



The Unemployment Situation on Guam: December 2025

The unemployment rate in Guam for December 2025 was 3.1 percent, a decrease of 0.4 percentage points from the September 2025 figure of 3.5 percent, and 0.8 percentage points below the December 2024 figure of 3.9 percent.

The total number of persons unemployed in December 2025 was 2,280, down from the previous quarter and year. The December 2025 statistics continue the general trend of relatively low unemployment rates since the pandemic high figures occurred in December 2020.

The December 2025 unemployment rate reflected a decrease in the number of persons unemployed and also a decrease in the number of persons that were out of the labor force compared to December 2024.

Guam's population covered by the survey, 16 years of age and over in December 2025 was 123,060. The covered civilian population comprises those in the labor force and those not in the labor force.

The labor force participation rate, the civilian labor force as a fraction of the civilian population age 16 years of age and over, increased from 56.1 percent in December 2024 to 60.6 percent in December 2025.

EXPLANATORY NOTE

Data on labor force, employment, and unemployment are derived from the sample survey of households conducted by the Bureau of Labor Statistics in its Current Labor Force Statistics program. These periodic surveys of the population are conducted with a scientifically selected sample of households designed to represent the civilian non-institutional population. Respondents are interviewed to obtain information about the employment status of each member of the household 16 years of age and over. The inquiry relates to activity or status during the calendar week, Sunday through Saturday, which includes the 12th of the month. This is known as the survey week. Actual field interviewing is conducted in the following weeks. Survey data was collected in four panels in March, June, September and December. The December 2025 published information is an average of the most recent four quarterly samples.

Inmates of institutions, members of the Armed Forces, civilian living in military installations and housings, persons under 16 years of age, and nonimmigrant aliens are not covered in the periodic enumerations and are excluded from this report. Included in this report are citizens of the Federated States of Micronesia, and the Republic of Marshall Islands, who are authorized by the Compact of Free Association to accept employment in the United States and also, citizens of the Republic of Palau which are authorized to accept employment through the Covenant with the U.S. in October 1994.

Employed persons comprise (a) all those within the scope of the survey who, during the survey week did any work at all as paid employees, in their own business, profession, or farm or who worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family, and (b) all those were not working but who had jobs or business from which they were absent because of illness, bad weather, vacation, labor-management dispute, or personal reasons, whether or not they were paid by their employers for the time off, and whether or not they were seeking other jobs.

Each employed person is counted only once. For those who hold more than one job, the job which they worked the greatest number of hours during the reference period is the one counted.

Excluded are persons whose only activity consisted of work around the house (such as, own home housework, and painting or repairing own home) or volunteer work for religious, charitable, and similar organizations.

Unemployed persons comprise of all persons within the scope of the survey, who did not work during the survey week, who made specific efforts to find a job within the past 4 weeks, and who were available for work during the survey week (except for temporary illness). Also included as unemployed are those who did not work at all, were available for work, and (a) were waiting to be called back to a job from which they were laid off; or (b) were waiting to report to a new wage or salary job within 30 days.

The **civilian labor force** comprises the total of all civilians as employed or unemployed in accordance with the criteria described above.

Not in the labor force includes all civilians within the scope of the survey 16 years and over who are not classified as employed or unemployed. Persons doing only incidental unpaid family work (less than 15 hours) are also classified as not in the labor force.

Reliability of the estimates Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent.

Acknowledgement is due to those surveyed individuals whose cooperation and participation made this survey possible.

