



## Occupational Employment and Wage Statistics

# May 2025 State Occupational Employment and Wage Estimates

## Guam

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These occupational employment and wage estimates are calculated with data collected from employers in all industry sectors in Guam.

[Links to OEWS estimates for other areas and states](#)

Major Occupational Groups in Guam (**Note**--clicking a link will scroll the page to the occupational group):

- 00-0000 [All Occupations](#)
- 11-0000 [Management Occupations](#)
- 13-0000 [Business and Financial Operations Occupations](#)
- 15-0000 [Computer and Mathematical Occupations](#)
- 17-0000 [Architecture and Engineering Occupations](#)
- 19-0000 [Life, Physical, and Social Science Occupations](#)
- 21-0000 [Community and Social Service Occupations](#)
- 23-0000 [Legal Occupations](#)
- 25-0000 [Educational Instruction and Library Occupations](#)
- 27-0000 [Arts, Design, Entertainment, Sports, and Media Occupations](#)
- 29-0000 [Healthcare Practitioners and Technical Occupations](#)
- 31-0000 [Healthcare Support Occupations](#)
- 33-0000 [Protective Service Occupations](#)
- 35-0000 [Food Preparation and Serving Related Occupations](#)
- 37-0000 [Building and Grounds Cleaning and Maintenance Occupations](#)
- 39-0000 [Personal Care and Service Occupations](#)
- 41-0000 [Sales and Related Occupations](#)
- 43-0000 [Office and Administrative Support Occupations](#)
- 47-0000 [Construction and Extraction Occupations](#)
- 49-0000 [Installation, Maintenance, and Repair Occupations](#)
- 51-0000 [Production Occupations](#)
- 53-0000 [Transportation and Material Moving Occupations](#)

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	All Occupations (00-0000)	66,600	0.0	\$22.21	\$46,210	0.7	\$10.22	\$12.09	\$17.62	\$26.42	\$39.10	\$21,260	\$25,150	\$36,650	\$54,950	\$81,330	1,000.000	1.00
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Management Occupations (11-0000)	6,110	3.0	\$40.79	\$84,840	1.2	\$20.20	\$24.74	\$36.05	\$49.64	\$66.02	\$42,010	\$51,450	\$74,990	\$103,260	\$137,320	91.731	1.28
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	General and Operations Managers (11-1021)	1,580	5.1	\$38.85	\$80,810	2.3	\$18.65	\$22.75	\$32.54	\$46.86	\$63.97	\$38,790	\$47,320	\$67,690	\$97,470	\$133,060	23.678	1.05
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Marketing Managers (11-2021)	120	9.1	\$42.02	\$87,400	4.8	\$22.54	\$28.50	\$38.41	\$55.60	\$66.85	\$46,870	\$59,280	\$79,890	\$115,640	\$139,050	1.875	0.74
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Sales Managers (11-2022)	220	3.9	\$35.33	\$73,490	3.2	\$21.25	\$25.34	\$29.20	\$40.40	\$60.24	\$44,210	\$52,700	\$60,740	\$84,040	\$125,300	3.290	0.80
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Administrative Services Managers (11-3012)	1,240	3.7	\$33.56	\$69,800	1.2	\$20.10	\$23.96	\$30.92	\$39.17	\$48.56	\$41,810	\$49,840	\$64,320	\$81,460	\$101,010	18.558	10.93
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Facilities Managers (11-3013)	60	12.3	\$37.62	\$78,240	4.6	\$20.34	\$23.91	\$38.25	\$50.76	\$60.08	\$42,310	\$49,720	\$79,560	\$105,580	\$124,960	0.848	0.84
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Computer and Information Systems Managers (11-3021)	90	3.5	\$47.47	\$98,730	1.3	\$32.60	\$36.27	\$44.50	\$51.42	\$65.82	\$67,810	\$75,450	\$92,560	\$106,940	\$136,900	1.365	0.32
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Financial Managers (11-3031)	380	4.4	\$43.80	\$91,110	1.4	\$26.39	\$30.66	\$38.65	\$50.48	\$68.01	\$54,890	\$63,760	\$80,390	\$105,010	\$141,460	5.649	1.04
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Industrial Production Managers (11-3051)	40	19.2	\$52.83	\$109,890	6.7	\$26.39	\$39.34	\$48.30	\$63.27	\$78.53	\$54,890	\$81,820	\$100,470	\$131,600	\$163,330	0.571	0.36

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Purchasing Managers (11-3061)	40	9.1	\$47.44	\$98,660	2.6	\$29.00	\$32.29	\$38.60	\$65.47	\$69.84	\$60,330	\$67,160	\$80,290	\$136,180	\$145,270	0.635	1.17	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Transportation, Storage, and Distribution Managers (11-3071)	150	7.1	\$42.79	\$89,010	2.5	\$23.08	\$30.26	\$40.08	\$52.10	\$65.86	\$48,000	\$62,940	\$83,360	\$108,370	\$136,990	2.188	1.54	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Human Resources Managers (11-3121)	80	4.0	\$40.02	\$83,240	2.1	\$24.75	\$29.98	\$37.11	\$45.82	\$57.65	\$51,490	\$62,360	\$77,180	\$95,300	\$119,910	1.215	0.86	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Construction Managers (11-9021)	450	19.6	\$46.43	\$96,580	4.9	\$27.08	\$31.87	\$46.25	\$50.05	\$65.92	\$56,320	\$66,300	\$96,210	\$104,100	\$137,110	6.805	2.78	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Education and Childcare Administrators, Preschool and Daycare (11-9031)	40	13.0	\$16.54	\$34,400	9.2	\$13.00	\$13.10	\$15.88	\$20.72	\$20.72	\$27,040	\$27,260	\$33,030	\$43,090	\$43,090	0.545	1.15	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Education Administrators, Kindergarten through Secondary (11-9032)	130	6.3	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	2.016	0.96
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Education Administrators, Postsecondary (11-9033)	40	3.2	\$42.36	\$88,100	1.9	\$24.23	\$30.84	\$38.02	\$49.31	\$59.81	\$50,400	\$64,150	\$79,080	\$102,560	\$124,410	0.562	0.48	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Education Administrators, All Other (11-9039)	190	1.0	\$61.15	\$127,180	0.5	\$46.41	\$53.52	\$62.25	\$69.41	\$75.84	\$96,530	\$111,320	\$129,480	\$144,370	\$157,750	2.865	8.08	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Architectural and Engineering Managers (11-9041)	60	7.2	\$58.34	\$121,340	2.9	\$39.52	\$40.86	\$48.44	\$67.85	\$86.61	\$82,210	\$85,000	\$100,740	\$141,130	\$180,140	0.875	0.62	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Food Service Managers (11-9051)	100	21.1	\$24.62	\$51,210	3.9	\$16.34	\$19.21	\$21.52	\$27.32	\$37.89	\$33,990	\$39,950	\$44,770	\$56,820	\$78,810	1.462	0.95	

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Medical and Health Services Managers (11-9111)	140	6.4	\$49.82	\$103,620	4.0	\$25.90	\$30.25	\$48.28	\$62.25	\$80.63	\$53,870	\$62,910	\$100,420	\$129,480	\$167,710	2.089	0.54
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Property, Real Estate, and Community Association Managers (11-9141)	40	19.2	\$38.92	\$80,950	4.0	\$22.31	\$28.15	\$35.15	\$48.95	\$59.12	\$46,410	\$58,550	\$73,110	\$101,810	\$122,980	0.605	0.30
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Managers, All Other (11-9199)	180	6.7	\$50.03	\$104,050	1.5	\$26.65	\$36.05	\$50.00	\$61.45	\$70.42	\$55,430	\$74,990	\$104,010	\$127,820	\$146,470	2.731	0.68
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Business and Financial Operations Occupations (13-0000)	3,490	1.9	\$32.81	\$68,250	1.0	\$17.77	\$22.60	\$29.93	\$40.28	\$52.35	\$36,960	\$47,000	\$62,260	\$83,780	\$108,890	52.360	0.77
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Buyers and Purchasing Agents (13-1020)	250	1.8	\$35.04	\$72,880	0.9	\$17.41	\$23.81	\$32.87	\$45.44	\$55.73	\$36,210	\$49,520	\$68,360	\$94,520	\$115,920	3.779	1.20
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Claims Adjusters, Examiners, and Investigators (13-1031)	80	7.7	\$27.83	\$57,890	1.3	\$16.76	\$21.51	\$24.31	\$34.18	\$41.47	\$34,860	\$44,740	\$50,560	\$71,100	\$86,260	1.195	0.57
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Compliance Officers (13-1041)	260	1.4	\$35.57	\$73,980	0.6	\$18.05	\$22.93	\$34.58	\$46.86	\$53.97	\$37,540	\$47,690	\$71,930	\$97,470	\$112,260	3.941	1.47
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Cost Estimators (13-1051)	70	22.9	\$33.12	\$68,880	4.0	\$19.93	\$23.07	\$30.46	\$39.04	\$51.28	\$41,450	\$47,990	\$63,350	\$81,190	\$106,650	1.017	0.70
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Human Resources Specialists (13-1071)	380	2.4	\$29.37	\$61,080	1.4	\$18.43	\$23.45	\$28.80	\$34.80	\$41.45	\$38,330	\$48,780	\$59,900	\$72,390	\$86,220	5.632	0.96
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Logisticians (13-1081)	130	5.3	\$34.21	\$71,150	1.5	\$18.47	\$29.07	\$31.46	\$40.28	\$52.55	\$38,420	\$60,470	\$65,440	\$83,780	\$109,300	1.895	1.17

