EXPLANATORY NOTE

Estimates in this release are based on the Current Employment Statistics (CES) survey conducted quarterly by the Guam Department of Labor's Bureau of Labor Statistics in cooperation with the U.S. Department of Labor's Employment and Training Administration.

Employment Concepts
Employment data, except those for the Federal Government, refer to persons on establishment payrolls who received pay for any part of the pay period, which includes the 12th of the month. For Federal Government establishments, employment figures represent the number of persons who occupied positions on the last day of the calendar month. Intermittent workers are counted if they performed any service during the month.

The data excludes proprietors, the self-employed, unpaid volunteer or family workers and domestic workers in households. Salaried officers of corporations are included. Government employment covers only civilian employees; military personnel are excluded.

Persons on establishment payrolls who are on sick leave (when pay is received directly from the firm), on paid holiday or paid vacation, or who work during a part of the pay period and are unemployed or on strike during the rest of the period are counted as employed. The CES survey counts a person employed by two or more establishments at each place of employment. Not counted as employed are persons who are laid off, on leave without pay, or on strike for the entire period or who are hired but have not been paid during the period.

Industrial Classification
Establishments reporting on Form BLS-CES 3 are classified into industries on the basis of their principal product or activity determined from information on annual sales volume. This information is collected on a supplement to the quarterly shuttle questionnaire. For an establishment making more than one product or engaged in more than one activity, the entire employment is included under the industry indicated by the most important product or activity. Employment series are classified in accordance with the Standard Industrial Classification Manual, U.S. Office of Management and Budget. The 1972 Classification was used for the CES until March 1989 when a change to the 1987 edition was made.

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March 2026

Current Employment Report

Employment Highlights

The March 2026 preliminary statistics show an increase of 150 jobs over the latest quarter and an increase of 790 in the latest year. The private sector expanded while the government sector contracted. Private sector employment increased by 210 this quarter and 1,110 in the latest year.

The greatest private-sector employment gains over the quarter were 380 in Construction. The majority of the Construction job increases were H-2 workers.

Both Federal and Government of Guam employment declined very slightly in the latest quarter, but both declined measurably over the year, 140 and 180 jobs, respectively, totaling a Government employment decline of 320 jobs.

As Hotel employment numbers increased by 130 over the year, so did their average weekly hours worked, increasing from 33.2 to 34.9. The Hotel industry's average weekly earnings also increased, along with a 9.9 percent upswing in tourist arrivals.

Compared with March 2025, private nonsupervisory average hourly earnings for all industries increased from $18.71 to $19.10, average weekly hours paid increased from 37.8 to 38.4, and average weekly earnings increased from $707.16 to $734.15.

EMPLOYEES ON PAYROLL BY OWNERSHIP AND INDUSTRY

	March[p] 2025	June[p] 2025	September[p] 2025	December[p] 2025	March[p] 2026
PRIVATE SECTOR					
AGRICULTURE	270	270	270	270	280
CONSTRUCTION	12,320	12,110	12,470	12,910	13,290
General building contractors	10,400	10,190	10,580	11,040	11,350
Heavy construction, ex. building	600	550	520	520	520
Special trade contractors	1,320	1,370	1,370	1,350	1,420
MANUFACTURING	1,520	1,540	1,560	1,580	1,590
Food and kindred products	470	470	500	520	520
Printing and publishing	160	160	140	140	140
All other manufacturing	890	910	920	920	930
TRANSPORTATION & PUBLIC UTILITIES	3,630	3,610	3,720	3,780	3,690
WHOLESALE TRADE	2,380	2,370	2,380	2,370	2,370
RETAIL TRADE	12,630	12,490	12,560	12,530	12,470
FINANCE, INSURANCE & REAL ESTATE	2,400	2,420	2,440	2,430	2,410
SERVICES	16,750	16,540	16,670	16,930	16,910
Hotels and other lodging places	6,110	6,010	6,080	6,260	6,240
All other services	10,640	10,530	10,590	10,670	10,670
TOTAL PRIVATE SECTOR	51,900	51,350	52,070	52,800	53,010
PUBLIC SECTOR					
FEDERAL GOVERNMENT	4,010	3,890	3,870	3,890	3,870
GOVERNMENT OF GUAM	11,890	12,200	11,750	11,750	11,710
Executive branch (Includes D.O.E.)	6,740	7,200	6,660	6,590	6,580 [3]
All others including autonomous	5,150	5,000	5,090	5,160	5,130
TOTAL PUBLIC SECTOR	15,900	16,090	15,620	15,640	15,580
TOTAL PAYROLL EMPLOYMENT	67,800	67,440	67,690	68,440	68,590

