

### EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

## Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12<sup>th</sup> of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers and domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

## Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

## Acknowledgements

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# March 2025

# Current Employment Report

## Employment Highlights

The March 2025 preliminary statistics show an increase of 240 jobs over the year despite a decline of 870 in the latest quarter.

The greatest private sector employment reductions over the year were in Construction 740, the majority of which were H-2 workers.

In the latest quarter Construction industry employment declined by 550. The average weekly hours paid for the industry declined from 45.7 to 41.3 resulting average weekly earnings declining from \$892.13 to \$794.36.

Hotel employment numbers continued to increase from 5,870 one year ago to 6,110 in March 2025. In March, fewer visitor arrivals from Korea more than off-set the increase in Japanese arrivals. Fewer tourists affected employment as the Hotel industry's average weekly hours paid declined over the year from 36.0 to 33.2 and average weekly earnings consequently declined from \$435.32 to \$394.06

In comparison to the previous year in March 2024, private nonsupervisory average hourly earnings increased from \$17.95 to \$18.71, average weekly hours paid decreased from 39.2 to 37.8 and average weekly earnings decreased from \$710.56 to \$707.16.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY						EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS <sup>1</sup>			
	March <sup>p</sup> 2024	June <sup>p</sup> 2024	September <sup>p</sup> 2024	December <sup>p</sup> 2024	March <sup>p</sup> 2025	March 2025 Male	Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
<u>PRIVATE SECTOR</u>											
AGRICULTURE	<u>280</u>	<u>280</u>	<u>270</u>	<u>270</u>	<u>270</u>	<u>250</u>	<u>20</u>	<u>100</u>	<u>\$16.12</u>	<u>24.5</u>	<u>\$394.38</u>
CONSTRUCTION	<u>13,060</u>	<u>13,010</u>	<u>12,870</u>	<u>12,870</u>	<u>12,320</u>	<u>11,350</u>	<u>970</u>	<u>9,780</u>	<u>19.25</u>	<u>41.3</u>	<u>794.36</u>
General building contractors	11,120	11,090	10,950	10,950	10,400	9,620	780	8,580	18.46	40.8	753.92
Heavy construction, ex. building	600	630	620	620	600	560	40	490	24.04	45.6	1,097.01
Special trade contractors	1,340	1,290	1,300	1,300	1,320	1,170	150	710	19.99	37.0	740.30
MANUFACTURING	<u>1,540</u>	<u>1,520</u>	<u>1,520</u>	<u>1,520</u>	<u>1,520</u>	<u>1,190</u>	<u>330</u>	<u>950</u>	<u>22.31</u>	<u>46.5</u>	<u>1,036.70</u>
Food and kindred products	490	490	490	490	470	260	210	190	13.21	34.8	460.36
Printing and publishing	140	150	150	150	160	120	40	90	14.53	33.4	484.70
All other manufacturing	910	880	880	880	890	810	80	670	23.90	49.4	1,181.82
TRANSPORTATION & PUBLIC UTILITIES	<u>3,670</u>	<u>3,660</u>	<u>3,670</u>	<u>3,670</u>	<u>3,630</u>	<u>2,160</u>	<u>1,470</u>	<u>2,920</u>	<u>27.04</u>	<u>40.1</u>	<u>1,083.72</u>
WHOLESALE TRADE	<u>2,300</u>	<u>2,340</u>	<u>2,370</u>	<u>2,370</u>	<u>2,380</u>	<u>1,550</u>	<u>830</u>	<u>1,910</u>	<u>14.11</u>	<u>39.4</u>	<u>556.00</u>
RETAIL TRADE	<u>12,190</u>	<u>12,630</u>	<u>12,810</u>	<u>12,810</u>	<u>12,630</u>	<u>6,040</u>	<u>6,590</u>	<u>10,760</u>	<u>15.28</u>	<u>32.8</u>	<u>501.81</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,360</u>	<u>2,370</u>	<u>2,370</u>	<u>2,370</u>	<u>2,400</u>	<u>780</u>	<u>1,620</u>	<u>1,480</u>	<u>17.66</u>	<u>39.7</u>	<u>701.48</u>
SERVICES	<u>16,220</u>	<u>16,470</u>	<u>16,760</u>	<u>16,760</u>	<u>16,750</u>	<u>8,220</u>	<u>8,530</u>	<u>14,510</u>	<u>18.05</u>	<u>37.9</u>	<u>684.62</u>
Hotels and other lodging places	5,870	5,920	6,090	6,090	6,110	2,990	3,120	4,910	11.88	33.2	394.06
All other services	10,350	10,550	10,670	10,670	10,640	5,230	5,410	9,600	22.95	42.8	982.95
TOTAL PRIVATE SECTOR	<u>51,620</u>	<u>52,280</u>	<u>52,640</u>	<u>52,640</u>	<u>51,900</u>	<u>31,540</u>	<u>20,360</u>	<u>42,410</u>	<u>\$18.71</u>	<u>37.8</u>	<u>\$707.16</u>
<u>PUBLIC SECTOR</u>											
FEDERAL GOVERNMENT	<u>3,990</u>	<u>3,820</u>	<u>4,050</u>	<u>4,050</u>	<u>4,010</u>	<u>2,050</u>	<u>1,960</u>				
GOVERNMENT OF GUAM	<u>11,950</u>	<u>12,210</u>	<u>11,980</u>	<u>11,980</u>	<u>11,890</u>	<u>5,320</u>	<u>6,570</u>		\$33.28 <sup>2</sup>	39.7	\$1,319.48
Executive branch (Includes D.O.E.)	6,840	7,070	6,760	6,760	6,740						
All others including autonomous	5,110	5,140	5,220	5,220	5,150						
TOTAL PUBLIC SECTOR	<u>15,940</u>	<u>16,030</u>	<u>16,030</u>	<u>16,030</u>	<u>15,900</u>	<u>7,370</u>	<u>8,530</u>				
<u>TOTAL PAYROLL EMPLOYMENT</u>	<u>67,560</u>	<u>68,310</u>	<u>68,670</u>	<u>68,670</u>	<u>67,800</u>	<u>38,910</u>	<u>28,890</u>				

<sup>1</sup> Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

<sup>2</sup> Government figures include all employees and are not directly comparable to private sector production worker estimates.

<sup>p</sup> Figures are preliminary      <sup>r</sup> Revised estimates      <sup>up</sup> Updated preliminary figures