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Project Management Specialists (13-1082)	400	8.9	\$38.75	\$80,600	6.3	\$22.02	\$26.40	\$32.39	\$43.65	\$65.76	\$45,810	\$54,910	\$67,370	\$90,790	\$136,770	5.968	0.87
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Management Analysts (13-1111)	220	0.8	\$37.94	\$78,920	0.4	\$20.54	\$29.38	\$37.52	\$45.44	\$53.97	\$42,730	\$61,110	\$78,030	\$94,520	\$112,260	3.318	0.57
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Training and Development Specialists (13-1151)	50	14.1	\$21.75	\$45,240	7.8	\$10.76	\$13.69	\$20.65	\$23.74	\$35.88	\$22,380	\$28,480	\$42,950	\$49,390	\$74,620	0.707	0.24
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Market Research Analysts and Marketing Specialists (13-1161)	80	8.4	\$23.99	\$49,890	2.9	\$15.04	\$17.46	\$20.31	\$27.32	\$39.37	\$31,290	\$36,310	\$42,240	\$56,830	\$81,890	1.147	0.20
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Business Operations Specialists, All Other (13-1199)	470	0.7	\$42.26	\$87,900	0.5	\$29.37	\$34.27	\$42.60	\$50.66	\$55.73	\$61,090	\$71,280	\$88,610	\$105,370	\$115,920	7.019	1.00
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Accountants and Auditors (13-2011)	610	7.2	\$26.69	\$55,510	1.7	\$17.39	\$20.78	\$24.24	\$30.59	\$37.85	\$36,160	\$43,220	\$50,410	\$63,630	\$78,720	9.155	0.98
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Budget Analysts (13-2031)	70	1.9	\$34.55	\$71,860	1.3	\$23.91	\$28.23	\$32.31	\$38.19	\$50.33	\$49,730	\$58,720	\$67,200	\$79,440	\$104,690	1.077	3.55
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Loan Officers (13-2072)	60	17.3	\$25.38	\$52,800	2.7	\$16.57	\$17.96	\$21.72	\$27.51	\$40.22	\$34,460	\$37,370	\$45,180	\$57,230	\$83,660	0.959	0.54
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Computer and Mathematical Occupations (15-0000)	840	2.6	\$28.73	\$59,760	1.3	\$13.94	\$17.50	\$23.91	\$38.33	\$51.68	\$28,990	\$36,400	\$49,730	\$79,730	\$107,490	12.638	0.37
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Computer Systems Analysts (15-1211)	60	3.9	\$28.89	\$60,090	1.2	\$21.43	\$23.91	\$28.80	\$33.40	\$39.59	\$44,570	\$49,730	\$59,900	\$69,470	\$82,350	0.869	0.26

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Computer Network Support Specialists (15-1231)	40	6.9	\$28.72	\$59,740	2.9	\$17.05	\$19.01	\$22.17	\$30.51	\$62.43	\$35,460	\$39,530	\$46,110	\$63,450	\$129,850	0.580	0.62
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Computer User Support Specialists (15-1232)	220	9.1	\$19.50	\$40,560	3.9	\$12.06	\$14.18	\$18.01	\$22.42	\$28.57	\$25,090	\$29,490	\$37,460	\$46,640	\$59,430	3.374	0.73
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Network and Computer Systems Administrators (15-1244)	90	6.7	\$30.99	\$64,470	1.1	\$18.56	\$24.64	\$28.76	\$38.33	\$44.76	\$38,600	\$51,250	\$59,820	\$79,730	\$93,090	1.285	0.64
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Web and Digital Interface Designers (15-1255)	30	16.6	\$15.68	\$32,620	10.1	\$10.47	\$10.92	\$15.00	\$19.16	\$22.04	\$21,780	\$22,710	\$31,200	\$39,850	\$45,850	0.483	0.66
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Computer Occupations, All Other (15-1299)	280	1.3	\$34.84	\$72,470	0.6	\$14.16	\$18.19	\$36.91	\$50.87	\$57.41	\$29,460	\$37,830	\$76,770	\$105,810	\$119,410	4.195	1.50
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Architecture and Engineering Occupations (17-0000)	1,670	6.4	\$34.58	\$71,930	2.1	\$22.73	\$25.15	\$30.24	\$40.88	\$50.92	\$47,280	\$52,310	\$62,910	\$85,030	\$105,910	25.012	1.49
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Architects, Except Landscape and Naval (17-1011)	40	23.5	\$41.23	\$85,760	8.0	\$23.37	\$26.01	\$33.65	\$50.92	\$55.73	\$48,610	\$54,090	\$69,990	\$105,910	\$115,920	0.622	0.91
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Surveyors (17-1022)	60	16.8	\$27.98	\$58,190	4.0	\$19.55	\$21.19	\$29.56	\$30.18	\$38.46	\$40,660	\$44,080	\$61,490	\$62,780	\$80,000	0.887	2.71
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Civil Engineers (17-2051)	640	11.4	\$35.15	\$73,110	3.9	\$24.31	\$27.17	\$32.41	\$38.23	\$48.14	\$50,560	\$56,500	\$67,410	\$79,510	\$100,130	9.551	4.04
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Electrical Engineers (17-2071)	200	9.6	\$34.75	\$72,280	1.5	\$24.89	\$26.88	\$30.86	\$39.26	\$50.08	\$51,770	\$55,910	\$64,190	\$81,670	\$104,170	2.962	2.32

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors (17-2111)	80	38.5	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	1.258	9.12
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Mechanical Engineers (17-2141)	140	10.0	\$33.13	\$68,920	3.8	\$23.89	\$24.90	\$29.57	\$36.27	\$49.66	\$49,700	\$51,790	\$61,510	\$75,440	\$103,300	2.051	1.07
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Engineers, All Other (17-2199)	80	2.3	\$49.51	\$102,980	0.8	\$18.23	\$37.38	\$48.08	\$62.48	\$70.70	\$37,920	\$77,750	\$100,010	\$129,960	\$147,060	1.230	1.24
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Architectural and Civil Drafters (17-3011)	70	22.4	\$25.01	\$52,010	5.4	\$15.14	\$21.61	\$27.27	\$28.34	\$30.76	\$31,490	\$44,960	\$56,710	\$58,950	\$63,990	1.017	1.52
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Civil Engineering Technologists and Technicians (17-3022)	30	35.2	\$20.38	\$42,390	13.6	\$15.00	\$15.00	\$17.90	\$25.02	\$28.00	\$31,200	\$31,200	\$37,230	\$52,040	\$58,240	0.470	1.07
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Electrical and Electronic Engineering Technologists and Technicians (17-3023)	50	0.5	\$39.21	\$81,550	0.1	\$24.70	\$29.38	\$36.23	\$46.86	\$55.39	\$51,380	\$61,110	\$75,360	\$97,470	\$115,210	0.736	1.20
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Environmental Engineering Technologists and Technicians (17-3025)	(8)-	(8)-	\$26.90	\$55,950	1.7	\$18.52	\$26.78	\$28.26	\$29.71	\$29.71	\$38,520	\$55,690	\$58,770	\$61,790	\$61,790	(8)-	(8)-
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Engineering Technologists and Technicians, Except Drafters, All Other (17-3029)	100	2.4	\$40.19	\$83,600	1.2	\$31.33	\$36.73	\$39.10	\$44.02	\$46.23	\$65,170	\$76,400	\$81,330	\$91,560	\$96,160	1.426	3.70
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Life, Physical, and Social Science Occupations (19-0000)	820	2.2	\$31.12	\$64,730	1.4	\$16.79	\$20.68	\$27.81	\$40.18	\$49.38	\$34,910	\$43,010	\$57,840	\$83,570	\$102,710	12.290	1.30
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Biological Scientists, All Other (19-1029)	50	10.7	\$37.71	\$78,430	3.0	\$26.38	\$29.38	\$37.91	\$45.44	\$48.28	\$54,870	\$61,110	\$78,850	\$94,520	\$100,420	0.712	1.98

