

## EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

### Employment Concepts

Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12<sup>th</sup> of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers and domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

### Industrial Classification

Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

### Acknowledgements

Acknowledgement is due the University of Guam Computer Center programmer Ms. Frances Villaverde for data processing and programming work. Acknowledgement is also due Marie Heflin of the Department of Labor for conducting the survey.

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Release #2026-01

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March 19, 2026

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## December 2025

# Current Employment Report

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## Employment Highlights

The December 2025 preliminary statistics show an increase of 750 jobs over the latest quarter and a decrease of 230 in the latest year.

The greatest private-sector employment gains over quarter were 440 in Construction and 180 in Hotels. The majority of the Construction job increases were H-2 workers.

Both Federal and Government of Guam employment changed little in the latest quarter, but both declined marginally over the year, 160 and 230 jobs, respectively, totaling a Government employment decline of 390 jobs.

As Hotel employment numbers increased, so did their average weekly hours worked, increasing from 33.5 to 36.2. The Hotel industry's average hourly and weekly earnings increased in December, along with an upswing in tourist arrivals.

In comparison to December 2024, private nonsupervisory average hourly earnings for all industries increased from \$18.52 to \$18.74, average weekly hours paid increased from 38.4 to 38.9, and average weekly earnings increased from \$712.27 to \$729.69.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY					EMPLOYMENT BY SEX		PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS <sup>1</sup>				
	December <sup>p</sup> 2024	March <sup>p</sup> 2025	June <sup>p</sup> 2025	September <sup>p</sup> 2025	December <sup>p</sup> 2025	December 2025 Male	December 2025 Female	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
<b><u>PRIVATE SECTOR</u></b>											
AGRICULTURE	<u>270</u>	<u>270</u>	<u>270</u>	<u>270</u>	<u>270</u>	<u>250</u>	<u>20</u>	<u>100</u>	<u>\$15.96</u>	<u>24.1</u>	<u>\$385.35</u>
CONSTRUCTION	<u>12,870</u>	<u>12,320</u>	<u>12,110</u>	<u>12,470</u>	<u>12,910</u>	<u>11,550</u>	<u>1,360</u>	<u>8,930</u>	<u>20.24</u>	<u>41.1</u>	<u>833.18</u>
General building contractors	10,950	10,400	10,190	10,580	11,040	9,890	1,150	7,800	18.81	39.0	733.76
Heavy construction, ex. building	620	600	550	520	520	470	50	430	23.21	53.4	1,400.57
Special trade contractors	1,300	1,320	1,370	1,370	1,350	1,190	160	700	21.57	43.5	938.28
MANUFACTURING	<u>1,520</u>	<u>1,520</u>	<u>1,540</u>	<u>1,560</u>	<u>1,580</u>	<u>1,250</u>	<u>330</u>	<u>980</u>	<u>19.94</u>	<u>48.2</u>	<u>961.70</u>
Food and kindred products	490	470	470	500	520	320	200	200	14.15	34.5	488.04
Printing and publishing	150	160	160	140	140	100	40	90	14.89	33.8	502.81
All other manufacturing	880	890	910	920	920	830	90	690	20.93	51.8	1,085.01
TRANSPORTATION & PUBLIC UTILITIES	<u>3,670</u>	<u>3,630</u>	<u>3,610</u>	<u>3,720</u>	<u>3,780</u>	<u>2,230</u>	<u>1,550</u>	<u>3,040</u>	<u>26.35</u>	<u>42.1</u>	<u>1,110.23</u>
WHOLESALE TRADE	<u>2,370</u>	<u>2,380</u>	<u>2,370</u>	<u>2,380</u>	<u>2,370</u>	<u>1,520</u>	<u>850</u>	<u>1,900</u>	<u>14.68</u>	<u>39.6</u>	<u>580.81</u>
RETAIL TRADE	<u>12,810</u>	<u>12,630</u>	<u>12,490</u>	<u>12,560</u>	<u>12,530</u>	<u>5,820</u>	<u>6,710</u>	<u>10,680</u>	<u>15.45</u>	<u>33.2</u>	<u>513.64</u>
FINANCE, INSURANCE & REAL ESTATE	<u>2,370</u>	<u>2,400</u>	<u>2,420</u>	<u>2,440</u>	<u>2,430</u>	<u>780</u>	<u>1,650</u>	<u>1,520</u>	<u>18.58</u>	<u>40.1</u>	<u>745.19</u>
SERVICES	<u>16,760</u>	<u>16,750</u>	<u>16,540</u>	<u>16,670</u>	<u>16,930</u>	<u>8,290</u>	<u>8,640</u>	<u>14,600</u>	<u>18.07</u>	<u>39.9</u>	<u>721.22</u>
Hotels and other lodging places	6,090	6,110	6,010	6,080	6,260	2,950	3,310	5,040	12.26	36.2	444.28
All other services	10,670	10,640	10,530	10,590	10,670	5,340	5,330	9,560	22.98	43.6	1,002.87
TOTAL PRIVATE SECTOR	<u>52,640</u>	<u>51,900</u>	<u>51,350</u>	<u>52,070</u>	<u>52,800</u>	<u>31,690</u>	<u>21,110</u>	<u>41,750</u>	<u>\$18.74</u>	<u>38.9</u>	<u>\$729.69</u>
<b><u>PUBLIC SECTOR</u></b>											
FEDERAL GOVERNMENT	<u>4,050</u>	<u>4,010</u>	<u>3,890</u>	<u>3,870</u>	<u>3,890</u>	<u>2,040</u>	<u>1,850</u>				
GOVERNMENT OF GUAM	<u>11,980</u>	<u>11,890</u>	<u>12,200</u>	<u>11,750</u>	<u>11,750</u>	<u>5,280</u>	<u>6,470</u>		\$36.66 <sup>2</sup>	38.2	\$1,401.99
Executive branch (Includes D.O.E.)	6,760	6,740	7,200	6,660	6,590 <sup>3</sup>						
All others including autonomous	5,220	5,150	5,000	5,090	5,160						
TOTAL PUBLIC SECTOR	<u>16,030</u>	<u>15,900</u>	<u>16,090</u>	<u>15,620</u>	<u>15,640</u>	<u>7,320</u>	<u>8,320</u>				
<b><u>TOTAL PAYROLL EMPLOYMENT</u></b>	<u>68,670</u>	<u>67,800</u>	<u>67,440</u>	<u>67,690</u>	<u>68,440</u>	<u>39,010</u>	<u>29,430</u>				

<sup>1</sup> Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteeism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

<sup>2</sup> Government figures include all employees and are not directly comparable to private sector production worker estimates.

<sup>3</sup> Government of Guam June 2025 figures include DYA Summer Employment and Training Programs for Youth.

<sup>p</sup> Figures are preliminary

<sup>r</sup> Revised estimates

<sup>up</sup> Updated preliminary figures