TABLE 1. HIGHLIGHTS OF THE EMPLOYMENT SITUATION ON GUAM: December 2025

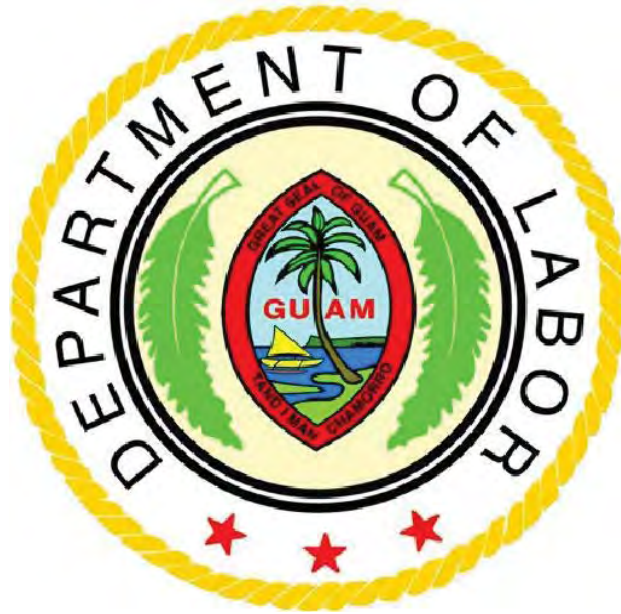
SELECTED CATEGORIES	Sep 2024	Dec 2024	Mar 2025	Jun 2025	Sep 2025	Dec 2025
Total Civilian Population						
16 years of age and over	123,120	123,160	123,170	123,160	123,050	123,060
Civilian Labor Force	67,500	69,070	71,130	70,670	74,490	74,590
Total Employed	65,210	66,430	68,710	68,400	71,850	72,350
Adult women	31,170	32,290	33,420	33,160	34,240	33,830
Adult men	32,460	32,280	33,130	33,230	35,260	36,650
Teenagers	1,580	1,850	2,160	2,010	2,350	1,870
Household Heads	26,500	27,070	27,610	27,130	28,440	28,780
Full-time workers	56,800	59,190	61,240	60,830	63,860	63,910
Part-time workers	8,410	7,250	7,470	7,560	7,990	8,440
U.S. Citizens	57,560	58,000	60,470	60,070	63,380	65,090
Immigrant aliens	7,650	8,420	8,240	8,320	8,470	7,260
Veterans	5,040	4,620	4,120	4,520	4,750	5,380
Total Unemployed	2,290	2,650	2,420	2,270	2,640	2,280
Not in the Labor Force	55,620	54,090	52,040	52,500	48,570	48,470

UNEMPLOYMENT RATES%						
All Workers	3.4	3.9	3.4	3.2	3.5	3.1
Adult women	2.7	4.1	3.7	4.3	4.0	2.0
Adult men	5.1	2.9	2.6	2.1	2.5	2.5
Teenagers	33.3	22.2	16.7	8.3	14.3	23.4
Household Heads	2.3	1.1	0.6	2.0	2.0	2.8
Full-time workers	3.4	3.7	3.1	3.1	3.5	2.6
Part-time workers	11.1	2.8	4.9	3.6	4.7	6.7
U.S. Citizens	3.7	4.3	3.9	3.6	3.6	3.1
Immigrants Aliens	5.9	2.0	1.9	1.9	1.9	1.9

TABLE 2. EMPLOYMENT SITUATION AND JOB DESIRE OF PERSONS OUTSIDE THE CIVILIAN LABOR FORCE AND REASON NOT SEEKING WORK: December 2025

CATEGORIES	Sep 2024	Dec 2024	Mar 2025	Jun 2025	Sep 2025	Dec 2025
Not in the Labor Force	55,620	54,090	52,040	52,500	48,570	48,570
Want job during survey period but did not look for work	55,620	490	350	350	340	320
Reasons for not looking for work:						
Believe no job available	570	150	-	-	-	-
Cannot find work	570	150	-	-	-	-
School attendance	-	-	-	-	-	-
Family Responsibility	570	150	-	-	-	-
Cannot arrange child care	-	-	-	-	-	-
Others	550	-	-	-	-	-

NOTES: Sum of details may not equal totals due to rounding. Respondents may list more than one reason for not looking for work. For coverage of survey and definitions, refer to EXPLANATORY NOTE.



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