



The Unemployment Situation on Guam: December 2024

The unemployment rate in Guam for December 2024 was 3.9 percent, an increase of 0.5 percentage points from the September 2024 figure of 3.4 percent, and a reduction of 0.3 percentage points from the December 2023 figure one year earlier of 4.2 percent.

The total number of persons unemployed in December 2024 was 2,650, an increase in the latest quarter but a decline over the year. The December 2024 statistics continue the general trend of reduced numbers of unemployed persons along with lower unemployment rates since the pandemic high figures occurred in December 2020.

Guam's population covered by the survey, 16 years of age and over in December 2024 was 123,160. The covered civilian population is comprised of those in the labor force and those not in the labor force.

The December 2024 unemployment rate reflected an increase in the number of persons unemployed but a decrease in the number of persons that were out of the labor force.

The labor force participation rate, the civilian labor force as a fraction of the civilian population age 16 years of age and over, increased to 56.1 percent in December 2024 from 54.8 percent in September 2024.

EXPLANATORY NOTE

Data on labor force, employment, and unemployment are derived from the sample survey of households conducted by the Bureau of Labor Statistics in its Current Labor Force Statistics program. These periodic surveys of the population are conducted with a scientifically selected sample of households designed to represent the civilian non-institutional population. Respondents are interviewed to obtain information about the employment status of each member of the household 16 years of age and over. The inquiry relates to activity or status during the calendar week, Sunday through Saturday, which includes the 12th of the month. This is known as the survey week. Actual field interviewing is conducted in the following weeks. Survey data was collected in four panels in March, June, September and December. The December 2024 published information is an average of the most recent four quarterly samples.

Inmates of institutions, members of the Armed Forces, civilian living in military installations and housings, persons under 16 years of age, and nonimmigrant aliens are not covered in the periodic enumerations and are excluded from this report. Included in this report are citizens of the Federated States of Micronesia, and the Republic of Marshall Islands, who are authorized by the Compact of Free Association to accept employment in the United States and also, citizens of the Republic of Palau which are authorized to accept employment through the Covenant with the U.S. in October 1994.

Employed persons comprise (a) all those within the scope of the survey who, during the survey week did any work at all as paid employees, in their own business, profession, or farm or who worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family, and (b) all those were not working but who had jobs or business from which they were absent because of illness, bad weather, vacation, labor-management dispute, or personal reasons, whether or not they were paid by their employers for the time off, and whether or not they were seeking other jobs.

Each employed person is counted only once. For those who hold more than one job, the job which they worked the greatest number of hours during the reference period is the one counted.

Excluded are persons whose only activity consisted of work around the house (such as, own home housework, and painting or repairing own home) or volunteer work for religious, charitable, and similar organizations.

Unemployed persons comprise of all persons within the scope of the survey, who did not work during the survey week, who made specific efforts to find a job within the past 4 weeks, and who were available for work during the survey week (except for temporary illness). Also included as unemployed are those who did not work at all, were available for work, and (a) were waiting to be called back to a job from which they were laid off; or (b) were waiting to report to a new wage or salary job within 30 days.

The **civilian labor force** comprises the total of all civilians as employed or unemployed in accordance with the criteria described above.

Not in the labor force includes all civilians within the scope of the survey 16 years and over who are not classified as employed or unemployed. Persons doing only incidental unpaid family work (less than 15 hours) are also classified as not in the labor force.

Reliability of the estimates Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent.

Acknowledgement is due to those surveyed individuals whose cooperation and participation made this survey possible.