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Environmental Scientists and Specialists, Including Health (19-2041)	80	7.4	\$33.94	\$70,590	0.5	\$21.76	\$23.01	\$33.00	\$42.60	\$48.28	\$45,260	\$47,860	\$68,640	\$88,610	\$100,420	1.161	2.02	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Urban and Regional Planners (19-3051)	60	3.0	\$40.00	\$83,200	1.0	\$23.91	\$29.38	\$42.60	\$47.20	\$55.73	\$49,730	\$61,110	\$88,610	\$98,180	\$115,920	0.827	2.91	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Biological Technicians (19-4021)	90	9.9	\$22.70	\$47,220	1.0	\$16.76	\$17.70	\$21.61	\$25.93	\$30.42	\$34,860	\$36,820	\$44,950	\$53,930	\$63,270	1.426	3.19	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Occupational Health and Safety Specialists (19-5011)	100	11.1	\$35.10	\$73,010	5.9	\$19.08	\$23.30	\$32.71	\$44.02	\$52.70	\$39,680	\$48,470	\$68,030	\$91,560	\$109,620	1.560	1.73	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Occupational Health and Safety Technicians (19-5012)	140	5.3	\$21.62	\$44,970	1.0	\$14.36	\$18.57	\$19.09	\$23.57	\$30.63	\$29,870	\$38,620	\$39,710	\$49,020	\$63,720	2.060	10.47	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Community and Social Service Occupations (21-0000)	750	4.7	\$26.67	\$55,470	2.2	\$13.95	\$17.90	\$23.91	\$34.17	\$41.47	\$29,010	\$37,230	\$49,730	\$71,070	\$86,260	11.330	0.66	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Educational, Guidance, and Career Counselors and Advisors (21-1012)	40	5.2	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	0.667	0.29
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Child, Family, and School Social Workers (21-1021)	80	8.7	\$24.57	\$51,100	2.2	\$16.09	\$18.23	\$26.40	\$28.44	\$35.20	\$33,470	\$37,920	\$54,910	\$59,160	\$73,210	1.228	0.49	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Healthcare Social Workers (21-1022)	100	5.0	\$28.03	\$58,290	1.4	\$20.16	\$23.91	\$27.40	\$32.82	\$36.25	\$41,930	\$49,730	\$56,990	\$68,270	\$75,400	1.548	1.28	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Social Workers, All Other (21-1029)	40	11.4	\$30.59	\$63,630	7.6	\$13.95	\$18.00	\$21.76	\$51.12	\$56.32	\$29,020	\$37,440	\$45,260	\$106,330	\$117,150	0.593	1.47	

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Health Education Specialists (21-1091)	30	3.2	\$34.03	\$70,790	0.8	\$21.50	\$27.31	\$35.13	\$36.73	\$45.46	\$44,720	\$56,800	\$73,070	\$76,390	\$94,550	0.461	1.09
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Social and Human Service Assistants (21-1093)	160	8.7	\$19.55	\$40,650	2.2	\$12.37	\$14.09	\$18.71	\$23.91	\$26.65	\$25,730	\$29,300	\$38,920	\$49,730	\$55,430	2.476	0.88
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Clergy (21-2011)	30	28.8	\$22.17	\$46,110	9.7	\$9.25	\$11.30	\$18.01	\$32.87	\$36.29	\$19,240	\$23,500	\$37,460	\$68,370	\$75,480	0.489	1.33
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Legal Occupations (23-0000)	340	1.1	\$43.38	\$90,230	1.5	\$14.97	\$20.70	\$35.43	\$62.82	\$83.14	\$31,130	\$43,060	\$73,690	\$130,670	\$172,930	5.146	0.61
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Lawyers (23-1011)	180	0.9	\$59.19	\$123,120	1.5	\$30.30	\$44.97	\$59.10	\$72.73	\$89.83	\$63,020	\$93,540	\$122,930	\$151,280	\$186,840	2.628	0.54
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Paralegals and Legal Assistants (23-2011)	110	4.5	\$21.40	\$44,500	1.4	\$13.75	\$14.76	\$18.23	\$24.70	\$33.85	\$28,600	\$30,700	\$37,920	\$51,380	\$70,410	1.638	0.65
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Educational Instruction and Library Occupations (25-0000)	4,340	2.5	\$25.49	\$53,010	1.5	\$13.08	\$16.31	\$22.24	\$30.28	\$37.24	\$27,210	\$33,920	\$46,250	\$62,990	\$77,460	65.103	1.11
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Preschool Teachers, Except Special Education (25-2011)	160	23.6	\$12.83	\$26,680	9.8	\$10.02	\$10.36	\$10.64	\$13.71	\$18.13	\$20,830	\$21,550	\$22,120	\$28,510	\$37,700	2.411	0.78
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Elementary School Teachers, Except Special Education (25-2021)	1,000	0.5	(4)-	\$61,440	1.8	(4)-	(4)-	(4)-	(4)-	(4)-	\$38,220	\$46,170	\$62,240	\$77,460	\$77,460	15.076	1.69
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Middle School Teachers, Except Special and Career/Technical Education (25-2022)	510	7.6	(4)-	\$61,990	9.3	(4)-	(4)-	(4)-	(4)-	(4)-	\$46,250	\$46,250	\$62,020	\$76,050	\$76,050	7.629	1.91

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Secondary School Teachers, Except Special and Career/Technical Education (25-2031)	680	2.8	(4)-	\$61,480	1.3	(4)-	(4)-	(4)-	(4)-	(4)-	\$37,890	\$45,700	\$62,860	\$76,940	\$76,940	10.197	1.49
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Substitute Teachers, Short-Term (25-3031)	780	4.4	\$14.90	\$31,000	1.8	\$13.08	\$13.08	\$13.08	\$17.90	\$22.22	\$27,210	\$27,210	\$27,210	\$37,220	\$46,220	11.778	3.49
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Tutors (25-3041)	30	20.4	\$13.45	\$27,970	4.4	\$9.33	\$9.33	\$14.62	\$14.62	\$17.04	\$19,410	\$19,410	\$30,410	\$30,410	\$35,440	0.453	0.40
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Teachers and Instructors, All Other (25-3099)	170	4.3	(4)-	\$59,690	1.7	(4)-	(4)-	(4)-	(4)-	(4)-	\$44,780	\$44,780	\$50,000	\$50,000	\$110,820	2.572	3.51
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Instructional Coordinators (25-9031)	110	3.1	\$31.92	\$66,380	1.1	\$16.47	\$22.78	\$29.69	\$38.37	\$47.36	\$34,250	\$47,390	\$61,750	\$79,810	\$98,510	1.658	1.13
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Teaching Assistants, Except Postsecondary (25-9045)	180	27.2	(4)-	\$24,660	3.6	(4)-	(4)-	(4)-	(4)-	(4)-	\$21,180	\$21,200	\$21,250	\$27,280	\$35,010	2.731	0.30
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Educational Instruction and Library Workers, All Other (25-9099)	70	3.2	\$20.83	\$43,320	1.4	\$17.70	\$17.70	\$18.19	\$22.53	\$28.82	\$36,820	\$36,820	\$37,840	\$46,860	\$59,950	0.976	1.28
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Arts, Design, Entertainment, Sports, and Media Occupations (27-0000)	490	5.5	\$21.26	\$44,230	1.9	\$11.06	\$13.59	\$18.67	\$24.27	\$36.23	\$23,010	\$28,270	\$38,830	\$50,490	\$75,360	7.296	0.55
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Graphic Designers (27-1024)	70	23.4	\$16.80	\$34,940	2.0	\$12.92	\$13.89	\$16.25	\$17.89	\$22.18	\$26,880	\$28,890	\$33,800	\$37,210	\$46,120	1.116	0.88
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Public Relations Specialists (27-3031)	(8)-	(8)-	\$24.85	\$51,690	1.6	\$18.78	\$18.78	\$23.30	\$29.30	\$34.37	\$39,050	\$39,050	\$48,460	\$60,940	\$71,480	(8)-	(8)-

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Media and Communication Equipment Workers, All Other (27-4099)	50	1.7	\$36.80	\$76,550	1.2	\$11.06	\$33.29	\$36.23	\$45.02	\$55.39	\$23,010	\$69,240	\$75,360	\$93,640	\$115,210	0.706	8.81
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Healthcare Practitioners and Technical Occupations (29-0000)	1,930	2.1	\$42.38	\$88,150	2.4	\$16.17	\$19.44	\$31.61	\$48.95	\$70.01	\$33,630	\$40,430	\$65,740	\$101,820	\$145,620	28.915	0.46
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Dietitians and Nutritionists (29-1031)	40	4.1	\$28.39	\$59,050	0.7	\$16.14	\$20.70	\$28.97	\$37.24	\$41.42	\$33,570	\$43,060	\$60,260	\$77,460	\$86,140	0.578	1.16
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Pharmacists (29-1051)	70	3.6	\$60.78	\$126,420	2.0	\$46.14	\$48.84	\$62.06	\$65.70	\$77.97	\$95,980	\$101,590	\$129,090	\$136,660	\$162,170	0.979	0.47
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Registered Nurses (29-1141)	690	4.7	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	10.311	0.47
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Nurse Practitioners (29-1171)	90	15.4	\$59.59	\$123,960	3.2	\$37.74	\$45.13	\$57.05	\$70.20	\$84.09	\$78,500	\$93,880	\$118,670	\$146,020	\$174,910	1.350	0.65
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	General Internal Medicine Physicians (29-1216)	40	24.3	\$147.04	\$305,830	6.0	\$88.03	\$144.63	\$156.21	\$171.83	\$171.83	\$183,110	\$300,830	\$324,920	\$357,400	\$357,400	0.530	1.23
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Dental Hygienists (29-1292)	40	31.9	\$30.49	\$63,410	9.4	\$17.64	\$22.61	\$30.27	\$39.08	\$41.40	\$36,680	\$47,020	\$62,970	\$81,280	\$86,120	0.601	0.42
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Clinical Laboratory Technologists and Technicians (29-2010)	90	5.8	\$21.82	\$45,390	1.1	\$13.90	\$15.01	\$21.70	\$26.79	\$28.74	\$28,920	\$31,220	\$45,130	\$55,730	\$59,770	1.353	0.63
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Radiologic Technologists and Technicians (29-2034)	50	20.2	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	0.740	0.50