EMPLOYMENT BY SEX

	March 2026 Male	March 2026 Female
PRIVATE SECTOR		
AGRICULTURE	260	20
CONSTRUCTION	11,990	1,300
General building contractors	10,250	1,100
Heavy construction, ex. building	480	40
Special trade contractors	1,260	160
MANUFACTURING	1,250	340
Food and kindred products	310	210
Printing and publishing	100	40
All other manufacturing	840	90
TRANSPORTATION & PUBLIC UTILITIES	2,180	1,510
WHOLESALE TRADE	1,550	820
RETAIL TRADE	5,780	6,690
FINANCE, INSURANCE & REAL ESTATE	790	1,620
SERVICES	8,370	8,540
Hotels and other lodging places	3,040	3,200
All other services	5,330	5,340
TOTAL PRIVATE SECTOR	32,170	20,840
PUBLIC SECTOR		
FEDERAL GOVERNMENT	2,030	1,840
GOVERNMENT OF GUAM	5,270	6,440
Executive branch (Includes D.O.E.)		
All others including autonomous		
TOTAL PUBLIC SECTOR	7,300	8,280
TOTAL PAYROLL EMPLOYMENT	39,470	29,120

PRODUCTION WORKERS, WAGES, HOURS AND EARNINGS[1]

	Production Workers	Average Hourly Earnings	Average Weekly Hours Paid	Average Weekly Earnings
PRIVATE SECTOR				
AGRICULTURE	100	$16.48	24.4	$402.48
CONSTRUCTION	9,300	20.62	40.1	826.45
General building contractors	8,020	19.13	37.4	715.28
Heavy construction, ex. building	420	26.42	55.3	1,460.26
Special trade contractors	860	21.37	41.9	896.28
MANUFACTURING	1,010	26.29	46.7	1,226.85
Food and kindred products	200	13.08	33.2	434.06
Printing and publishing	80	14.54	32.9	479.13
All other manufacturing	730	28.40	50.0	1,418.68
TRANSPORTATION & PUBLIC UTILITIES	2,960	26.96	42.4	1,143.91
WHOLESALE TRADE	1,900	14.93	35.9	551.08
RETAIL TRADE	10,610	15.19	33.7	512.71
FINANCE, INSURANCE & REAL ESTATE	1,630	18.53	39.6	733.71
SERVICES	14,550	18.06	39.0	704.71
Hotels and other lodging places	5,030	11.79	34.9	412.22
All other services	9,520	23.23	43.1	1,002.58
TOTAL PRIVATE SECTOR	42,060	$19.10	38.4	$734.15
PUBLIC SECTOR				
FEDERAL GOVERNMENT				
GOVERNMENT OF GUAM		$35.79 [2]	38.6	$1,379.80
Executive branch (Includes D.O.E.)				
All others including autonomous				
TOTAL PUBLIC SECTOR				
TOTAL PAYROLL EMPLOYMENT				

[1] Wages, Hours, and Earnings information is reported for production (nonsupervisory) workers only. Earnings are "gross", they reflect not only changes in basic hourly wage rates, but also such factors as premium pay for overtime work and shift differentials. Average weekly hours information is different from standard or scheduled hours because of such factors as absenteism, labor turnover, part-time, overtime work, and stoppages. Due to the rounding of the Earnings and Hours Paid figures, their multiple may differ from the average weekly earnings rate shown.

[2] Government figures include all employees and are not directly comparable to private sector production worker estimates.

[3] Government of Guam June 2025 figures include DYA Summer Employment and Training Programs for Youth

[p] Figures are preliminary [r] Revised estimates [up] Updated preliminary figures

Servicces added 80 to Sept24 due to late report 31077