

EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12th of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers and domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

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Current Employment Report

Employment Highlights

The March 2019 preliminary statistics show the total number of jobs increased by 110 from the prior quarter of December 2018 and 340 over the latest one year period since March 2018.

For the latest quarter, the Construction industry showed the greatest increase of 260 jobs, followed by an increase of 160 jobs in Services.

Over the year, private sector employment increased by 720 jobs whereas Federal and Government of Guam employment in the Executive branch decreased. Over the year, Construction employment jumped by 960 jobs.

In comparison to the previous year, private average hourly earnings increased from \$13.80 to \$14.22, average weekly hours paid increased from 36.8 to 36.9 resulting in an increase in the average weekly earnings figure from \$496.28 to \$525.12

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY					EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS ¹				
	March ^P 2018	June ^P 2018	September ^P 2018	December ^P 2018	March ^P 2019	March 2019 Male	Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
PRIVATE SECTOR											
AGRICULTURE	<u>320</u>	<u>310</u>	<u>330</u>	<u>360</u>	<u>360</u>	<u>320</u>	<u>40</u>	<u>270</u>	<u>\$10.68</u>	<u>41.7</u>	<u>\$445.55</u>
CONSTRUCTION	<u>5,800</u>	<u>5,750</u>	<u>6,020</u>	<u>6,500</u>	<u>6,760</u>	<u>6,150</u>	<u>610</u>	<u>4,590</u>	<u>16.64</u>	<u>41.3</u>	<u>687.89</u>
General building contractors	4,210	4,150	4,370	4,520	4,850	4,410	440	3,370	16.45	41.3	679.44
Heavy construction, ex. building	290	280	310	340	340	320	20	260	18.85	47.2	889.27
Special trade contractors	1,300	1,320	1,340	1,640	1,570	1,420	150	960	14.85	32.4	480.77
MANUFACTURING	<u>1,480</u>	<u>1,420</u>	<u>1,360</u>	<u>1,350</u>	<u>1,340</u>	<u>1,020</u>	<u>320</u>	<u>870</u>	<u>16.17</u>	<u>42.3</u>	<u>683.64</u>
Food and kindred products	490	480	460	460	440	270	170	250	10.19	35.5	362.09
Printing and publishing	210	200	190	180	170	90	80	80	18.20	32.5	591.62
All other manufacturing	780	740	710	710	730	660	70	540	17.97	46.3	831.72
TRANSPORTATION & PUBLIC UTILITIES	<u>4,590</u>	<u>4,530</u>	<u>4,470</u>	<u>4,400</u>	<u>4,370</u>	<u>2,570</u>	<u>1,800</u>	<u>3,650</u>	<u>19.08</u>	<u>38.9</u>	<u>742.65</u>
WHOLESALE TRADE	<u>2,250</u>	<u>2,290</u>	<u>2,330</u>	<u>2,300</u>	<u>2,300</u>	<u>1,500</u>	<u>800</u>	<u>1,810</u>	<u>12.04</u>	<u>38.3</u>	<u>461.91</u>
RETAIL TRADE	<u>12,770</u>	<u>12,680</u>	<u>12,930</u>	<u>13,320</u>	<u>12,920</u>	<u>5,860</u>	<u>7,060</u>	<u>11,220</u>	<u>11.58</u>	<u>34.2</u>	<u>395.58</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,550</u>	<u>2,550</u>	<u>2,530</u>	<u>2,540</u>	<u>2,530</u>	<u>830</u>	<u>1,700</u>	<u>1,540</u>	<u>14.55</u>	<u>38.7</u>	<u>562.57</u>
SERVICES	<u>19,440</u>	<u>19,100</u>	<u>19,130</u>	<u>19,180</u>	<u>19,340</u>	<u>10,050</u>	<u>9,290</u>	<u>17,010</u>	<u>13.17</u>	<u>36.5</u>	<u>502.33</u>
Hotels and other lodging places	6,660	6,580	6,670	6,720	6,710	3,240	3,470	5,640	9.64	35.1	338.68
All other services	12,780	12,520	12,460	12,460	12,630	6,810	5,820	11,370	18.46	38.2	704.65
TOTAL PRIVATE SECTOR	<u>49,200</u>	<u>48,630</u>	<u>49,100</u>	<u>49,950</u>	<u>49,920</u>	<u>28,300</u>	<u>21,620</u>	<u>40,960</u>	<u>\$14.22</u>	<u>36.9</u>	<u>\$525.12</u>
PUBLIC SECTOR											
FEDERAL GOVERNMENT	<u>3,860</u>	<u>3,840</u>	<u>3,760</u>	<u>3,810</u>	<u>3,780</u>	<u>2,240</u>	<u>1,540</u>				
GOVERNMENT OF GUAM	<u>11,820</u>	<u>10,760</u>	<u>11,360</u>	<u>11,350</u>	<u>11,520</u>	<u>5,220</u>	<u>6,300</u>		\$25.65 ²	39.9	\$1,024.71
Executive branch (Includes D.O.E.)	7,060	6,370	6,800	6,830	6,760						
All others including autonomous	4,760	4,390	4,560	4,520	4,760						
TOTAL PUBLIC SECTOR	<u>15,680</u>	<u>14,600</u>	<u>15,120</u>	<u>15,160</u>	<u>15,300</u>	<u>7,460</u>	<u>7,840</u>				
TOTAL PAYROLL EMPLOYMENT	<u>64,880</u>	<u>63,230</u>	<u>64,220</u>	<u>65,110</u>	<u>65,220</u>	<u>35,760</u>	<u>29,460</u>				

¹ Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

² Government figures include all employees and are not directly comparable to private sector production worker estimates.

^P Figures are preliminary

^r Revised estimates

^{up} Updated preliminary figures