

EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12th of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers and domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

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Department of Labor
Government of Guam
Bureau of Labor Statistics
P.O. Box 9970
Tamuning, Guam 96931-9970

DAVID M. DELL'ISOLA
GERARD A. TOVES

Director
Deputy Director

Prepared by:
Gary A. Hiles
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Chief Economist
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Current Employment Report

Employment Highlights

The December 2019 preliminary statistics show the total number of jobs increased by 2,470 over the latest year and by 770 in the latest quarter.

For the latest quarter, the Construction industry showed the greatest increase of 530 jobs, followed by an increase of 160 jobs in Retail Trade.

Over the year, private sector employment increased by 2,010 jobs. Federal employment increased by 100 and Government of Guam increased 360. Over the year, Retail Trade jumped by 840 and Construction employment increased by 850 jobs.

In comparison to the previous year, private average hourly earnings increased from \$14.08 to \$14.55 and average weekly hours paid decreased from 37.0 to 36.7. Average weekly earnings increased from \$520.76 to \$534.36.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY						EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS ¹			
	December ^f 2018	March ^f 2019	June ^f 2019	September ^f 2019	December ^f 2019	December 2019 Male	December 2019 Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
<u>PRIVATE SECTOR</u>											
AGRICULTURE	<u>360</u>	<u>330</u>	<u>320</u>	<u>320</u>	<u>230</u>	<u>190</u>	<u>40</u>	<u>170</u>	<u>\$11.28</u>	<u>33.0</u>	<u>\$372.09</u>
CONSTRUCTION	<u>6,500</u>	<u>6,200</u>	<u>6,540</u>	<u>6,820</u>	<u>7,350</u>	<u>6,720</u>	<u>630</u>	<u>5,100</u>	<u>17.25</u>	<u>44.1</u>	<u>761.06</u>
General building contractors	4,520	4,750	4,980	5,230	5,730	5,250	480	4,040	17.02	44.3	754.90
Heavy construction, ex. building	340	280	270	280	330	310	20	270	20.01	43.1	862.99
Special trade contractors	1,640	1,170	1,290	1,310	1,290	1,160	130	790	15.89	42.2	670.23
MANUFACTURING	<u>1,350</u>	<u>1,450</u>	<u>1,440</u>	<u>1,450</u>	<u>1,460</u>	<u>1,110</u>	<u>350</u>	<u>930</u>	<u>16.38</u>	<u>41.7</u>	<u>683.66</u>
Food and kindred products	460	520	530	520	530	330	200	300	10.88	34.2	379.69
Printing and publishing	180	180	180	180	170	90	80	70	17.15	38.2	655.34
All other manufacturing	710	750	730	750	760	690	70	560	18.23	45.2	824.29
TRANSPORTATION & PUBLIC UTILITIES	<u>4,400</u>	<u>4,650</u>	<u>4,680</u>	<u>4,660</u>	<u>4,700</u>	<u>2,770</u>	<u>1,930</u>	<u>3,920</u>	<u>19.12</u>	<u>38.2</u>	<u>731.27</u>
WHOLESALE TRADE	<u>2,300</u>	<u>2,530</u>	<u>2,600</u>	<u>2,590</u>	<u>2,520</u>	<u>1,670</u>	<u>850</u>	<u>2,000</u>	<u>12.32</u>	<u>39.0</u>	<u>480.46</u>
RETAIL TRADE	<u>13,320</u>	<u>13,790</u>	<u>14,000</u>	<u>14,000</u>	<u>14,160</u>	<u>6,650</u>	<u>7,510</u>	<u>12,390</u>	<u>12.47</u>	<u>31.2</u>	<u>389.36</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,540</u>	<u>2,660</u>	<u>2,670</u>	<u>2,660</u>	<u>2,650</u>	<u>870</u>	<u>1,780</u>	<u>1,660</u>	<u>14.82</u>	<u>38.8</u>	<u>574.41</u>
SERVICES	<u>19,180</u>	<u>18,890</u>	<u>18,770</u>	<u>18,930</u>	<u>18,890</u>	<u>10,030</u>	<u>8,860</u>	<u>16,400</u>	<u>13.68</u>	<u>37.4</u>	<u>511.62</u>
Hotels and other lodging places	6,720	6,600	6,900	6,930	7,010	3,420	3,590	5,910	9.99	36.5	365.36
All other services	12,460	12,290	11,870	12,000	11,880	6,610	5,270	10,490	18.20	38.5	700.76
TOTAL PRIVATE SECTOR	<u>49,950</u>	<u>50,500</u>	<u>51,020</u>	<u>51,430</u>	<u>51,960</u>	<u>30,010</u>	<u>21,950</u>	<u>42,570</u>	<u>\$14.55</u>	<u>36.7</u>	<u>\$534.36</u>
<u>PUBLIC SECTOR</u>											
FEDERAL GOVERNMENT	<u>3,810</u>	<u>3,860</u>	<u>3,880</u>	<u>3,880</u>	<u>3,910</u>	<u>1,810</u>	<u>2,100</u>				
GOVERNMENT OF GUAM	<u>11,350</u>	<u>11,550</u>	<u>10,740</u>	<u>11,500</u>	<u>11,710</u>	<u>5,340</u>	<u>6,370</u>		\$25.93 ²	39.6	\$1,026.97
Executive branch (Includes D.O.E.)	6,830	6,760	6,230	6,710	6,790						
All others including autonomous	4,520	4,790	4,510	4,790	4,920						
TOTAL PUBLIC SECTOR	<u>15,160</u>	<u>15,410</u>	<u>14,620</u>	<u>15,380</u>	<u>15,620</u>	<u>7,150</u>	<u>8,470</u>				
<u>TOTAL PAYROLL EMPLOYMENT</u>	<u>65,110</u>	<u>65,910</u>	<u>65,640</u>	<u>66,810</u>	<u>67,580</u>	<u>37,160</u>	<u>30,420</u>				

¹ Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

² Government figures include all employees and are not directly comparable to private sector production worker estimates.

^p Figures are preliminary

^r Revised estimates

^{up} Updated preliminary figures