

EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12th of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers and domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

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Current Employment Report

Employment Highlights

The December 2020 preliminary statistics show the total number of jobs increased by 990 in the latest quarter but remained 7,590 below the prior year. Private sector employment was up by 780 in the latest quarter but declined 7,720 over the year.

Tourist industry and pandemic related business reductions caused employment to begin to decline somewhat in March 2020. It declined sharply in June 2020 and continued a more moderate decline in September 2020 and began a moderate rebound in December 2020. Visitor arrivals remained down by 98.7 percent in December 2020 compared to December 2019. Employment in December 2020 declined by 110 in Transportation & Public Utilities. It increased by 200 in Retail Trade, 100 in Hotels and 470 in Construction.

Over the year, Federal employment was virtually unchanged, Government of Guam employment was up marginally and Construction employment increased by 980 jobs.

In comparison to the previous year, private average hourly earnings increased from \$14.55 to \$16.61, average weekly hours paid decreased from 36.7 to 32.9 and average weekly earnings increased from \$534.36 to \$546.85. The increase in average hourly earnings was due to a larger proportion of employment in construction, fewer in lower wage industries and an increase in the minimum wage.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY						EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS ¹			
	December ^r 2019	March ^p 2020	June ^p 2020	September ^p 2020	December ^p 2020	December 2020 Male	December 2020 Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
<u>PRIVATE SECTOR</u>											
AGRICULTURE	<u>230</u>	<u>210</u>	<u>250</u>	<u>270</u>	<u>300</u>	<u>250</u>	<u>50</u>	<u>130</u>	<u>\$12.54</u>	<u>29.7</u>	<u>\$372.68</u>
CONSTRUCTION	<u>7,350</u>	<u>7,850</u>	<u>7,980</u>	<u>7,860</u>	<u>8,330</u>	<u>7,780</u>	<u>550</u>	<u>6,100</u>	<u>17.76</u>	<u>46.4</u>	<u>823.99</u>
General building contractors	5,730	6,110	6,260	6,160	6,540	6,140	400	5,050	17.44	46.3	808.19
Heavy construction, ex. building	330	370	390	420	420	390	30	330	21.41	47.9	1,024.83
Special trade contractors	1,290	1,370	1,330	1,280	1,370	1,250	120	720	15.59	44.0	685.67
MANUFACTURING	<u>1,460</u>	<u>1,450</u>	<u>1,410</u>	<u>1,360</u>	<u>1,430</u>	<u>1,100</u>	<u>330</u>	<u>950</u>	<u>16.28</u>	<u>42.7</u>	<u>694.99</u>
Food and kindred products	530	520	510	460	480	290	190	280	10.78	32.1	345.61
Printing and publishing	170	160	150	140	140	70	70	60	14.66	25.6	375.72
All other manufacturing	760	770	750	760	810	740	70	610	17.83	48.6	866.90
TRANSPORTATION & PUBLIC UTILITIES	<u>4,700</u>	<u>4,480</u>	<u>3,940</u>	<u>3,800</u>	<u>3,690</u>	<u>2,090</u>	<u>1,600</u>	<u>2,940</u>	<u>21.98</u>	<u>40.0</u>	<u>878.75</u>
WHOLESALE TRADE	<u>2,520</u>	<u>2,540</u>	<u>2,490</u>	<u>2,410</u>	<u>2,410</u>	<u>1,560</u>	<u>850</u>	<u>1,920</u>	<u>12.92</u>	<u>36.7</u>	<u>474.61</u>
RETAIL TRADE	<u>14,160</u>	<u>13,870</u>	<u>11,650</u>	<u>10,720</u>	<u>10,920</u>	<u>5,270</u>	<u>5,650</u>	<u>9,250</u>	<u>11.98</u>	<u>27.6</u>	<u>330.67</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,650</u>	<u>2,660</u>	<u>2,540</u>	<u>2,480</u>	<u>2,510</u>	<u>850</u>	<u>1,660</u>	<u>1,440</u>	<u>14.83</u>	<u>37.9</u>	<u>561.67</u>
SERVICES	<u>18,890</u>	<u>18,540</u>	<u>15,470</u>	<u>14,560</u>	<u>14,650</u>	<u>7,730</u>	<u>6,920</u>	<u>12,620</u>	<u>17.38</u>	<u>27.9</u>	<u>485.11</u>
Hotels and other lodging places	7,010	6,790	4,500	4,210	4,310	2,150	2,160	3,460	10.12	15.0	151.77
All other services	11,880	11,750	10,970	10,350	10,340	5,580	4,760	9,160	19.80	39.1	774.47
TOTAL PRIVATE SECTOR	<u>51,960</u>	<u>51,600</u>	<u>45,730</u>	<u>43,460</u>	<u>44,240</u>	<u>26,630</u>	<u>17,610</u>	<u>35,350</u>	<u>\$16.61</u>	<u>32.9</u>	<u>\$546.85</u>
<u>PUBLIC SECTOR</u>											
FEDERAL GOVERNMENT	<u>3,910</u>	<u>3,890</u>	<u>3,870</u>	<u>3,810</u>	<u>3,890</u>	<u>1,850</u>	<u>2,040</u>				
GOVERNMENT OF GUAM	<u>11,710</u>	<u>12,240</u>	<u>11,240</u>	<u>11,730</u>	<u>11,860</u>	<u>5,340</u>	<u>6,520</u>		\$28.80 ²	39.4	\$1,134.56
Executive branch (Includes D.O.E.)	6,790	7,350	6,690	7,000	7,100 ³						
All others including autonomous	4,920	4,890	4,550	4,730	4,760						
TOTAL PUBLIC SECTOR	<u>15,620</u>	<u>16,130</u>	<u>15,110</u>	<u>15,540</u>	<u>15,750</u>	<u>7,190</u>	<u>8,560</u>				
<u>TOTAL PAYROLL EMPLOYMENT</u>	<u>67,580</u>	<u>67,730</u>	<u>60,840</u>	<u>59,000</u>	<u>59,990</u>	<u>33,820</u>	<u>26,170</u>				

¹ Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

² Government figures include all employees and are not directly comparable to private sector production worker estimates.

³ Census 2020 employees increased the Government of Guam employment figures in March 2020.

^p Figures are preliminary

^r Revised estimates

^{up} Updated preliminary figures