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Pharmacy Technicians (29-2052)	140	5.8	\$16.78	\$34,910	1.7	\$12.73	\$13.84	\$17.31	\$17.62	\$23.27	\$26,470	\$28,780	\$36,010	\$36,640	\$48,390	2.033	0.67
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Licensed Practical and Licensed Vocational Nurses (29-2061)	90	16.1	\$22.42	\$46,630	4.4	\$17.60	\$18.09	\$20.61	\$23.80	\$28.36	\$36,600	\$37,620	\$42,870	\$49,510	\$58,980	1.383	0.33
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Medical Records Specialists (29-2072)	70	11.3	\$19.71	\$41,010	1.7	\$14.00	\$16.99	\$18.49	\$21.54	\$26.65	\$29,120	\$35,330	\$38,470	\$44,810	\$55,430	1.098	0.88
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Healthcare Support Occupations (31-0000)	1,020	5.8	\$16.92	\$35,190	2.2	\$11.79	\$13.91	\$17.02	\$17.76	\$22.45	\$24,510	\$28,930	\$35,400	\$36,940	\$46,690	15.293	0.30
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Home Health and Personal Care Aides (31-1120)	100	30.0	\$13.33	\$27,730	4.1	\$10.26	\$10.80	\$12.74	\$15.05	\$17.37	\$21,330	\$22,460	\$26,500	\$31,300	\$36,130	1.535	0.06
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Massage Therapists (31-9011)	50	34.5	\$23.62	\$49,120	23.5	\$11.42	\$11.42	\$29.05	\$30.00	\$30.00	\$23,760	\$23,760	\$60,420	\$62,400	\$62,400	0.745	1.17
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Dental Assistants (31-9091)	110	13.8	\$19.95	\$41,500	3.7	\$13.59	\$17.11	\$19.37	\$20.88	\$28.83	\$28,260	\$35,590	\$40,280	\$43,420	\$59,960	1.683	0.67
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Medical Assistants (31-9092)	270	11.6	\$15.93	\$33,140	2.0	\$13.67	\$14.16	\$16.14	\$17.41	\$17.50	\$28,430	\$29,460	\$33,570	\$36,220	\$36,410	3.985	0.76
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Protective Service Occupations (33-0000)	2,780	1.4	\$24.45	\$50,860	0.7	\$9.41	\$13.34	\$21.61	\$32.31	\$41.47	\$19,560	\$27,750	\$44,950	\$67,200	\$86,260	41.761	1.72
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	First-Line Supervisors of Firefighting and Prevention Workers (33-1021)	80	0.4	\$40.90	\$85,060	0.1	\$34.17	\$36.60	\$39.59	\$44.17	\$50.35	\$71,070	\$76,130	\$82,350	\$91,870	\$104,730	1.186	1.86

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	First-Line Supervisors of Security Workers (33-1091)	90	5.0	\$24.88	\$51,750	2.5	\$10.23	\$13.48	\$20.46	\$39.64	\$41.03	\$21,270	\$28,040	\$42,550	\$82,450	\$85,340	1.285	2.45
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Police and Sheriff's Patrol Officers (33-3051)	540	0.0	\$32.18	\$66,940	0.0	\$17.59	\$22.67	\$29.87	\$41.07	\$47.13	\$36,590	\$47,150	\$62,130	\$85,430	\$98,030	8.078	1.87
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Security Guards (33-9032)	800	3.5	\$12.28	\$25,530	1.1	\$9.41	\$9.41	\$10.62	\$13.36	\$18.40	\$19,560	\$19,560	\$22,090	\$27,780	\$38,280	11.961	1.45
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Transportation Security Screeners (33-9093)	280	0.2	\$28.91	\$60,130	0.1	\$16.99	\$26.42	\$30.35	\$32.31	\$36.11	\$35,340	\$54,950	\$63,130	\$67,200	\$75,110	4.159	12.86
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Food Preparation and Serving Related Occupations (35-0000)	7,340	2.8	\$11.28	\$23,470	0.9	\$9.72	\$9.94	\$10.37	\$11.10	\$13.82	\$20,210	\$20,670	\$21,570	\$23,080	\$28,740	110.218	1.25
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	First-Line Supervisors of Food Preparation and Serving Workers (35-1012)	640	9.8	\$13.26	\$27,580	2.1	\$11.05	\$11.14	\$13.13	\$13.90	\$16.43	\$22,970	\$23,170	\$27,310	\$28,910	\$34,180	9.646	1.23
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Cooks, Fast Food (35-2011)	650	16.2	\$10.48	\$21,800	2.8	\$10.15	\$10.28	\$10.43	\$10.53	\$10.97	\$21,120	\$21,380	\$21,690	\$21,910	\$22,820	9.721	2.36
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Cooks, Institution and Cafeteria (35-2012)	100	8.4	\$15.41	\$32,050	0.7	\$10.68	\$13.19	\$17.09	\$17.55	\$18.80	\$22,210	\$27,430	\$35,540	\$36,500	\$39,100	1.440	0.51
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Cooks, Restaurant (35-2014)	1,110	5.1	\$11.99	\$24,930	2.4	\$10.46	\$10.75	\$11.03	\$13.27	\$13.81	\$21,760	\$22,360	\$22,950	\$27,600	\$28,730	16.735	1.85
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Cooks, Short Order (35-2015)	40	31.7	\$11.98	\$24,920	6.7	\$10.75	\$11.10	\$11.10	\$12.07	\$13.66	\$22,360	\$23,080	\$23,080	\$25,100	\$28,400	0.554	0.62

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Food Preparation Workers (35-2021)	530	14.3	\$10.80	\$22,470	1.0	\$9.95	\$10.21	\$10.49	\$10.86	\$12.30	\$20,700	\$21,240	\$21,820	\$22,580	\$25,580	7.919	1.38
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Bartenders (35-3011)	280	24.8	\$10.87	\$22,610	6.6	\$9.79	\$9.90	\$9.95	\$10.48	\$16.15	\$20,360	\$20,590	\$20,700	\$21,790	\$33,580	4.137	0.85
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Fast Food and Counter Workers (35-3023)	1,130	22.0	\$10.25	\$21,310	1.8	\$9.85	\$9.92	\$9.99	\$10.09	\$10.64	\$20,490	\$20,640	\$20,770	\$20,980	\$22,140	16.943	0.68
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Waiters and Waitresses (35-3031)	1,550	5.3	\$10.21	\$21,250	1.6	\$9.58	\$9.68	\$9.77	\$10.11	\$11.14	\$19,920	\$20,130	\$20,320	\$21,030	\$23,170	23.292	1.59
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Dining Room and Cafeteria Attendants and Bartender Helpers (35-9011)	300	12.0	\$11.27	\$23,450	1.7	\$9.95	\$9.97	\$10.44	\$10.44	\$17.09	\$20,690	\$20,730	\$21,720	\$21,720	\$35,540	4.533	1.30
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Dishwashers (35-9021)	330	18.9	\$11.52	\$23,960	6.0	\$9.83	\$9.95	\$10.11	\$11.09	\$16.80	\$20,450	\$20,690	\$21,030	\$23,060	\$34,940	5.012	1.63
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop (35-9031)	250	23.9	\$10.07	\$20,940	1.8	\$9.53	\$9.70	\$9.83	\$9.90	\$10.59	\$19,820	\$20,170	\$20,450	\$20,600	\$22,020	3.706	1.33
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Food Preparation and Serving Related Workers, All Other (35-9099)	270	14.1	\$10.47	\$21,780	1.2	\$9.61	\$9.98	\$10.39	\$10.75	\$10.84	\$19,990	\$20,750	\$21,600	\$22,360	\$22,550	4.030	7.40
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Building and Grounds Cleaning and Maintenance Occupations (37-0000)	2,600	2.4	\$12.85	\$26,730	1.0	\$9.96	\$10.31	\$11.02	\$14.82	\$17.85	\$20,720	\$21,430	\$22,930	\$30,820	\$37,120	39.100	1.34
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	First-Line Supervisors of Housekeeping and Janitorial Workers (37-1011)	160	10.9	\$14.66	\$30,490	1.0	\$11.29	\$11.75	\$13.48	\$16.57	\$18.45	\$23,470	\$24,440	\$28,030	\$34,470	\$38,370	2.458	2.14