TABLE 1. HIGHLIGHTS OF THE EMPLOYMENT SITUATION ON GUAM: December 2024

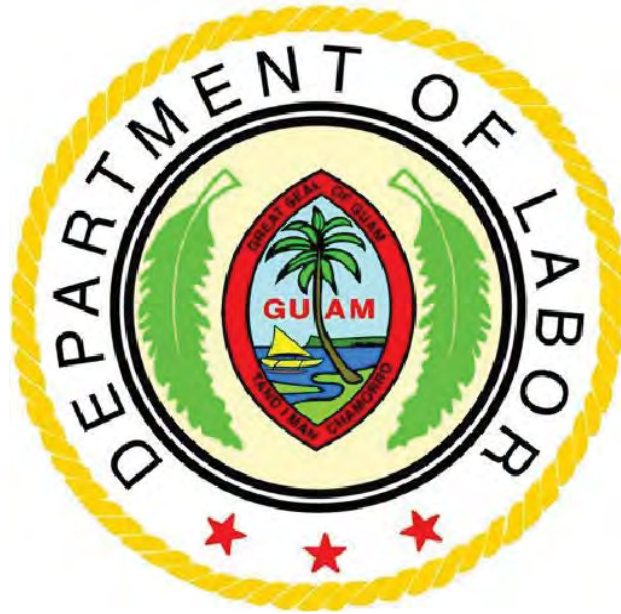
SELECTED CATEGORIES	Sep 2023	Dec 2023	Mar 2024	Jun 2024	Sep 2024	Dec 2024
Total Civilian Population						
16 years of age and over	122,680	122,820	122,820	122,900	123,120	123,160
Civilian Labor Force	71,990	69,120	68,930	68,520	67,500	69,070
Total Employed	69,010	66,200	66,210	65,810	65,210	66,430
Adult women	32,230	29,630	29,630	30,330	31,170	32,290
Adult men	34,930	34,130	34,130	33,670	32,460	32,280
Teenagers	1,850	2,440	2,450	1,810	1,580	1,850
Household Heads	25,990	26,540	26,540	26,610	26,500	27,070
Full-time workers	60,490	56,610	56,610	56,980	56,800	59,190
Part-time workers	8,520	9,590	9,600	8,830	8,410	7,250
U.S. Citizens	63,900	58,130	58,130	57,450	57,560	58,000
Immigrant aliens	5,110	8,070	8,080	8,360	7,650	8,420
Veterans	5,960	5,080	5,080	5,040	5,040	4,620
Total Unemployed	2,980	2,920	2,720	2,710	2,290	2,650
Not in the Labor Force	50,690	53,700	53,890	54,380	55,620	54,090

UNEMPLOYMENT RATES%						
All Workers	4.1	4.2	4.0	4.0	3.4	3.9
Adult women	3.5	4.2	3.2	2.3	2.7	4.1
Adult men	4.7	4.5	4.5	5.1	5.1	2.9
Teenagers	-	12.5	12.5	33.3	33.3	22.2
Household Heads	-	2.8	2.9	2.3	2.3	1.1
Full-time workers	2.7	4.2	4.2	3.5	3.4	3.7
Part-time workers	-	-	-	11.1	11.1	2.8
U.S. Citizens	4.5	4.3	4.3	4.3	3.7	4.3
Immigrants Aliens	-	5.9	5.9	5.9	5.9	2.0

TABLE 2. EMPLOYMENT SITUATION AND JOB DESIRE OF PERSONS OUTSIDE THE CIVILIAN LABOR FORCE AND REASON NOT SEEKING WORK: December 2024

CATEGORIES	Sep 2023	Dec 2023	Mar 2024	Jun 2024	Sep 2024	Dec 2024
Not in the Labor Force	50,690	53,700	53,890	54,380	55,620	54,090
Did not want a job during survey period	49,420	52,420	52,610	53,490	55,200	53,600
Want job during survey period but did not look for work	1,280	1,280	1,280	890	420	490
Reasons for not looking for work:						
Believe no job available	-	550	550	570	570	150
Cannot find work	-	550	550	570	570	150
School attendance	420	420	420	420	-	-
Family Responsibility	-	590	600	570	570	150
Cannot arrange child care	-	-	-	-	-	-
Others	850	850	700	700	550	-

NOTES: Sum of details may not equal totals due to rounding. Respondents may list more than one reason for not looking for work. For coverage of survey and definitions, refer to EXPLANATORY NOTE.



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