	<u>39.8</u>	<u>745.67</u>
WHOLESALE TRADE	<u>2,260</u>	<u>2,250</u>	<u>2,290</u>	<u>2,330</u>	<u>2,300</u>	<u>1,500</u>	<u>800</u>	<u>1,830</u>	<u>12.25</u>	<u>39.2</u>	<u>480.82</u>
RETAIL TRADE	<u>13,070</u>	<u>12,770</u>	<u>12,680</u>	<u>12,930</u>	<u>13,320</u>	<u>6,080</u>	<u>7,240</u>	<u>11,640</u>	<u>11.90</u>	<u>32.5</u>	<u>387.22</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,560</u>	<u>2,550</u>	<u>2,550</u>	<u>2,530</u>	<u>2,540</u>	<u>850</u>	<u>1,690</u>	<u>1,570</u>	<u>14.63</u>	<u>39.3</u>	<u>574.84</u>
SERVICES	<u>19,440</u>	<u>19,440</u>	<u>19,100</u>	<u>19,130</u>	<u>19,180</u>	<u>9,910</u>	<u>9,270</u>	<u>16,880</u>	<u>13.41</u>	<u>37.4</u>	<u>501.45</u>
Hotels and other lodging places	6,680	6,660	6,580	6,670	6,720	3,290	3,430	5,650	9.73	37.0	360.23
All other services	12,760	12,780	12,520	12,460	12,460	6,620	5,840	11,230	17.91	37.9	678.73
TOTAL PRIVATE SECTOR	<u>49,740</u>	<u>49,200</u>	<u>48,630</u>	<u>49,100</u>	<u>49,950</u>	<u>28,180</u>	<u>21,770</u>	<u>41,050</u>	<u>\$14.08</u>	<u>37.0</u>	<u>\$520.76</u>
<u>PUBLIC SECTOR</u>											
FEDERAL GOVERNMENT	<u>3,900</u>	<u>3,860</u>	<u>3,840</u>	<u>3,760</u>	<u>3,810</u>	<u>1,780</u>	<u>2,030</u>				
GOVERNMENT OF GUAM	<u>11,570</u>	<u>11,820</u>	<u>10,760</u>	<u>11,360</u>	<u>11,350</u>	<u>5,200</u>	<u>6,150</u>		\$25.65 ²	40.4	\$1,036.83
Executive branch (Includes D.O.E.)	7,080	7,060	6,370	6,800	6,830						
All others including autonomous	4,490	4,760	4,390	4,560	4,520						
TOTAL PUBLIC SECTOR	<u>15,470</u>	<u>15,680</u>	<u>14,600</u>	<u>15,120</u>	<u>15,160</u>	<u>6,980</u>	<u>8,180</u>				
<u>TOTAL PAYROLL EMPLOYMENT</u>	<u>65,210</u>	<u>64,880</u>	<u>63,230</u>	<u>64,220</u>	<u>65,110</u>	<u>35,160</u>	<u>29,950</u>				

¹ Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

² Government figures include all employees and are not directly comparable to private sector production worker estimates.

^p Figures are preliminary

^f Revised estimates

^{up} Updated preliminary figures