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers (37-1012)	50	8.2	\$20.20	\$42,010	2.0	\$14.28	\$16.70	\$19.28	\$21.58	\$29.30	\$29,700	\$34,730	\$40,100	\$44,890	\$60,940	0.703	0.84
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Janitors and Cleaners, Except Maids and Housekeeping Cleaners (37-2011)	720	10.7	\$12.11	\$25,190	1.8	\$10.14	\$10.50	\$10.92	\$12.94	\$14.64	\$21,090	\$21,840	\$22,710	\$26,920	\$30,440	10.808	0.76
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Maids and Housekeeping Cleaners (37-2012)	900	8.5	\$11.15	\$23,180	0.8	\$9.62	\$10.06	\$10.32	\$10.94	\$13.99	\$20,020	\$20,930	\$21,470	\$22,740	\$29,110	13.564	2.45
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Pest Control Workers (37-2021)	40	4.2	\$14.91	\$31,010	3.3	\$11.55	\$11.55	\$13.63	\$17.52	\$21.10	\$24,020	\$24,020	\$28,340	\$36,440	\$43,880	0.670	1.01
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Landscaping and Groundskeeping Workers (37-3011)	690	6.7	\$14.47	\$30,090	1.5	\$10.08	\$10.59	\$15.20	\$17.84	\$17.88	\$20,960	\$22,030	\$31,620	\$37,100	\$37,200	10.314	1.68
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Personal Care and Service Occupations (39-0000)	1,040	5.8	\$12.55	\$26,110	1.6	\$9.75	\$10.12	\$11.28	\$13.92	\$16.70	\$20,280	\$21,050	\$23,460	\$28,960	\$34,740	15.644	0.75
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services (39-1014)	50	17.4	\$14.58	\$30,330	2.8	\$11.01	\$11.85	\$13.87	\$16.83	\$18.07	\$22,900	\$24,650	\$28,850	\$35,000	\$37,590	0.746	1.12
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	First-Line Supervisors of Personal Service Workers (39-1022)	60	14.2	\$15.11	\$31,430	1.2	\$11.78	\$12.19	\$14.54	\$16.11	\$19.41	\$24,490	\$25,360	\$30,250	\$33,510	\$40,370	0.907	1.24
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Ushers, Lobby Attendants, and Ticket Takers (39-3031)	70	10.7	\$10.33	\$21,480	1.4	\$9.25	\$9.25	\$10.03	\$10.50	\$11.40	\$19,240	\$19,240	\$20,860	\$21,840	\$23,710	1.104	1.41
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Amusement and Recreation Attendants (39-3091)	200	11.0	\$10.65	\$22,160	1.2	\$9.64	\$10.12	\$10.12	\$10.57	\$12.37	\$20,060	\$21,050	\$21,050	\$21,980	\$25,730	2.974	1.16

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Hairdressers, Hairstylists, and Cosmetologists (39-5012)	170	8.1	\$14.46	\$30,080	6.4	\$9.75	\$13.39	\$14.18	\$16.20	\$17.55	\$20,280	\$27,840	\$29,500	\$33,690	\$36,500	2.533	1.29
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Childcare Workers (39-9011)	(8)-	(8)-	\$11.53	\$23,970	7.4	\$10.59	\$10.59	\$10.59	\$12.36	\$12.98	\$22,020	\$22,020	\$22,020	\$25,710	\$27,000	(8)-	(8)-
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Sales and Related Occupations (41-0000)	4,760	4.3	\$13.66	\$28,410	1.7	\$10.05	\$10.41	\$11.46	\$14.74	\$18.54	\$20,900	\$21,650	\$23,830	\$30,660	\$38,550	71.524	0.83
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	First-Line Supervisors of Retail Sales Workers (41-1011)	690	11.3	\$16.18	\$33,650	4.5	\$11.35	\$12.95	\$14.29	\$17.81	\$23.27	\$23,600	\$26,940	\$29,720	\$37,040	\$48,400	10.384	1.44
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	First-Line Supervisors of Non-Retail Sales Workers (41-1012)	50	15.0	\$25.26	\$52,540	7.9	\$14.45	\$17.00	\$22.07	\$28.12	\$44.52	\$30,060	\$35,360	\$45,900	\$58,490	\$92,600	0.715	0.52
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Cashiers (41-2011)	1,620	6.9	\$11.04	\$22,950	1.3	\$10.02	\$10.06	\$10.39	\$10.99	\$13.25	\$20,840	\$20,930	\$21,610	\$22,850	\$27,560	24.366	1.23
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Counter and Rental Clerks (41-2021)	200	6.2	\$12.55	\$26,100	2.7	\$10.26	\$10.49	\$11.35	\$13.93	\$15.00	\$21,340	\$21,810	\$23,600	\$28,970	\$31,200	3.043	1.18
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Parts Salespersons (41-2022)	70	14.8	\$12.89	\$26,810	4.3	\$10.36	\$11.09	\$12.98	\$13.41	\$16.50	\$21,550	\$23,060	\$26,990	\$27,890	\$34,310	1.107	0.64
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Retail Salespersons (41-2031)	1,540	6.0	\$13.09	\$27,230	2.2	\$10.29	\$10.53	\$11.54	\$14.20	\$18.17	\$21,400	\$21,890	\$24,000	\$29,530	\$37,800	23.198	0.93
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Insurance Sales Agents (41-3021)	70	20.1	\$18.85	\$39,200	10.0	\$11.11	\$14.45	\$17.79	\$22.77	\$27.11	\$23,100	\$30,050	\$37,010	\$47,370	\$56,380	1.057	0.34

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Travel Agents (41-3041)	50	29.2	\$12.25	\$25,480	19.5	\$10.35	\$10.56	\$10.89	\$12.23	\$19.26	\$21,530	\$21,970	\$22,650	\$25,440	\$40,060	0.761	2.15
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel (41-3091)	160	8.8	\$19.77	\$41,120	5.4	\$12.24	\$14.07	\$17.87	\$22.00	\$30.78	\$25,460	\$29,270	\$37,170	\$45,750	\$64,020	2.345	0.29
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products (41-4012)	210	7.1	\$16.68	\$34,690	3.5	\$10.82	\$12.42	\$14.16	\$17.59	\$29.29	\$22,510	\$25,830	\$29,460	\$36,590	\$60,920	3.132	0.39
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Office and Administrative Support Occupations (43-0000)	8,800	1.9	\$17.98	\$37,400	0.6	\$10.95	\$13.02	\$16.34	\$21.42	\$27.37	\$22,770	\$27,090	\$33,990	\$44,560	\$56,930	132.073	1.16
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	First-Line Supervisors of Office and Administrative Support Workers (43-1011)	990	3.1	\$24.17	\$50,270	0.8	\$14.78	\$17.30	\$21.63	\$29.21	\$37.74	\$30,740	\$35,990	\$44,980	\$60,760	\$78,500	14.893	1.61
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Bill and Account Collectors (43-3011)	70	13.8	\$16.96	\$35,270	3.3	\$11.53	\$13.96	\$17.94	\$19.13	\$22.06	\$23,990	\$29,040	\$37,320	\$39,790	\$45,880	0.986	0.97
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Billing and Posting Clerks (43-3021)	80	9.5	\$14.26	\$29,660	3.1	\$10.85	\$11.33	\$12.93	\$15.00	\$20.08	\$22,570	\$23,560	\$26,900	\$31,200	\$41,760	1.252	0.48
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Bookkeeping, Accounting, and Auditing Clerks (43-3031)	880	7.2	\$16.96	\$35,290	1.7	\$11.29	\$13.23	\$16.00	\$19.10	\$23.17	\$23,470	\$27,520	\$33,280	\$39,730	\$48,190	13.174	1.49
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Payroll and Timekeeping Clerks (43-3051)	60	11.1	\$19.23	\$40,000	2.2	\$13.26	\$14.97	\$18.53	\$23.44	\$26.47	\$27,590	\$31,140	\$38,550	\$48,740	\$55,060	0.871	0.88
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Procurement Clerks (43-3061)	150	14.8	\$18.88	\$39,280	2.7	\$10.85	\$12.99	\$18.32	\$24.01	\$27.22	\$22,570	\$27,020	\$38,100	\$49,940	\$56,620	2.191	6.10

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Customer Service Representatives (43-4051)	720	3.9	\$15.36	\$31,960	1.1	\$10.84	\$12.03	\$14.59	\$17.82	\$21.01	\$22,540	\$25,030	\$30,350	\$37,060	\$43,700	10.763	0.64
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Eligibility Interviewers, Government Programs (43-4061)	50	1.6	\$19.65	\$40,870	0.4	\$14.15	\$15.56	\$19.22	\$22.32	\$29.87	\$29,430	\$32,360	\$39,970	\$46,430	\$62,140	0.719	0.72
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	File Clerks (43-4071)	(8)-	(8)-	\$16.41	\$34,130	21.3	\$10.54	\$13.42	\$15.56	\$19.36	\$21.95	\$21,930	\$27,900	\$32,360	\$40,260	\$45,660	(8)-	(8)-
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Human Resources Assistants, Except Payroll and Timekeeping (43-4161)	100	4.9	\$18.19	\$37,840	1.0	\$12.21	\$13.90	\$17.30	\$22.66	\$24.01	\$25,400	\$28,920	\$35,990	\$47,130	\$49,940	1.432	2.47
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Receptionists and Information Clerks (43-4171)	210	10.9	\$12.10	\$25,160	2.3	\$9.77	\$10.44	\$11.20	\$12.90	\$14.58	\$20,310	\$21,720	\$23,290	\$26,840	\$30,330	3.146	0.54
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Reservation and Transportation Ticket Agents and Travel Clerks (43-4181)	220	3.9	\$15.36	\$31,940	0.8	\$10.95	\$10.95	\$13.09	\$16.40	\$24.70	\$22,770	\$22,770	\$27,230	\$34,110	\$51,380	3.354	4.39
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Information and Record Clerks, All Other (43-4199)	150	5.6	\$22.28	\$46,340	0.3	\$12.49	\$18.18	\$22.33	\$26.60	\$31.22	\$25,980	\$37,810	\$46,450	\$55,330	\$64,940	2.177	2.51
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Cargo and Freight Agents (43-5011)	60	6.8	\$19.76	\$41,100	2.7	\$12.36	\$14.65	\$18.44	\$25.59	\$29.56	\$25,710	\$30,470	\$38,360	\$53,230	\$61,480	0.953	1.52
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Couriers and Messengers (43-5021)	90	13.7	\$13.24	\$27,550	2.2	\$10.58	\$10.74	\$12.69	\$15.00	\$16.71	\$22,010	\$22,340	\$26,400	\$31,200	\$34,750	1.375	3.12
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Dispatchers, Except Police, Fire, and Ambulance (43-5032)	130	6.1	\$21.54	\$44,800	1.6	\$12.00	\$14.87	\$19.05	\$26.42	\$31.85	\$24,960	\$30,920	\$39,630	\$54,950	\$66,260	2.015	1.54

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Postal Service Clerks (43-5051)	30	0.0	\$30.84	\$64,160	0.0	\$20.48	\$29.10	\$33.08	\$36.07	\$36.07	\$42,600	\$60,530	\$68,810	\$75,030	\$75,030	0.511	1.08
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Postal Service Mail Carriers (43-5052)	40	0.0	\$29.05	\$60,420	0.0	\$21.23	\$25.10	\$26.96	\$33.87	\$38.96	\$44,160	\$52,210	\$56,080	\$70,450	\$81,040	0.601	0.28
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Postal Service Mail Sorters, Processors, and Processing Machine Operators (43-5053)	30	0.0	\$29.28	\$60,900	0.0	\$26.12	\$27.11	\$29.10	\$32.09	\$36.07	\$54,330	\$56,390	\$60,530	\$66,750	\$75,030	0.465	0.69
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Production, Planning, and Expediting Clerks (43-5061)	190	8.2	\$24.11	\$50,160	3.5	\$14.28	\$17.50	\$25.51	\$28.52	\$34.32	\$29,700	\$36,400	\$53,070	\$59,310	\$71,390	2.806	1.12
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Shipping, Receiving, and Inventory Clerks (43-5071)	630	5.5	\$17.21	\$35,790	1.3	\$11.33	\$12.89	\$15.56	\$19.65	\$25.86	\$23,560	\$26,800	\$32,360	\$40,880	\$53,790	9.432	1.80
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Executive Secretaries and Executive Administrative Assistants (43-6011)	80	8.9	\$25.11	\$52,220	4.8	\$16.00	\$19.00	\$21.12	\$26.88	\$39.13	\$33,280	\$39,520	\$43,930	\$55,910	\$81,400	1.276	0.43
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Legal Secretaries and Administrative Assistants (43-6012)	50	4.6	\$22.96	\$47,750	1.0	\$16.89	\$19.80	\$22.32	\$25.02	\$33.00	\$35,130	\$41,180	\$46,430	\$52,040	\$68,640	0.743	0.74
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Medical Secretaries and Administrative Assistants (43-6013)	310	8.7	\$15.77	\$32,790	2.2	\$11.06	\$13.18	\$15.23	\$17.68	\$21.08	\$23,000	\$27,400	\$31,680	\$36,760	\$43,850	4.635	0.75
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (43-6014)	1,610	7.3	\$18.73	\$38,960	1.6	\$12.08	\$14.42	\$17.32	\$22.39	\$26.50	\$25,130	\$29,990	\$36,030	\$46,570	\$55,120	24.223	2.21
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Data Entry Keyers (43-9021)	100	16.5	\$13.45	\$27,970	3.5	\$10.07	\$11.59	\$12.37	\$14.50	\$17.52	\$20,940	\$24,110	\$25,730	\$30,160	\$36,440	1.444	1.77

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Office Clerks, General (43-9061)	760	9.0	\$13.61	\$28,320	0.5	\$9.42	\$10.52	\$12.73	\$15.06	\$19.16	\$19,600	\$21,890	\$26,470	\$31,330	\$39,840	11.350	0.72
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Office and Administrative Support Workers, All Other (43-9199)	40	2.8	\$27.29	\$56,770	1.3	\$18.18	\$25.20	\$25.62	\$29.51	\$38.19	\$37,810	\$52,420	\$53,290	\$61,390	\$79,440	0.658	0.53
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Construction and Extraction Occupations (47-0000)	7,390	4.1	\$19.35	\$40,240	1.5	\$14.93	\$16.89	\$17.84	\$21.39	\$24.17	\$31,060	\$35,140	\$37,110	\$44,480	\$50,270	110.962	2.69
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	First-Line Supervisors of Construction Trades and Extraction Workers (47-1011)	610	10.7	\$27.84	\$57,900	3.4	\$18.88	\$22.42	\$24.70	\$28.69	\$38.10	\$39,260	\$46,620	\$51,370	\$59,670	\$79,260	9.138	1.75
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Carpenters (47-2031)	1,510	7.3	\$19.10	\$39,730	2.2	\$16.93	\$17.04	\$17.74	\$21.77	\$22.82	\$35,210	\$35,450	\$36,910	\$45,280	\$47,470	22.666	5.26
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Cement Masons and Concrete Finishers (47-2051)	1,190	14.6	\$17.38	\$36,140	2.2	\$16.32	\$16.72	\$16.89	\$17.27	\$18.33	\$33,940	\$34,780	\$35,140	\$35,930	\$38,130	17.908	13.51
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Construction Laborers (47-2061)	800	11.0	\$14.62	\$30,400	2.8	\$10.74	\$11.33	\$14.14	\$16.87	\$20.29	\$22,340	\$23,570	\$29,410	\$35,090	\$42,210	12.012	1.70
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Operating Engineers and Other Construction Equipment Operators (47-2073)	650	12.3	\$20.62	\$42,890	1.9	\$18.00	\$18.60	\$18.83	\$21.81	\$25.45	\$37,440	\$38,690	\$39,170	\$45,370	\$52,940	9.728	3.16
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Electricians (47-2111)	890	7.9	\$21.36	\$44,440	0.8	\$19.02	\$19.13	\$20.68	\$22.15	\$25.98	\$39,570	\$39,780	\$43,020	\$46,060	\$54,040	13.372	2.75
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Painters, Construction and Maintenance (47-2141)	330	25.0	\$16.70	\$34,740	7.5	\$14.83	\$15.25	\$15.85	\$17.70	\$20.34	\$30,850	\$31,720	\$32,960	\$36,820	\$42,320	4.911	3.39

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Plumbers, Pipefitters, and Steamfitters (47-2152)	320	11.7	\$19.04	\$39,610	2.7	\$17.50	\$17.53	\$17.53	\$18.31	\$25.64	\$36,400	\$36,470	\$36,470	\$38,080	\$53,340	4.817	1.61	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Reinforcing Iron and Rebar Workers (47-2171)	400	15.4	\$17.87	\$37,170	0.8	\$17.15	\$17.52	\$17.71	\$17.77	\$18.51	\$35,680	\$36,430	\$36,830	\$36,960	\$38,510	6.018	67.80	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Sheet Metal Workers (47-2211)	140	16.8	\$18.77	\$39,030	2.7	\$11.07	\$18.15	\$18.16	\$19.49	\$21.77	\$23,030	\$37,740	\$37,770	\$40,530	\$45,290	2.054	2.67	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Structural Iron and Steel Workers (47-2221)	150	7.9	\$17.51	\$36,420	1.6	\$16.15	\$16.15	\$16.19	\$17.23	\$20.51	\$33,590	\$33,600	\$33,660	\$35,850	\$42,670	2.318	5.27	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Helpers--Electricians (47-3013)	90	23.3	\$15.69	\$32,630	4.6	\$12.85	\$13.98	\$14.00	\$17.76	\$20.00	\$26,730	\$29,080	\$29,120	\$36,930	\$41,600	1.326	3.24	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Construction and Building Inspectors (47-4011)	40	12.2	\$27.28	\$56,740	1.3	\$18.66	\$20.56	\$24.86	\$33.08	\$38.99	\$38,820	\$42,760	\$51,710	\$68,800	\$81,100	0.571	0.60	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Hazardous Materials Removal Workers (47-4041)	30	12.4	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	0.455	1.37
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Installation, Maintenance, and Repair Occupations (49-0000)	3,810	2.3	\$20.16	\$41,930	0.6	\$11.40	\$13.70	\$17.71	\$24.34	\$31.53	\$23,710	\$28,500	\$36,830	\$50,630	\$65,580	57.157	1.46	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	First-Line Supervisors of Mechanics, Installers, and Repairers (49-1011)	380	6.0	\$26.02	\$54,120	1.5	\$14.78	\$17.71	\$23.44	\$31.53	\$43.93	\$30,730	\$36,830	\$48,760	\$65,580	\$91,370	5.656	1.42	
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Computer, Automated Teller, and Office Machine Repairers (49-2011)	90	17.2	\$15.39	\$32,010	4.7	\$11.03	\$11.59	\$15.56	\$17.98	\$23.14	\$22,940	\$24,100	\$32,360	\$37,400	\$48,120	1.293	3.06	

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Radio, Cellular, and Tower Equipment Installers and Repairers (49-2021)	80	26.9	\$20.94	\$43,550	3.2	\$15.88	\$17.50	\$18.06	\$22.96	\$28.98	\$33,020	\$36,410	\$37,570	\$47,750	\$60,270	1.177	16.43
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Telecommunications Equipment Installers and Repairers, Except Line Installers (49-2022)	190	0.9	\$24.04	\$50,010	0.7	\$13.67	\$16.98	\$17.60	\$33.57	\$42.27	\$28,430	\$35,310	\$36,600	\$69,830	\$87,920	2.916	3.22
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Security and Fire Alarm Systems Installers (49-2098)	60	11.8	\$19.46	\$40,470	1.5	\$14.30	\$16.51	\$18.00	\$21.99	\$26.76	\$29,730	\$34,340	\$37,450	\$45,730	\$55,660	0.836	1.51
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Aircraft Mechanics and Service Technicians (49-3011)	80	4.9	\$32.00	\$66,560	1.8	\$17.32	\$26.45	\$30.17	\$38.56	\$44.65	\$36,030	\$55,010	\$62,760	\$80,190	\$92,880	1.179	1.33
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Automotive Service Technicians and Mechanics (49-3023)	220	10.6	\$19.72	\$41,020	1.7	\$11.60	\$14.17	\$18.86	\$23.14	\$28.81	\$24,130	\$29,460	\$39,220	\$48,120	\$59,920	3.311	0.73
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Bus and Truck Mechanics and Diesel Engine Specialists (49-3031)	30	16.6	\$23.85	\$49,610	3.8	\$15.35	\$20.02	\$24.86	\$25.94	\$28.79	\$31,920	\$41,630	\$51,720	\$53,950	\$59,880	0.501	0.27
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Mobile Heavy Equipment Mechanics, Except Engines (49-3042)	280	7.5	\$23.44	\$48,750	1.8	\$15.44	\$19.13	\$21.77	\$27.40	\$31.08	\$32,100	\$39,790	\$45,280	\$56,990	\$64,650	4.173	3.67
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Tire Repairers and Changers (49-3093)	50	28.6	\$12.57	\$26,140	3.1	\$10.92	\$11.40	\$12.05	\$13.32	\$14.26	\$22,710	\$23,710	\$25,060	\$27,710	\$29,660	0.688	0.99
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Heating, Air Conditioning, and Refrigeration Mechanics and Installers (49-9021)	240	12.9	\$21.75	\$45,250	4.3	\$14.32	\$16.60	\$19.28	\$24.00	\$33.57	\$29,780	\$34,530	\$40,110	\$49,920	\$69,830	3.673	1.39
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Industrial Machinery Mechanics (49-9041)	120	4.0	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	(8)-	1.841	0.65

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Electrical Power-Line Installers and Repairers (49-9051)	50	1.3	\$35.83	\$74,520	0.1	\$26.76	\$26.76	\$31.08	\$35.42	\$55.00	\$55,660	\$55,660	\$64,650	\$73,660	\$114,390	0.721	0.85
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Telecommunications Line Installers and Repairers (49-9052)	50	2.4	\$18.94	\$39,400	0.3	\$13.62	\$14.79	\$14.79	\$18.67	\$34.22	\$28,330	\$30,770	\$30,770	\$38,830	\$71,180	0.721	1.15
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Maintenance and Repair Workers, General (49-9071)	1,240	4.8	\$16.14	\$33,570	1.1	\$11.25	\$13.10	\$14.64	\$17.97	\$24.20	\$23,400	\$27,250	\$30,450	\$37,380	\$50,340	18.548	1.89
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Helpers--Installation, Maintenance, and Repair Workers (49-9098)	340	7.1	\$13.45	\$27,980	1.9	\$9.93	\$10.55	\$13.00	\$15.37	\$17.93	\$20,650	\$21,950	\$27,050	\$31,960	\$37,290	5.081	8.27
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Installation, Maintenance, and Repair Workers, All Other (49-9099)	50	12.1	\$28.64	\$59,570	5.2	\$14.11	\$18.64	\$31.08	\$34.83	\$40.42	\$29,340	\$38,780	\$64,650	\$72,450	\$84,070	0.736	0.65
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Production Occupations (51-0000)	1,770	4.7	\$18.70	\$38,890	1.0	\$10.35	\$13.00	\$16.48	\$21.68	\$29.11	\$21,520	\$27,040	\$34,280	\$45,100	\$60,560	26.576	0.48
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	First-Line Supervisors of Production and Operating Workers (51-1011)	110	4.7	\$31.80	\$66,150	2.0	\$15.23	\$17.07	\$27.61	\$43.62	\$58.10	\$31,670	\$35,500	\$57,440	\$90,730	\$120,850	1.593	0.37
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Bakers (51-3011)	160	12.3	\$12.48	\$25,960	2.6	\$9.55	\$10.14	\$11.69	\$13.77	\$15.86	\$19,860	\$21,080	\$24,320	\$28,640	\$32,990	2.419	1.59
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Butchers and Meat Cutters (51-3021)	40	18.2	\$18.45	\$38,380	5.3	\$13.55	\$13.58	\$14.00	\$24.94	\$28.57	\$28,190	\$28,250	\$29,110	\$51,880	\$59,430	0.656	0.75
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Meat, Poultry, and Fish Cutters and Trimmers (51-3022)	(8)-	(8)-	\$13.31	\$27,690	1.8	\$11.75	\$11.99	\$13.30	\$13.72	\$14.69	\$24,430	\$24,930	\$27,660	\$28,530	\$30,560	(8)-	(8)-

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Welders, Cutters, Solderers, and Brazers (51-4121)	360	7.7	\$21.16	\$44,010	1.0	\$18.01	\$19.48	\$19.52	\$21.43	\$26.92	\$37,460	\$40,520	\$40,600	\$44,580	\$55,990	5.429	2.03
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Printing Press Operators (51-5112)	100	46.5	\$14.98	\$31,160	1.0	\$10.50	\$10.51	\$15.50	\$20.00	\$20.01	\$21,840	\$21,850	\$32,240	\$41,600	\$41,630	1.504	1.62
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Laundry and Dry-Cleaning Workers (51-6011)	100	12.6	\$9.98	\$20,770	5.5	\$9.27	\$9.27	\$9.27	\$10.55	\$10.64	\$19,280	\$19,280	\$19,280	\$21,940	\$22,130	1.519	1.19
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Power Plant Operators (51-8013)	60	4.0	\$31.48	\$65,470	1.0	\$27.03	\$27.03	\$29.44	\$34.37	\$38.44	\$56,210	\$56,210	\$61,230	\$71,500	\$79,960	0.826	4.38
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Inspectors, Testers, Sorters, Samplers, and Weighers (51-9061)	50	11.4	\$21.41	\$44,540	2.6	\$11.69	\$18.43	\$21.23	\$24.81	\$28.25	\$24,320	\$38,340	\$44,160	\$51,600	\$58,770	0.799	0.21
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Helpers--Production Workers (51-9198)	310	6.7	\$14.01	\$29,140	1.1	\$10.43	\$12.02	\$14.19	\$16.02	\$16.02	\$21,680	\$25,000	\$29,520	\$33,330	\$33,330	4.722	4.43
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Transportation and Material Moving Occupations (53-0000)	4,480	2.7	\$17.74	\$36,900	1.4	\$10.14	\$10.72	\$13.36	\$18.64	\$25.80	\$21,080	\$22,290	\$27,800	\$38,760	\$53,670	67.304	0.77
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling (53-1047)	210	6.5	\$22.72	\$47,250	1.9	\$13.88	\$15.98	\$18.05	\$28.26	\$38.04	\$28,860	\$33,250	\$37,550	\$58,780	\$79,120	3.206	0.80
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Air Traffic Controllers (53-2021)	40	11.2	\$45.87	\$95,420	6.8	\$24.32	\$26.20	\$39.82	\$60.72	\$75.13	\$50,580	\$54,500	\$82,830	\$126,300	\$156,270	0.673	4.65
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Driver/Sales Workers (53-3031)	240	32.1	\$11.24	\$23,380	8.3	\$9.30	\$9.30	\$9.92	\$12.89	\$15.77	\$19,340	\$19,340	\$20,630	\$26,810	\$32,800	3.562	1.35

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Heavy and Tractor-Trailer Truck Drivers (53-3032)	480	4.7	\$19.17	\$39,870	0.8	\$14.21	\$17.16	\$18.64	\$22.23	\$23.53	\$29,560	\$35,680	\$38,760	\$46,230	\$48,950	7.183	0.54
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Light Truck Drivers (53-3033)	350	8.7	\$13.02	\$27,090	1.8	\$10.52	\$10.96	\$12.07	\$14.09	\$15.78	\$21,890	\$22,790	\$25,100	\$29,310	\$32,820	5.254	0.83
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Bus Drivers, School (53-3051)	110	0.8	\$19.68	\$40,930	0.1	\$15.56	\$16.84	\$20.06	\$21.35	\$21.72	\$32,360	\$35,040	\$41,720	\$44,410	\$45,180	1.617	0.62
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Shuttle Drivers and Chauffeurs (53-3053)	110	12.9	\$13.15	\$27,350	3.5	\$9.80	\$10.56	\$12.95	\$13.83	\$20.36	\$20,380	\$21,950	\$26,940	\$28,770	\$42,350	1.649	1.03
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Transportation Inspectors (53-6051)	70	16.2	\$27.54	\$57,290	3.0	\$17.48	\$22.41	\$25.26	\$31.14	\$36.76	\$36,360	\$46,610	\$52,540	\$64,770	\$76,450	1.020	6.47
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Crane and Tower Operators (53-7021)	50	13.4	\$28.80	\$59,900	2.3	\$22.60	\$25.80	\$27.95	\$32.86	\$34.73	\$47,010	\$53,670	\$58,140	\$68,360	\$72,230	0.707	2.56
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Industrial Truck and Tractor Operators (53-7051)	60	11.0	\$19.05	\$39,620	2.9	\$11.94	\$13.20	\$16.76	\$24.39	\$28.57	\$24,840	\$27,450	\$34,870	\$50,720	\$59,430	0.880	0.18
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Cleaners of Vehicles and Equipment (53-7061)	140	10.8	\$10.87	\$22,600	0.8	\$9.93	\$10.26	\$10.57	\$10.70	\$12.33	\$20,650	\$21,330	\$21,980	\$22,260	\$25,650	2.096	0.86
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Laborers and Freight, Stock, and Material Movers, Hand (53-7062)	460	4.8	\$17.41	\$36,200	1.0	\$10.89	\$12.70	\$18.11	\$20.17	\$23.45	\$22,640	\$26,410	\$37,670	\$41,950	\$48,780	6.935	0.37
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Packers and Packers, Hand (53-7064)	240	13.5	\$10.54	\$21,930	0.8	\$9.84	\$10.03	\$10.11	\$10.59	\$11.61	\$20,460	\$20,860	\$21,030	\$22,030	\$24,150	3.649	1.01

Area	Industry	Occupation	Employment (1)	Employment percent relative standard error (3)	Hourly mean wage	Annual mean wage (2)	Wage percent relative standard error (3)	Hourly 10th percentile wage	Hourly 25th percentile wage	Hourly median wage	Hourly 75th percentile wage	Hourly 90th percentile wage	Annual 10th percentile wage (2)	Annual 25th percentile wage (2)	Annual median wage (2)	Annual 75th percentile wage (2)	Annual 90th percentile wage (2)	Employment per 1,000 jobs	Location Quotient
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Stockers and Order Fillers (53-7065)	1,200	5.3	\$12.33	\$25,640	0.7	\$10.35	\$10.37	\$11.02	\$13.03	\$16.97	\$21,530	\$21,560	\$22,910	\$27,100	\$35,290	17.962	0.99
Guam	Cross-Industry, Private, Federal, State, and Local (000000)	Refuse and Recyclable Material Collectors (53-7081)	40	27.0	\$16.24	\$33,780	2.8	\$13.49	\$13.59	\$15.64	\$18.66	\$20.28	\$28,070	\$28,270	\$32,520	\$38,810	\$42,190	0.641	0.68

Footnotes:

- (1) Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately. Estimates do not include self-employed workers.
- (2) Annual wages have been calculated by multiplying the hourly wages by 2,080 hours; for occupations where hourly wages are not published, annual wages were taken directly from the reported survey data.
- (3) The relative standard error (RSE) is a measure of the reliability of a survey statistic. The smaller the relative standard error, the more precise the estimate.
- (4) Wages for some occupations that do not generally work year-round, full time, are reported either as hourly wages or annual salaries depending on how they are typically paid.
- (8) Estimate not released.

SOC code: Standard Occupational Classification code -- see <http://www.bls.gov/soc/home.htm>

Data extracted on May 21, 2026

# Occupational Employment and Wage Statistics

## Technical Notes for May 2025 OEWS Estimates

### Scope of the survey

The Occupational Employment and Wage Statistics (OEWS) survey is an employer survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. The OEWS data available from the Bureau of Labor Statistics (BLS) include cross-industry occupational employment and wage estimates for the nation; states, the District of Columbia, and Guam, Puerto Rico, and the U.S. Virgin Islands; and approximately 530 metropolitan statistical areas (MSAs) and nonmetropolitan areas. BLS also publishes national industry-specific estimates for North American Industry Classification System (NAICS) sector, 3-digit, most 4-digit, and selected 5- and 6-digit industry levels; and national estimates by ownership across all industries and for schools and hospitals.

The OEWS survey is a cooperative effort between BLS and the state workforce agencies (SWAs). BLS funds the survey and provides the procedures and technical support, while the SWAs collect most of the data. OEWS estimates are constructed from a sample of about 1.1 million establishments. Each year, two semiannual panels of approximately 186,000 to 189,000 sampled establishments are contacted—one panel in May and the other in November. Responses are obtained by Internet or other electronic means, mail, email, telephone, or personal visit. The May 2025 estimates are based on responses from six semiannual panels collected over a 3-year period: May 2025, November 2024, May 2024, November 2023, May 2023, and November 2022. The unweighted sampled employment of 84.7 million across all six semiannual panels represents approximately 55 percent of total national employment. The overall national response rate for the six panels, based on the 50 states and the District of Columbia, is 66.2 percent based on establishments and 67.2 percent based on weighted sampled employment.

### The occupational coding system

The May 2025 OEWS estimates contain approximately 830 occupational categories based on the Office of Management and Budget's 2018 Standard Occupational Classification (SOC) system. These occupational categories make up 22 of the 23 SOC major occupational groups. Major group 55, Military Specific Occupations, is not included.

For more information about the SOC system, please see the [BLS SOC website](#).

### The industry coding system

The May 2025 OEWS estimates use the 2022 NAICS. For more information about NAICS, see the [BLS NAICS website](#).

The OEWS survey excludes the majority of the agricultural sector, with the exception of logging (NAICS 113310), support activities for crop production (NAICS 1151), and support activities for animal production (NAICS 1152). Private households (NAICS 814) are also excluded. OEWS federal government data include the U.S. Postal Service and the federal executive branch only. All other industries, including state and local government, are covered by the survey.

### Area definitions

The May 2025 OEWS estimates use the metropolitan area definitions in [Office of Management and Budget \(OMB\) Bulletin 23-01](#). Nonmetropolitan area definitions are specific to the OEWS program and are set in consultation with the SWAs. For more information, see the spreadsheet of [area names and definitions](#) used in the May 2025 OEWS estimates.

## Survey sample

The OEWS survey draws its sample from state unemployment insurance (UI) files. Supplemental sources are used for rail transportation (NAICS 4821) and Guam because they do not report to the UI program. The OEWS survey sample is stratified by metropolitan and nonmetropolitan area, industry, and size.

To provide the most occupational coverage, larger employers are more likely to be selected than smaller employers. An annual census is taken of the executive branch of the federal government, the U.S. Postal Service, and state government.

## Concepts

*Occupational employment* is the estimate of total wage and salary employment in an occupation. The OEWS survey defines employment as the number of workers who can be classified as full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck. The survey does not include the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers.

*Wages* for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Base rate; cost-of-living allowances; guaranteed pay; hazardous-duty pay; incentive pay, including commissions and production bonuses; and tips are included. Excluded are overtime pay, severance pay, shift differentials, nonproduction bonuses, employer cost for supplementary benefits, and tuition reimbursements.

The responding establishments are instructed to report hourly rates for part-time workers and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per year, such as teachers, pilots, and flight attendants. Other workers, such as some entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year round. For these workers, only an hourly wage is reported.

OEWS receives wage rate data for the federal government, the U.S. Postal Service, and most state government, local government, and private sector establishments. For the remaining establishments without wage rate data, the OEWS survey data were placed into 12 wage intervals. The intervals are defined both as hourly rates and the corresponding annual rates, where the annual rate for an occupation is calculated by multiplying the hourly wage rate by a typical work year of 2,080 hours.

## Estimation methodology

The OEWS survey is designed to produce estimates by combining six panels of data collected over a 3-year period. Each OEWS panel contains approximately 186,000 to 189,000 establishments. The full six-panel sample of 1.1 million establishments allows the production of estimates at detailed levels of geography, industry, and occupation.

The May 2025 estimates were produced by a model-based estimation method using 3 years of OEWS data (MB3). Under MB3, data provided by survey respondents are used to model occupational staffing patterns and wages for all unobserved establishments in the population, including establishments that were not sampled, sampled establishments that did not respond, and respondents that did not meet stability criteria.

A donor pool typically consisting of 10 nearest neighbor responding establishments is used to predict data for each unobserved establishment; if 10 donors are not available, then as few as 5 can be used. Donors are matched to recipients based on detailed industry, geographic area, ownership, size, and survey panel. Within a given donor pool, donors that are more similar to the unobserved establishment are given more weight in determining the modeled data.

Each establishment's population employment is set as the average of its May 2025 and November 2024 employment from the Quarterly Census of Employment and Wages (QCEW), the UI database from which the OEWS sample is drawn. Using adjustment factors derived from the OEWS survey data, wages collected in earlier survey panels are adjusted to the reference date of the estimates and donor wages are adjusted for differences between donor and recipient characteristics such as geographic area and industry.

## Changes and special procedures in the May 2025 estimates

Because of the lapse in federal appropriations from October 1 through November 12, 2025, additional collection and processing time were required for the May 2025 OEWS survey panel once appropriations resumed. The response rate for the May 2025 survey panel was within the normal range and no additional modifications to the OEWS methodology and procedures were necessary as a result of the shutdown.

### For more information

Answers to frequently asked questions about the OEWS data are available on the [OEWS frequently asked questions page](#).

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### Related Links:

[May 2025 National Occupational Employment and Wage Estimates](#)

[May 2025 Metropolitan and Nonmetropolitan Area Occupational Employment and Wage Estimates](#)

[May 2025 State Occupational Employment and Wage Estimates](#)

[May 2025 National Industry-Specific Occupational Employment and Wage Estimates](#)

[OEWS Profiles](#)

[OEWS Maps](#)

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